

GAN Employee Tobacco Use

5/17/12

Tobacco Free Schools

The Cobb County Board of Education (Board), in accordance with the "Georgia Smoke Free Air Act of 2005", shall prohibit tobacco use at any time in any school building or property owned or leased by the Cobb County School District (District), or at any time in any District-owned vehicle, including any school buses, or at any school sponsored activity on campus or off campus. This prohibition includes the use of tobacco products by employees at all times, including when such employees are directly instructing or supervising students. Direct supervision includes coaching, band directing, acting as a sponsor or advisor of a club or similar school organization and other instructional roles. Employees shall not store or possess tobacco or tobacco-related products on their person or in their belongings in such a manner that such products are visible to students.

No student, staff member, school visitor, or volunteer is permitted to possess or use any tobacco product at any time, including non-school hours 24 hours per day, seven days per week:

- In any building, facility, or vehicle owned, leased, rented or chartered by the District;
- On any school grounds and property – including athletic fields and parking lots – owned, leased, rented or chartered by the District; or
- At any school-sponsored or school-related event on-campus or off-campus.

School district employees who violate this policy may be subject to appropriate disciplinary action, including reprimand, suspension with or without pay or termination.

The Superintendent shall establish and maintain procedures as needed to meet these requirements and implement this policy.

Reclassified an Administrative Rule: 9/1/04

Revised: 5/14/08

Revised, Reclassified and Re-coded: 5/17/12 (previously coded as Administrative Rule ADC)

Legal Reference

O.C.G.A. 31-12A-0003	Prohibition of Smoking in Facilities, Ga Smoke Free Air Act of 2005
O.C.G.A. 31-12A-0005	Prohibition of Smoking in Classrooms, Ga Smoke Free Air Act of 2005
O.C.G.A. 31-12A-0006	Exemptions; Ga Smoke Free Air Act of 2005
O.C.G.A. 31-12A-0007	Posting No Smoking Signs, Ga Smoke Free Air Act of 2005
O.C.G.A. 31-12A-0008	Removal of Ashtrays; Posting; Ga Smoke Free Air Act of 2005
O.C.G.A. 31-12A-0011	Local Operating Procedures, Ga Smoke Free Air Act of 2005
O.C.G.A. 31-12A-0012	Other Ordinances & Laws, Ga Smoke Free Air Act of 2005
O.C.G.A. 31-12A-0001	Ga. Smoke Free Air Act of 2005
O.C.G.A. 31-12A-0002	Definitions, Ga Smoke Free Air Act of 2005
20 USC 6081	Pro-Children Act of 1994 - Short title
20 USC 6082	Pro-Children Act of 1994 - Definitions
20 USC 6084	Pro-Children Act of 1994 - Preemption
20 USC 6083	Nonsmoking policy for children's services