

EMPLOYEE NAME:	
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Revised: 5/07, 10/12; 6/13; 3/15; 7/15; 5/16; 5/17; 6/18; 12/18;11/22

JOB DESCRIPTION

POSITION TITLE: Consultant ESOL-Title III	JOB CODE: 621N	
DIVISION: Academic Division/Teaching & Learning	SALARY SCHEDULE: Consultant	
DEPARTMENT: Federal Programs	WORKDAYS: 208	
REPORTS TO: Supervisor, ESOL Title III, Title I-C	PAY GRADE: CC6 (5, 6, or 7)	
FLSA: Exempt	PAY FREQUENCY: Monthly	
PRIMARY FUNCTION: Provides leadership in the development, implementation and evaluation of District-wide ESOL		
program and Title III requirements.		

REQUIREMENTS:

1.	Educational Level: Master Degree required, Specialist or Doctorate Degree preferred	
2.	Certification/License Required: Valid Georgia Certificate with ESOL Endorsement or ESOL Certification,	
	Leadership preferred	
3.	Experience: 5 years of teaching experience in ESOL, leadership experience preferred	
4.	Physical Activities: Routine physical activities that are required to fulfill job responsibilities	
5.	Knowledge, Skills, & Abilities: Written and oral communication; leadership and organizational skills	

The Board of Education and the Superintendent may accept alternatives to some of the above requirements.

ESSENTIAL DUTIES:

1.	Demonstrates prompt and regular attendance.
2.	Provides direction, instruction, consultation, guidance and support to District personnel, teachers,
	administrators and other personnel regarding Title III requirements to ensure District compliance.
3.	Coordinates needs assessment and school-based training for teachers and administrators, and assists in
	planning district-wide professional development initiatives.
4.	Assists building administrators during classroom walkthroughs and technical assistance visits and offers
	recommendations on effective and differentiated instruction for English Learners in ESOL and content courses.
5.	Assists the ESOL, Title III, Title I-C Supervisor in delivering ongoing professional development on topics such as
	incorporation of SIOP components and WIDA tools in teachers' lessons and delivery districtwide and assists in
	providing guidance and oversight of effective and widespread implementation of supplemental resources for
	English Learners.
6.	Assists in completing reports to the Georgia Department of Education's Title III Program Unit as requested.
7.	Provides professional learning training to school ESOL Leads, ESOL administrators, general education and ESOL
	Teachers on Title III requirements.
8.	Provides oversight on the accurate completion and entry of ESOL FTE and other federal and state reporting
	elements concerning English Learners and immigrant students.
9.	Supports and assists in the effective-attainment of the goals of the Intensive English Language program for
	newcomers.
10.	Performs other duties as assigned by ESOL, Title III, Title I-C Supervisor.

Signature of Employee	Date
Signature of Supervisor	Date