**EMPLOYEE NAME:** 



Revised: 8/85; 3/86; 2/88; 6/88; 8/89; 6/92; 3/93; 11/94; 1/98; 9/00; 3/01; 10/12; 1/13; 6/18

## JOB DESCRIPTION

| POSITION TITLE: Director, HAVEN Academy  | <b>JOB CODE:</b> 640                             |
|--|--|
| DIVISION: Academic   | SALARY SCHEDULE: Annual Central Office Personnel |
| <b>DEPARTMENT:</b> Teaching & Learning Support and   | WORK DAYS: 238                                   |
| Specialized Services   |  |
| <b>REPORTS TO:</b> Assistant Superintendent, Teaching &  | <b>PAY GRADE:</b> CDR (5, 6, or 7)               |
| Learning Support and Specialized Services  |  |
| FLSA: Exempt   | PAY FREQUENCY: Monthly                           |
|  |  |
| <b>PRIMARY FUNCTION:</b> Provides leadership in the development, implementation, and administration of the HAVEN |  |

## **REQUIREMENTS:**

Academy Program.

1. Educational Level: Master Degree required

2. Certification/License Required: Valid Georgia Leadership Certificate

3. Experience: 5 years successful teaching experience in special education; leadership experience preferred

4. Physical Activities: Routine physical activities that are required to fulfill job responsibilities

5. Knowledge, Skills, & Abilities: Written and oral communication skills with demonstrated ability to communicate effectively to resolve issues related to areas of responsibility; strong leadership and problem solving skills; comprehensive knowledge and understanding of the IDEA and GA State Rules for Special Education; ability to analyze and evaluate program services for students with disabilities; ability to work collaboratively with individuals and groups; ability to develop and implement comprehensive plans; strong problem solving skills; extensive knowledge of school budgets and skills related to budget development

The Board of Education and the Superintendent may accept alternatives to some of the above requirements.

## **ESSENTIAL DUTIES:**

| 1. Demonstrates prompt and regular attendance.   |
|--|
| 2. Supervises the education and therapeutic programs in Cobb and Douglas.  |
| 3. Directs program development in academic and behavioral programming.   |
| 4. Works with the Special Education Directors of Cobb, Douglas, and the Marietta City School systems to ensure the   |
| necessary and essential delivery of educational and therapeutic supports.  |
| 5. Builds and monitors the annual budget and collaborates with fiscal agent.   |
| 6. Supervises expenditures/adjustments for the program according to state, federal, and local regulations.           |
| 7. Facilitates development of the Continual Improvement Monitoring Plan (CIMP). Reports accountability data to       |
| the DOE and school district.   |
| 8. Collaborates with local and Central Office to be informed of Districts' policies and procedures that impact HAVEN |
| Academy.   |
| 9. Participates in the Georgia Network for Therapeutic Supports (GNETS).   |
| 10. Serves as a liaison to Special Student Services, Academic Leadership Division and the Board of Education for     |
| Cobb, Douglas, and Marietta City Schools.  |
| 11. Supervises and evaluates HAVEN staff.  |
|  |

12. Performs other duties as assigned by appropriate administrator.

Signature of Employee\_\_\_\_\_ Date \_\_\_\_\_

Signature of Supervisor \_\_\_\_\_ Date \_\_\_\_\_ Date \_\_\_\_\_