

2025-2026 Employment Schedule

The instructional school year begins August 4, 2025 and ends May 20, 2026. Pre-planning is scheduled for July 28 - August 1, 2025, and post-planning is scheduled for May 21-22, 2026.

Calendar Description	Begins	Ends	Detailed Workdays
Annual Operational Employees	July 1, 2025	June 30, 2026	<p>Please refer to the 2025-2026 Annual Operational calendar for specific holidays and Administrative Rule GARK-R regarding earned vacation leave.</p> <p>* Specific dates may be impacted by summer work schedule</p>
231 Days			
Annual Administrative Employees High School Secretaries	July 1, 2025	June 30, 2026	<p>Please refer to the 2025-2026 Annual Administrative calendar for holidays and Administrative Rule GARK-R regarding earned vacation leave.</p> <p>* Specific dates may be impacted by summer work schedule</p>
214 Days			
Coordinators Consultants Psychologists Elementary & Middle School Secretaries	July 9, 2025	June 18, 2026	<p>174 School Days (August 4, 2025 - May 20, 2026)</p> <p>13 Days Prior to Pre-Planning (July 9-25, 2025)</p> <p>Pre-Planning (July 28 - August 1, 2025)</p> <p>November 4, 2025</p> <p>January 5, 2026</p> <p>Post-Planning (May 21-22, 2026)</p> <p>18 Days After Post-Planning (May 26, 2026 - June 18, 2026)</p> <p>* Specific dates may be impacted by summer work schedule</p>

2025-2026 Employment Schedule

Calendar Description	Begins	Ends	Detailed Workdays
214 Days			
Campus Police Officers	July 16, 2025	June 26, 2026	<p>174 School Days (August 4, 2025 - May 20, 2026) 8 Days Prior to Pre-Planning (July 16-25, 2025) Pre-Planning (July 28 - August 1, 2025) November 4, 2025 January 5, 2026 Post-Planning (May 21-22, 2026) 23 Days After Post-Planning (May 26, 2026 - June 26, 2026)</p> <p>* Specific dates may be impacted by summer work schedule</p>
204 Days			
Assistant Principals Coordinators Psychologists	July 10, 2025	June 8, 2026	<p>174 School Days (August 4, 2025 - May 20, 2026) 11 Days Prior to Pre-Planning (July 10 and July 14-25, 2025) Pre-Planning (July 28 - August 1, 2025) November 4, 2025 January 5, 2026 Post-Planning (May 21-22, 2026) 10 Days After Post-Planning (May 26, 2026 - June 8, 2026)</p> <p>* Specific dates may be impacted by summer work schedule</p> <p>High School Assistant Principals may be requested to work an additional three days between July 1, 2025 and June 30, 2026. These three days will be assigned by the High School Principal and reported to Payroll when worked.</p>

2025-2026 Employment Schedule

Calendar Description	Begins	Ends	Detailed Workdays
204 Days			
Support and Services Administrators	July 18, 2025	June 15, 2026	174 School Days (August 4, 2025 - May 20, 2026) 6 Days Prior to Pre-Planning (July 18-25, 2025) Pre-Planning (July 28 - August 1, 2025) November 4, 2025 January 5, 2026 Post-Planning (May 21-22, 2026) 15 Days After Post-Planning (May 26, 2026 - June 15, 2026) * Specific dates may be impacted by summer work schedule
194 Days			
Support and Services Administrators	July 18, 2025	June 1, 2026	174 School Days (August 4, 2025 - May 20, 2026) 6 Days Prior to Pre-Planning (July 18-25, 2025) Pre-Planning (July 28 - August 1, 2025) November 4, 2025 January 5, 2026 Post-Planning (May 21-22, 2026) 5 Days After Post-Planning (May 26, 2026 - June 1, 2026) * Specific dates may be impacted by summer work schedule
194 Days			
Bookkeepers Rank 3 Clerks Braille Clerks SPED Program Support Specialist (475C)	July 24, 2025	June 5, 2026	174 School Days (August 4, 2025 - May 20, 2026) 2 Days Prior to Pre-Planning (July 24-25, 2025) Pre-Planning (July 28 - August 1, 2025) November 4, 2025 January 5, 2026 Post-Planning (May 21-22, 2026) 9 Days After Post-Planning (May 26, 2026 - June 5, 2026)

2025-2026 Employment Schedule

Calendar Description	Begins	Ends	Detailed Workdays
194 Days			
Psychologists	July 28, 2025	June 9, 2026	174 School Days (August 4, 2025 - May 20, 2026) Pre-Planning (July 28 - August 1, 2025) November 4, 2025 January 5, 2026 Post-Planning (May 21-22, 2026) 11 Days After Post-Planning (May 26, 2026 - June 9, 2026)
189 Days			
High School Pupil Personnel Clerks Rank 3 High School Guidance Clerks Title I Classified Parent Facilitators	July 23, 2025	May 28, 2026	174 School Days (August 4, 2025 - May 20, 2026) 3 Days Prior to Pre-Planning (July 23-25, 2025) Pre-Planning (July 28 - August 1, 2025) November 4, 2025 January 5, 2026 Post-Planning (May 21-22, 2026) 3 Days After Post-Planning (May 26-28, 2026)
187 Days			
Teachers New to Cobb County	July 21, 2025	May 22, 2026	174 School Days (August 4, 2025 - May 20, 2026) 4 Days Prior to Pre-Planning (July 21-24, 2025) Pre-Planning (July 28 - August 1, 2025) November 4, 2025 January 5, 2026 Post-Planning (May 21-22, 2026)

2025-2026 Employment Schedule

Calendar Description	Begins	Ends	Detailed Workdays
184 Days			
Rank 1 School Clerks (MS/HS) Rank 1 High School Guidance Clerks School Social Workers Occupational & Physical Therapists Occupational Therapy Assistants Special Education County-Wide Nurses Special Education School-Based Nurses	July 25, 2025	May 22, 2026	174 School Days (August 4, 2025 - May 20, 2026) 6 Days Prior to Start of School (July 25 - August 1, 2025) November 4, 2025 January 5, 2026 Post-Planning (May 21-22, 2026)
184 Days			
School Food Service Managers Key Person, Food and Nutrition Services	July 21, 2025	May 21, 2026	174 School Days (August 4, 2025 - May 20, 2026) 10 Days Prior to the Start of School (July 21 - August 1, 2025) November 4, 2025 January 5, 2026 1 Day Following the End of School (May 21, 2026) (10/13/25, 12/02/25, and 03/02/26 are non-workdays)
183 Days			
Teachers School Counselors	July 28, 2025	May 22, 2026	174 School Days (August 4, 2025 - May 20, 2026) Pre-Planning (July 28 - August 1, 2025) November 4, 2025 January 5, 2026 Post-Planning (May 21-22, 2026)

2025-2026 Employment Schedule

Calendar Description	Begins	Ends	Detailed Workdays
179 Days			
Consulting Nurses Local School Nurses	July 29, 2025	May 21, 2026	174 School Days (August 4, 2025 - May 20, 2026) 4 Days Prior to the Start of School (July 29 - August 1, 2025) 1 Day Following the End of School (May 21, 2026) Details of back-to-school dates will be designated on the 2025-2026 School Nurse Pre-Planning Schedule.
177 Days			
Paraprofessionals	July 28, 2025	May 20, 2026	174 School Days (August 4, 2025 - May 20, 2026) 3 Days Prior to the Start of School (between July 28-August 1, 2025) *Parapros must work July 30, 2025 and two additional days of pre-planning.
177 Days			
School Bus Drivers	July 28, 2025	May 20, 2026	174 School Days (August 4, 2025 - May 20, 2026) 3 Days Prior to the Start of School (between July 28-August 1, 2025) *Bus Drivers must work July 30, 2025 and two additional days of pre-planning.

2025-2026 Employment Schedule

Calendar Description	Begins	Ends	Detailed Workdays
176 Days			
School Food Service Assistants	July 28, 2025	May 21, 2026	174 School Days (August 4, 2025 - May 20, 2026) 5 Days Prior to the Start of School (July 28-August 1, 2025) May 21, 2026 (08/18/25, 10/13/25, 12/02/25, and 03/02/26 are non-workdays)
174 Days			
School Bus Monitors	August 4, 2025	May 20, 2026	174 School Days (August 4, 2025 - May 20, 2026)

Please Note: Employees are not permitted to work in excess of the number of contract or scheduled days without prior approval from Human Resources.