

2023-2024 Employment Schedule

The instructional school year begins August 1, 2023 and ends May 22, 2024. Pre-planning is scheduled for July 25-31, 2023, and post-planning is scheduled for May 23-24, 2024.

Calendar Description	Begins	Ends	Detailed Workdays
Annual Operational Employees	July 1, 2023	June 30, 2024	Please refer to the 2023-2024 annual operational calendar for specific holidays and Administrative Rule GARK-R regarding earned vacation leave. * Specific dates may be impacted by summer work schedule
235 Days			
Annual Administrative Employees High School Secretaries	July 1, 2023	June 30, 2024	Please refer to the 2023-2024 annual administrative calendar for holidays and Administrative Rule GARK-R regarding earned vacation leave. * Specific dates may be impacted by summer work schedule
218 Days			
Coordinators Consultants Psychologists Elementary & Middle School Secretaries	July 6, 2023	June 21, 2024	178 School Days (August 1, 2023 - May 22, 2024) 13 Days Prior to Pre-Planning (July 6-24, 2023) Pre-Planning (July 25-31, 2023) November 7, 2023 January 3, 2024 Post-Planning (May 23-24, 2024) 18 Days After Post-Planning (May 28, 2024 - June 21, 2024) * Specific dates may be impacted by summer work schedule

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Calendar Description	Begins	Ends	Detailed Workdays
218 Days			
Campus Police Officers	July 13, 2023	June 28, 2024	178 School Days (August 1, 2023 - May 22, 2024) 8 Days Prior to Pre-Planning (July 13-24, 2023) Pre-Planning (July 25-31, 2023) November 7, 2023 January 3, 2024 Post-Planning (May 23-24, 2024) 23 Days After Post-Planning (May 28, 2024 - June 28, 2024) * Specific dates may be impacted by summer work schedule
208 Days			
Assistant Principals Coordinators Psychologists	July 10, 2023	June 10, 2024	178 School Days (August 1, 2023 - May 22, 2024) 11 Days Prior to Pre-Planning (July 10-24, 2023) Pre-Planning (July 25-31, 2023) November 7, 2023 January 3, 2024 Post-Planning (May 23-24, 2024) 10 Days After Post-Planning (May 28, 2024 - June 10, 2024) * Specific dates may be impacted by summer work schedule High School Assistant Principals may be requested to work an additional three days between July 1, 2023, and June 30, 2024. These three days will be assigned by the High School Principal and reported to Payroll when worked.

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Calendar Description	Begins	Ends	Detailed Workdays
198 Days			
Support and Services Administrators	July 17, 2023	June 3, 2024	178 School Days (August 1, 2023 - May 22, 2024) 6 Days Prior to Pre-Planning (July 17-24, 2023) Pre-Planning (July 25-31, 2023) November 7, 2023 January 3, 2024 Post-Planning (May 23-24, 2024) 5 Days After Post-Planning (May 28, 2024 - June 3, 2024) * Specific dates may be impacted by summer work schedule
198 Days			
Bookkeepers Rank 3 Clerks Braille Clerks	July 18, 2023	June 4, 2024	178 School Days (August 1, 2023 - May 22, 2024) 5 Days Prior to Pre-Planning (July 18-24, 2023) Pre-Planning (July 25-31, 2023) November 7, 2023 January 3, 2024 Post-Planning (May 23-24, 2024) 6 Days After Post-Planning (May 28, 2024 - June 4, 2024)
198 Days			
Psychologists	July 25, 2023	June 11, 2024	178 School Days (August 1, 2023 - May 22, 2024) Pre-Planning (July 25-31, 2023) November 7, 2023 January 3, 2024 Post-Planning (May 23-24, 2024) 11 Days After Post-Planning (May 28, 2024 - June 11, 2024)

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Calendar Description	Begins	Ends	Detailed Workdays
193 Days			
High School Pupil Personnel Clerks Rank 3 High School Guidance Clerks Title I Classified Parent Facilitators	July 20, 2023	May 30, 2024	178 School Days (August 1, 2023 - May 22, 2024) 3 Days Prior to Pre-Planning (July 20-24, 2023) Pre-Planning (July 25-31, 2023) November 7, 2023 January 3, 2024 Post-Planning (May 23-24, 2024) 3 Days After Post-Planning (May 28-30, 2024)
191 Days			
Teachers New to Cobb County	July 18, 2023	May 24, 2024	178 School Days (August 1, 2023 - May 22, 2024) 4 Days Prior to Pre-Planning (July 18-21, 2023) Pre-Planning (July 25-31, 2023) November 7, 2023 January 3, 2024 Post-Planning (May 23-24, 2024)
188 Days			
Rank 1 School Clerks (MS/HS) Rank 1 High School Guidance Clerks School Social Workers Occupational & Physical Therapists Occupational Therapy Assistants Special Education County-Wide Nurses Special Education School-Based Nurses	July 24, 2023	May 24, 2024	178 School Days (August 1, 2023 - May 22, 2024) 6 Days Prior to Start of School (July 24-31, 2023) November 7, 2023 January 3, 2024 Post-Planning (May 23-24, 2024)

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Calendar Description	Begins	Ends	Detailed Workdays
188 Days			
School Food Service Managers Key Person, Food and Nutrition Services	July 20, 2023	May 23, 2024	178 School Days (August 1, 2023 - May 22, 2024) 8 Days Prior to the Start of School (between July 20-31, 2023) November 7, 2023 1 Day Following the End of School (May 23, 2024)
187 Days			
Teachers School Counselors	July 25, 2023	May 24, 2024	178 School Days (August 1, 2023 - May 22, 2024) Pre-Planning (July 25-31, 2023) November 7, 2023 January 3, 2024 Post-Planning (May 23-24, 2024)
183 Days			
Consulting Nurses Local School Nurses	July 25, 2023	May 23, 2024	178 School Days (August 1, 2023 - May 22, 2024) 4 Days Prior to the Start of School (between July 25-31, 2023) 1 Day Following the End of School (May 23, 2024) Details of back-to-school dates will be designated on the 2023-2024 School Nurse Pre-Planning Schedule.
181 Days			
Paraprofessionals	July 25, 2023	May 22, 2024	178 School Days (August 1, 2023 - May 22, 2024) 3 Days Prior to the Start of School (between July 25-31, 2023) Parapros must work three of the five pre-planning days as designated by school principal.

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Calendar Description	Begins	Ends	Detailed Workdays
181 Days			
School Bus Drivers	July 25, 2023	May 22, 2024	178 School Days (August 1, 2023 - May 22, 2024) 3 Days Prior to the Start of School (between July 25-31, 2023) Bus Drivers must work three of the five pre-planning days as designated by the Transportation Office.
180 Days			
School Food Service Assistants	July 27, 2023	May 22, 2024	178 School Days (August 1, 2023 - May 22, 2024) 2 Days Prior to the Start of School (between July 27-31, 2023) School Food Service Assistants must work two of the three days prior to the start of school as designated by the Food and Nutrition Office.
178 Days			
School Bus Monitors	August 1, 2023	May 22, 2024	178 School Days (August 1, 2023 - May 22, 2024)

Please Note: Employees are not permitted to work in excess of the number of contract or scheduled days without prior approval from Human Resources.