

2025-2026 STAFF USE CALENDAR

JULY

15	Tuesday	Leadership Kickoff (TBD)
21-24	Monday-Thursday	New Teacher Academy for teachers new to Cobb – 8:00 a.m. – 4:00 p.m. (TBD)
28	Monday	Pre-Planning: Local School Planning ¹
29	Tuesday	Pre-Planning: District-wide Learning Engagement Institute ²
30	Wednesday	Pre-Planning: District Kickoff Broadcast (morning) ² Pre-Planning: Local School Planning (afternoon) ¹
31	Thursday	Summer Commencement – 7:00 p.m. (TBD) Pre-Planning: Local School Planning Day ¹

AUGUST

1	Friday	Pre-Planning: Local School Planning Day ¹
4*	Monday	FIRST DAY OF SCHOOL
18	Monday	Digital Learning Day

SEPTEMBER

1	Monday	Labor Day Holiday – Schools Closed
3	Wednesday	End of 1 st 4½ Weeks
12	Friday	End of 1 st Six Weeks
19*	Friday	Last Day Prior to Fall Break
22-26	Monday – Friday	Fall Break – Student/Teacher Holidays
TBD	TBD	CEOTY Luncheon (TBD)

OCTOBER

10	Friday	End of 1 st Nine Weeks/1 st Quarter
13	Monday	Digital Learning Day
14-17**	Tuesday – Friday	Elementary & Middle School Conference Days (Early Release for Elementary and Middle Schools only)
31	Friday	End of 2 nd Six Weeks
TBD	TBD	Cobb Chamber Sponsored Teacher of the Year Pep Rally (TBD)

NOVEMBER

4*	Tuesday	Election Day ¹ (Student Holiday; Local School Professional Learning Day)
12	Wednesday	End of 3 rd 4½ Weeks
24-28	Monday – Friday	Thanksgiving Holidays – Student/Teacher Holidays

DECEMBER

2	Tuesday	Digital Learning Day
17-19*	Wednesday - Friday	Last Three Student Days of First Semester
18*	Thursday	Early Release/Local School Professional Learning Day ¹
19*	Friday	Early Release/Teacher Workday ³
22-31	Inclusive	End of 1 st Semester, 2 nd Nine Weeks/2 nd Quarter Winter Holidays – Student/Teacher Holidays

JANUARY

1&2	Thursday & Friday	Winter Holidays – Student/Teacher Holidays
5*	Monday	Student Holiday; Teacher Workdays ³
6*	Tuesday	First Day of Second Semester
19	Monday	MLK, Jr. Holiday – Schools Closed

FEBRUARY

4	Wednesday	End of 5 th 4½ Weeks
13*	Friday	Last Day Prior to Winter Break
		End of 4 th Six Weeks
16-20	Monday – Friday	Winter Break – Student/Teacher Holidays

MARCH

2	Monday	Digital Learning Day
13	Friday	End of 3 rd Nine Weeks/3 rd Quarter

APRIL

3*	Friday	Last Day Prior to Spring Break
		End of 5 th Six Week
6-10	Monday-Friday	Spring Break – Student/Teacher Holidays
22	Wednesday	End of 7 th 4½ Weeks

MAY

18*-20*	Monday- Wednesday	Last Three Days of Second Semester/School Year
		Early Release Days; Teacher Workdays ³
20*	Wednesday	LAST DAY OF SCHOOL
		End of 2 nd Semester, 4 th Nine Weeks/4 th Quarter
18-23	Monday – Saturday	High School Commencements
21*-22*	Thursday – Friday	Post Planning ¹
25	Monday	Memorial Day Holiday – Schools Closed
TBD	TBD	Retirement Luncheon – 11:30 a.m. (TBD)

LOCAL SCHOOL CRITICAL DAYS: Some circumstances as defined in Administrative Rule GARH-R (Leaves and Absences) allow the Principal to declare additional days as school specific critical days:

- * Critical Days for All School Levels
- ** Critical Days for Elementary Schools and Middle Schools ONLY
- NOTE: Twelve-month employees may not use vacation leave for those days identified as critical days, except with the advanced approval of the immediate supervisor and the Superintendent or designee (Administrative Rule GARK-R [Vacations]).

STAFF DAYS: Staff Days are dedicated to specific purposes as follows (Board Policy GBRC [Professional Personnel Work Loads]):

- ¹ **Local School Planning Days:** Local school planning days may include any activities the Principal deems necessary for the day including, but not limited to, school-planned in-services, structured subject/grade level collaboration/planning, student grade reporting, and individual teacher preparation. The Principal or designee shall establish and publish, in either written or electronic form, a schedule for the day.
- ² **District Professional Learning Day:** The District-wide professional learning day is reserved for professional learning opportunities planned and scheduled at the District level including, but not limited to, Academic and/or School Leadership activities.
- ³ **Teacher Workdays:** Teacher workdays are set aside for individual teacher activities including, but not limited to, class/conference preparation, classroom set-up, and storage/packing for the summer. The Principal or designee shall establish and publish, in either written or electronic form, a schedule for the day, which may include faculty/staff social activities and/or a brief faculty meeting to provide directions for or answer questions regarding the day.