

COBB COUNTY SCHOOL DISTRICT
Annual Central Office Personnel Salary Schedule
2022-2023

STEP	Supervisor (CS1)			Assistant Director (CAD)			Director (CDR)			Executive Director (CED)		
	L5 CS15	L6 CS16	L7 CS17	L5 CAD5	L6 CAD6	L7 CAD7	L5 CDR5	L6 CDR6	L7 CDR7	L5 CED5	L6 CED6	L7 CED7
1-3	81,796	89,438	97,599	86,136	93,772	101,946	89,102	96,741	104,906	90,035	97,678	105,842
4	83,757	91,771	100,279	88,090	96,108	104,619	91,057	99,074	107,582	91,993	100,011	108,518
5	85,754	94,160	103,020	90,091	98,500	107,360	93,057	101,466	110,323	93,994	102,403	111,259
6	87,800	96,826	105,549	92,137	101,169	109,889	95,106	104,126	112,855	96,040	105,066	113,795
7	90,636	100,014	109,057	94,976	104,354	113,397	97,939	107,317	116,360	98,879	108,254	117,264
8	92,803	102,432	111,755	97,143	106,769	116,092	100,109	109,735	119,058	101,045	110,672	119,995
9	96,209	106,257	115,968	100,543	110,594	120,308	103,509	113,560	123,278	104,449	114,496	124,211
10-11	98,673	109,014	119,029	103,010	113,357	123,369	105,976	116,320	126,332	106,913	117,257	127,272
12-13	101,186	111,834	122,188	105,523	116,174	126,525	108,486	119,140	129,488	109,425	120,080	130,427
14-17	105,059	116,180	126,965	109,399	120,517	131,305	112,362	123,483	134,271	113,302	124,423	135,211
18-19	108,583	120,132	131,335	112,920	124,472	135,671	115,890	127,435	138,634	116,823	128,372	139,574
20-23	112,692	124,815	136,562	117,029	129,151	140,899	119,992	132,118	143,865	120,931	133,058	144,799
24-26	114,327	126,688	138,673	118,667	131,031	143,010	121,633	133,994	145,973	122,566	134,934	146,910
27-29	115,939	128,531	140,752	120,276	132,865	145,089	123,239	135,831	148,052	124,178	136,771	148,992
30+	117,525	130,349	142,808	121,865	134,686	147,148	124,828	137,652	150,111	125,764	138,589	151,048

FLSA Category: Exempt

Annual salaries are based on 8 hours per day; 235 days per year

Annual salaries are rounded to nearest dollar

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Individuals employed by the Cobb County Board of Education will be assigned a salary step based on qualifications and appropriate experience. Certified employees will receive a salary based on receipt of the highest valid in-field certificate issued and appropriate verified experience. **It is the employee's responsibility to obtain and maintain a valid leadership certificate.**

Evaluation of Previous Experience

All experience must be listed on the original application and verified by completing the appropriate CCSD Experience Verification Form. Experience gained outside of the Cobb County School District in an accredited, Georgia-recognized, program will be credited year for year if all criteria are met. **It is the employee's responsibility to obtain necessary documentation of qualifications and experience from all former employers.**

A maximum of 3 years credit will be given for active duty military experience. **Form DD214 must be submitted for review.**

Salaries for Certified employees are determined by the Georgia teaching certificate they hold through the Georgia Professional Standards Commission, and the years of experience approved by the Cobb County Board of Education (**Policy/Rule reference: GBA-R**) along with guidelines from the Georgia Department of Education Code (**GBA (5) - 160-5-2-.05 EXPERIENCE FOR SALARY PURPOSES**).

Budget permitting, a step may be granted, annually, at the beginning of each work year upon **satisfactory** completion of a year's service (**see Work Day Calendar**). The following exceptions apply:

- A part-time employee working between 50% and 99% in a position, must complete 2 consecutive years of qualified service to receive 1-year service credit **or**
- An employee who receives an unsatisfactory annual evaluation (**Policy/Rule reference: GBA-R (9)**)