

Exhibit C – Accountability Component of Contract

For the Cobb County School District

The State Board shall hold the Cobb County School District accountable for the performance of the academic and operational goals listed below.

Goal 1: Each Cobb County school will demonstrate proficiency and/or improvement on the CCRPI.

Action 1: Each school will annually develop and execute a school strategic plan designed to demonstrate proficiency and/or improvement on the CCRPI.

Measure 1: School performance goals will be set so that for each year during the five-year contract, an individual school shall increase its CCRPI score, before challenge points, by 3% of the gap between the baseline year CCRPI score and 100. Baseline year is 2015-16.

OR

Measure 2: For each year during the five-year contract, an individual school with an initial CCRPI score, before challenge points, performing in the top quartile of the state within each grade level shall remain at or above the top quartile threshold established the baseline year. Baseline year is 2015-16.

OR

Measure 3: If a school fails to meet its CCRPI target score, the school will be deemed as meeting its yearly performance target if the school is determined to be “beating the odds” through an analysis that compares the school’s CCRPI to its expected baseline performance as determined by comparison schools statewide having similar characteristics (i.e. ED, ELL, SWD, school size, teacher-to-pupil ratio, etc...).

Goal 2: The Cobb County School District will ensure a comprehensive technical infrastructure.

Action 1: The Cobb County School District will foster teacher’s instructional technology skills to increase student engagement in learning.

Action 2: The Cobb County School District will increase digital learning opportunities for students.

Action 3: The Cobb County School District will expand student access to technical tools.

Measure: The Cobb County School District will achieve a technology ratio equal to or above the state school district average on the annual State Technology Inventory.

Goal 3: The Cobb County School District will ensure that the district practices sound financial processes and remain economically stable.

Action 1: The Cobb County School District will utilize financial best practices in accounting and financial reporting.

Action 2: The Cobb County School District's financial statements will be audited on a fiscal year basis and will receive a successful audit opinion from the external financial auditors. The School District will meet all Generally Accepted Governmental Accounting Standards (GAGAS).

Action 3: Each year the Cobb County School District will prepare a responsible financial plan that demonstrates an effective allocation of resources with a focus on student success.

Measure 1: The Cobb County School District will apply and receive the financial reporting award from the Government Finance Officers Association (GFOA) demonstrating best practices as evidenced in the district's Comprehensive Annual Financial Report (CAFR).

Measure 2: The Cobb County School District will prepare and approve a balanced General Fund on an annual basis.

Goal 4: The Cobb County School District will promote a positive school experience that engages students, parents, and staff.

Action 1: The Cobb County School District will foster participation of parents and the community through local school councils.

Action 2: The Cobb County School District will foster representative parent, community, and staff input into the principal selection process.

Action 3: The Cobb County School District will foster positive involvement and input of parents, community members, and staff through public Board of Education meetings..

Measure: The Cobb County School District will achieve satisfactory or above results on the annual AdvancED Southern Association of College and Schools data survey.