



Aaa CREDIT RATING

**STANDARD
& POOR'S**

AAA CREDIT RATING



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CCSD STRATEGIC
FINANCIAL PARTNER



GOVERNMENT FINANCE
OFFICERS ASSOCIATION
BUDGET/FINANCE
REPORTING

District Vision

A School District of Excellence where all Students Succeed

District Mission

One Team, One Goal, Student Success

Financial Services Division Mission

Manage financial resources **PROFESSIONALLY, ETHICALLY AND LEGALLY**

Financial Services Division Values

Hard Work, Teamwork, Dedication, Consistency

Financial Services Division Expectations

Customer Service – Helpful, Courteous, Timely

Assignments – Compile/Analyze Data, Draw Conclusions, Make Recommendations

Meetings – Be prepared and on-time

Problems – Develop Solutions

Work Ethic for all Finance Employees – **“Perfect Effort”**



Financial Services Director Expectations

Organizational Depth – Departments are two-deep in critical department processes

Quality Control – Redundant review of all data/analysis/reports prior to distribution

Communication with CFO – Communicate often with CFO - Report to CFO rather than CFO checking on you

Communication with Employees – Weekly Staff Meetings, One on One Daily Interaction

Conflict – Handle conflict promptly/strive to identify potential problems before they become problems

Articulate Specific Job Expectations for Each Employee – Job Descriptions (Reviewed Annually), Daily responsibilities, Project responsibilities, Deadlines

Hold each employee accountable for their job performance on a recurring basis



CCSD STRATEGIC PARTNER &
CREDIT UNION FOR CCSD
EMPLOYEES



BUDGET & FINANCIAL
REPORTING EXCELLENCE



ASSOCIATION OF SCHOOL
BUSINESS OFFICIALS (ASBO)
AWARDS FOR FINANCIAL INNOVATION



FINANCE COUNSEL
OFFICIAL MEMBER