

## GAD Professional Learning Opportunities

9/23/16

The Board of Education (Board) and the Cobb County School District (District) acknowledge the importance of continuous learning experiences and staff training as an essential factor in the successful operation and progress of the District. The purpose of professional learning activities is to enhance the professional capabilities of staff members and to provide educational services to the students of Cobb County.

In line with this recognition, the District shall comply with the requirements of Georgia Board of Education Rule 160-3-3-.04 regarding the following:

## COORDINATOR:

The Superintendent or designee shall designate a person to:

- 1. Coordinate the professional learning program for the District; and
- 2. Develop the annual comprehensive school improvement/professional learning unit plan for this program.

# ANNUAL COMPREHENSIVE SCHOOL IMPROVEMENT/PROFESSIONAL LEARNING UNIT PLAN (PLAN):

## 1. Contents:

The coordinator should prepare and implement the Plan for professional learning to address individual and instructional program needs.

2. Approval:

The plan shall be annually submitted for adoption by the Cobb County Board of Education as part of the District's consolidated application.

3. Implementations:

The Superintendent, Coordinator and designated staff shall be responsible for implementation of the system-level Plan.

## ADVISORY COMMITTEE:

An advisory committee shall be selected by the person in charge of coordinating the professional learning program to assure the activities provided meet the assessed individual and program needs of the District.

Adopted: 10/25/73 Revised: 5/8/74 Reviewed: 7/74; 8/13/75; 7/28/77 Revised: 8/10/77; 9/23/82; 5/26/83; 8/8/84; 9/12/85 Reviewed: 6/19/86 Revised: 9/25/86; 5/25/89; 1/10/90; 3/28/96 Reclassified an Administrative Rule: 9/1/04 Revised: 1/13/10 Revised and recoded: 7/19/12 (Previously coded as Administrative Rule GCI) Revised: 9/23/16 Legal Reference O.C.G.A. 20-2-252 Electronic Technology Career Ladder Programs O.C.G.A. 20-2-213 Pay-for-performance for rewarding group activity O.C.G.A. 20-2-213 QBE formula/program weights O.C.G.A. 20-2-161 O.C.G.A. 20-2-200 Regulation by Professional Standards Commission (PSC); certification requirements; effect of unsatisfactory evaluation O.C.G.A. 20-2-201 Specific course requirements; in-service/continuing education O.C.G.A. 20-2-210 Annual performance evaluation of all school personnel O.C.G.A. 20-2-217 Professional and staff development stipends

O.C.G.A. 20-2-230 O.C.G.A. 20-2-232 Rule 160-3-3-.04 Rule 160-4-9-.03 New board member orientation to educational program objectives required Development of staff development plan Professional Learning Statewide Vocational Staff Development Eligibility