

COBB COUNTY SCHOOL DISTRICT
Central Office and Special Education Nurse Salary Schedule
2022-2023

STEP	Consulting Nurse - 183 Day	Special Ed County-Wide - 188 Day	Special Ed School-Based - 188 Day
	NN03	NN01	NN02
1-3	50,198	51,549	48,978
4	51,703	53,094	50,448
5	53,252	54,685	51,962
6	54,850	56,325	53,522
7	57,043	58,578	55,127
8	58,754	60,335	56,777
9	61,401	63,052	58,480
10-11	63,237	64,938	60,234
12-13	65,136	66,889	62,042
14-15	67,091	68,896	63,905
16-17	69,106	70,965	65,819
18-19	71,179	73,094	67,798
20-23	73,561	75,541	70,066
24-26	74,210	76,207	70,764
27-29	74,872	76,886	71,472
30+	75,539	77,571	72,187

FLSA Category - Exempt; Annual salaries are based on 8 hours per day and are rounded to nearest dollar

Supply School Nurse Hourly Rates: \$21.49 (LPN); \$23.89 (RN)

Clinic Sub Hourly Rates: \$11.57 (Unlicensed); \$20.95 (Licensed)

Hourly rates are rounded to the nearest hundredth

**Central Office and Special Education Nurse Salary Schedule
2022-2023**

Consulting Nurse; Special Ed County-Wide Nurse and Special Ed School-Based Nurse positions:

Step/Grade Placement

Employees will be assigned a salary level based on appropriate experience. One step is granted for each year of verified same-type work experience. All experience must be listed on the original application and verified by completing the appropriate **CCSD** Experience Verification Form. **It is the employee's responsibility to obtain documentation to verify experience and qualifications from all former employers.**

A maximum of 3 years of credit will be given for active duty military experience. Additional years may be granted, year for year, for verified similar work experience. **Form DD214 must be submitted for review.**

Budget permitting, a step may be granted, annually, at the beginning of each work year upon **satisfactory** completion of a year's service (see Work Day Calendar). The following exceptions apply:

- An employee who does not work a sufficient number of days to qualify for 1-year of service credit **or**
- An employee who receives an unsatisfactory annual evaluation (**Policy/Rule reference: GBA-R (9)**)

Consulting Nurse and Special Ed County-Wide Nurse Supplement

Educational Supplement	Annual Supplement
Master Degree	\$4,183.04