

COBB COUNTY SCHOOL DISTRICT
Food and Nutrition Services Salary Schedule
2022-2023

School Food Service Manager

STEP	ADP (0-500)	ADP (501-800)	ADP (801-1100)	ADP (1101-1400)	ADP (1401-1700)	ADP (1701-2000)	ADP (2001-2300)	ADP (2301+)
	NFS1	NFS2	NFS3	NFS4	NFS5	NFS6	NFS7	NFS8
1	31,884	33,385	34,885	36,385	37,886	39,386	40,887	42,387
2	32,426	33,952	35,478	37,004	38,530	40,056	41,582	43,108
3	32,977	34,529	36,081	37,633	39,185	40,737	42,289	43,841
4	33,538	35,116	36,695	38,273	39,851	41,429	43,008	44,586
5	34,108	35,713	37,318	38,923	40,529	42,134	43,739	45,344
6	34,688	36,320	37,953	39,585	41,218	42,850	44,482	46,115
7	35,278	36,938	38,598	40,258	41,918	43,578	45,238	46,899
8	35,877	37,566	39,254	40,942	42,631	44,319	46,007	47,696
9	36,487	38,204	39,921	41,638	43,356	45,073	46,790	48,507
10	37,108	38,854	40,600	42,346	44,093	45,839	47,585	49,331
11	37,738	39,514	41,290	43,066	44,842	46,618	48,394	50,170
12	38,380	40,186	41,992	43,798	45,604	47,411	49,217	51,023
13	39,032	40,869	42,706	44,543	46,380	48,217	50,053	51,890
14	39,696	41,564	43,432	45,300	47,168	49,036	50,904	52,772
15-17	40,371	42,271	44,170	46,070	47,970	49,870	51,770	53,669
18-20	41,057	42,989	44,921	46,853	48,786	50,718	52,650	54,582
21-23	41,755	43,720	45,685	47,650	49,615	51,580	53,545	55,510
24-26	42,465	44,463	46,462	48,460	50,458	52,457	54,455	56,453
27-29	43,187	45,219	47,252	49,284	51,316	53,348	55,381	57,413
30+	43,921	45,988	48,055	50,122	52,189	54,255	56,322	58,389

FLSA Category - Exempt

Annual salaries are based on 188 days per year; 8 hours per day

Annual salaries are rounded to nearest dollar

Note: Floating Managers are paid on the NFS1 schedule and are eligible for educational supplement, if applicable.

**School Food Service Manager
2022-2023**

Step Placement/Evaluation of Previous Experience

Employees will be assigned a salary level based on appropriate experience. One step is granted for each year of verified same-type work experience. All experience must be listed on the original application and verified by completing the appropriate **CCSD** Experience Verification Form. **It is the responsibility of the employee to obtain documentation to verify qualifications and work experience.**

A maximum of 3 years of credit will be given for active duty military experience. Additional years may be granted, year for year, for verified similar work experience. **Form DD214 must be submitted for review.**

Budget permitting, a step may be granted, annually, at the beginning of each work year upon **satisfactory** completion of a year's service (see Work Day Calendar). The following exceptions apply:

- An employee who does not work a sufficient number of days to qualify for 1-year of service credit **or**
- An employee who receives an unsatisfactory annual evaluation (**Policy/Rule reference: GBA-R (9)**)

Educational Supplements

School Food Service Manager, MIT and Key Person employees are paid an out-of-scale amount for having a college degree. **It is the employee's responsibility to obtain an official transcript.**

Educational Supplement	Annual Supplement
Associate Degree	\$893.63
Bachelor Degree	\$1,787.26
Master Degree	\$2,680.88

Additional Supplements	Annual Supplement
Multi-unit	\$4,825.01