

BA Goals and Objectives

5/17/12

The Cobb County Board of Education (Board) will govern with an emphasis on:

- Outward vision rather than internal preoccupation;
- Encouragement of diversity in viewpoints;
- Strategic leadership more than administrative detail;
- Clear distinction of Board and Chief Executive roles;
- Collective rather than individual decisions; and
- Pro activity rather than reactivity.

The Board will cultivate a sense of group responsibility. The Board, not staff, will be responsible for excellence in governing. The Board will use the expertise of individual members to enhance the ability of the Board as a body rather than substitute individual judgments for the Board's values. The Board will allow no officer, individual, or committee of the Board to hinder or to be an excuse for not fulfilling Board commitments.

The Board will direct, control, and inspire the organization through the careful establishment of Board written policies reflecting the Board's values and perspectives about ends to be achieved and means to be avoided. The Board's major policy focus will be on the intended long-term effects outside the organization (population of district), not the administrative or programmatic means of attaining those effects.

The Board will enforce upon itself whatever discipline is needed to govern with excellence. Discipline will apply to matters such as attendance, preparation, policy-making principles, respect of roles, and ensuring continuance of governance capability. Continual Board development will include orientation of new Board members in the Board's Governance Process and periodic Board discussion of process improvement.

Adopted: 8/23/01
Confirmed: 5/9/07
Revised: 5/17/12

Legal Reference
O.C.G.A. 20-02-0050 County school districts; county board for each county