

COBB COUNTY SCHOOL DISTRICT

Annual Central Office Personnel Salary Schedule

2023-2024

STEP	Supervisor (CS1)			Assistant Director (CAD)			Director (CDR)			Executive Director (CED)		
	L5 CS15	L6 CS16	L7 CS17	L5 CAD5	L6 CAD6	L7 CAD7	L5 CDR5	L6 CDR6	L7 CDR7	L5 CED5	L6 CED6	L7 CED7
1-3	87,930	96,146	104,919	92,596	100,805	109,592	95,785	103,997	112,774	96,788	105,004	113,780
4	90,039	98,654	107,799	94,697	103,316	112,465	97,886	106,505	115,650	98,893	107,512	116,657
5	92,186	101,222	110,746	96,848	105,888	115,412	100,036	109,076	118,597	101,043	110,083	119,604
6	94,385	104,088	113,465	99,047	108,757	118,130	102,239	111,935	121,319	103,243	112,946	122,329
7	97,433	107,515	117,236	102,099	112,181	121,901	105,284	115,366	125,087	106,295	116,373	126,058
8	99,763	110,115	120,137	104,428	114,777	124,799	107,617	117,965	127,988	108,624	118,972	128,994
9	103,425	114,226	124,666	108,084	118,888	129,331	111,272	122,077	132,523	112,283	123,084	133,527
10-11	106,073	117,190	127,956	110,736	121,859	132,622	113,924	125,045	135,807	114,931	126,051	136,817
12-13	108,775	120,221	131,352	113,437	124,887	136,014	116,622	128,075	139,199	117,632	129,086	140,209
14-17	112,939	124,894	136,487	117,604	129,556	141,153	120,789	132,744	144,342	121,800	133,755	145,352
18-19	116,727	129,142	141,185	121,389	133,807	145,847	124,581	136,993	149,032	125,585	137,999	150,042
20-23	121,144	134,176	146,804	125,806	138,838	151,466	128,991	142,027	154,655	130,001	143,037	155,658
24-26	122,901	136,189	149,074	127,567	140,858	153,736	130,755	144,044	156,921	131,759	145,054	157,928
27-29	124,634	138,171	151,309	129,296	142,830	155,971	132,481	146,019	159,156	133,492	147,029	160,166
30+	126,339	140,125	153,519	131,005	144,787	158,184	134,190	147,976	161,369	135,197	148,983	162,376

FLSA Category: Exempt

Annual salaries are based on 8 hours per day; 235 days per year

Annual salaries are rounded to nearest dollar

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Individuals employed by Cobb County School District will be assigned a salary step based on qualifications and appropriate experience. Certified employees will receive a salary based on receipt of the highest valid in-field certificate issued and verified experience. **It is the employee's responsibility to obtain and maintain a valid leadership certificate.**

Evaluation of Previous Experience

All experience must be listed on the original application and verified by completing the Cobb County School District Experience Verification Form. Experience gained outside of Cobb County School District in an accredited, Georgia-recognized, program will be credited year for year if all criteria are met. **It is the employee's responsibility to obtain necessary documentation of qualifications and experience from all former employers.**

A maximum of 3 years credit will be given for active duty military experience. **Form DD214 must be submitted for review.**

Salaries for certified employees are determined by the Georgia teaching certificate they hold through the Georgia Professional Standards Commission, and the years of experience approved by Cobb County School District (**Policy/Rule reference: GBA-R**) along with guidelines from the Georgia Department of Education Code (**GBA (5) - 160-5-2-.05 EXPERIENCE FOR SALARY PURPOSES**).

Budget permitting, a step may be granted, annually, at the beginning of each work year upon **satisfactory** completion of a year of service (see Step Credit Schedule). The following exceptions apply:

- A part-time employee working between 50% and 99% in a position, must complete 2 consecutive years of qualified service to receive 1-year service credit **or**
- An employee who receives an unsatisfactory annual evaluation (**Policy/Rule reference: GBA-R (9)**)