

COBB COUNTY SCHOOL DISTRICT

Annual Central Office Personnel Salary Schedule

2026-2027

STEP	Supervisor (CS1)			Assistant Director (CAD)			Director (CDR)			Executive Director (CED)		
	L5 CS15	L6 CS16	L7 CS17	L5 CAD5	L6 CAD6	L7 CAD7	L5 CDR5	L6 CDR6	L7 CDR7	L5 CED5	L6 CED6	L7 CED7
1-3	91,799	100,376	109,536	96,670	105,240	114,414	99,999	108,573	117,736	101,047	109,624	118,787
4	94,000	102,995	112,543	98,864	107,862	117,413	102,193	111,191	120,739	103,244	112,242	121,790
5	96,242	105,676	115,619	101,109	110,547	120,490	104,438	113,876	123,815	105,489	114,927	124,866
6	98,538	108,668	118,457	103,405	113,542	123,328	106,738	116,860	126,657	107,785	117,915	127,712
7	101,720	112,246	122,394	106,591	117,117	127,265	109,917	120,442	130,590	110,971	121,493	131,605
8	104,152	114,960	125,423	109,023	119,827	130,290	112,352	123,156	133,619	113,403	124,207	134,670
9	107,976	119,252	130,151	112,839	124,119	135,022	116,168	127,448	138,355	117,223	128,499	139,402
10-11	110,741	122,347	133,586	115,608	127,221	138,457	118,937	130,546	141,782	119,988	131,598	142,837
12-13	113,561	125,511	137,131	118,428	130,382	141,999	121,753	133,711	145,324	122,808	134,765	146,379
14-17	117,908	130,389	142,493	122,779	135,256	147,364	126,104	138,585	150,693	127,159	139,640	151,748
18-19	121,863	134,824	147,397	126,730	139,695	152,264	130,063	143,020	155,589	131,110	144,071	156,644
20-23	126,474	140,079	153,264	131,341	144,947	158,131	134,667	148,276	161,460	135,721	149,330	162,507
24-26	128,309	142,182	155,633	133,180	147,056	160,500	136,509	150,382	163,826	137,556	151,436	164,877
27-29	130,118	144,251	157,966	134,985	149,114	162,833	138,311	152,443	166,159	139,365	153,498	167,213
30+	131,898	146,291	160,273	136,769	151,158	165,144	140,094	154,487	168,470	141,145	155,538	169,521

FLSA Category: Exempt

Annual salaries are based on 8 hours per day; 231 days per year

Annual salaries are rounded to nearest dollar

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Individuals employed by Cobb County School District will be assigned a salary step based on qualifications and appropriate experience. Certified employees will receive a salary based on receipt of the highest valid in-field certificate issued and verified experience. **It is the employee's responsibility to obtain and maintain a valid leadership certificate.**

Evaluation of Previous Experience

All experience must be listed on the original application and verified by completing the Cobb County School District Experience Verification Form. Experience gained outside of Cobb County School District in an accredited, Georgia-recognized, program will be credited year for year if all criteria are met. **It is the employee's responsibility to obtain necessary documentation of qualifications and experience from all former employers.**

A maximum of 3 years credit will be given for active duty military experience. **Form DD214 must be submitted for review.**

Salaries for certified employees are determined by the Georgia teaching certificate they hold through the Georgia Professional Standards Commission, and the years of experience approved by Cobb County School District (**Policy/Rule reference: GBA-R**) along with guidelines from the Georgia Department of Education Code (**GBA (5) - 160-5-2-.05 EXPERIENCE FOR SALARY PURPOSES**).

Budget permitting, a step may be granted, annually, at the beginning of each work year upon **satisfactory** completion of a year of service (see Step Credit Schedule). The following exceptions apply:

- A part-time employee working between 50% and 99% in a position, must complete 2 consecutive years of qualified service to receive 1-year service credit **or**
- An employee who receives an unsatisfactory annual evaluation (**Policy/Rule reference: GBA-R (9)**)