

COBB COUNTY SCHOOL DISTRICT

Assistant Principal Salary Schedule

2026-2027

STEP	ES Assistant Principal 204 (CAE)			MS Assistant Principal 204 (CAM)			HS Assistant Principal 204 (CAH)		
	L5 CAE5	L6 CAE6	L7 CAE7	L5 CAM5	L6 CAM6	L7 CAM7	L5 CAH5	L6 CAH6	L7 CAH7
4	79,014	86,964	95,398	79,882	87,829	96,267	82,702	90,653	99,090
5	80,997	89,332	98,116	81,866	90,204	98,987	84,683	93,021	101,804
6	83,023	91,973	100,625	83,897	92,844	101,503	86,714	95,664	104,317
7	85,839	95,139	104,105	86,708	96,004	104,974	89,528	98,824	107,794
8	87,986	97,533	106,778	88,855	98,404	107,649	91,675	101,221	110,469
9	91,361	101,327	110,963	92,232	102,192	111,825	95,049	105,015	114,648
10-11	93,809	104,067	113,991	94,674	104,932	114,859	97,491	107,755	117,683
12-13	96,296	106,861	117,125	97,164	107,729	117,993	99,987	110,546	120,810
14-17	100,141	111,168	121,865	101,006	112,036	122,736	103,830	114,856	125,553
18-19	103,640	115,093	126,194	104,502	115,955	127,065	107,322	118,779	129,882
20-23	107,688	119,701	131,353	108,553	120,573	132,218	111,376	123,396	135,038
24-26	109,309	121,563	133,442	110,178	122,432	134,311	112,998	125,255	137,131
27-29	110,905	123,390	135,506	111,770	124,255	136,371	114,590	127,075	139,195
30+	112,479	125,191	137,544	113,344	126,056	138,413	116,167	128,879	141,229

FLSA Category: Exempt

Annual salaries are based on 8 hours per day and rounded to nearest dollar

Assistant Principal - 204 days per year

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Individuals employed by Cobb County School District will be assigned a salary step based on qualifications and appropriate experience. Certified employees will receive a salary based on receipt of the highest valid in-field certificate issued and verified experience. **It is the employee's responsibility to obtain and maintain a valid leadership certificate.**

Evaluation of Previous Experience

All experience must be listed on the original application and verified by completing the Cobb County School District Experience Verification Form. Experience gained outside of Cobb County School District in an accredited, Georgia-recognized, program will be credited year for year if all criteria are met. **It is the employee's responsibility to obtain necessary documentation of qualifications and experience from all former employers.**

A maximum of 3 years credit will be given for active duty military experience. **Form DD214 must be submitted for review.**

Salaries for certified employees are determined by the Georgia leadership certificate they hold through the Georgia Professional Standards Commission, and the years of experience approved by Cobb County School District (**Policy/Rule reference: GBA-R**) along with guidelines from the Georgia Department of Education Code (**GBA (5) - 160-5-2-.05 EXPERIENCE FOR SALARY PURPOSES**).

Budget permitting, a step may be granted, annually, at the beginning of each work year upon **satisfactory** completion of a year of service (see Step Credit Schedule). The following exceptions apply:

- A part-time employee working between 50% and 99% in a position, must complete 2 consecutive years of qualified service to receive 1-year service credit **or**
- An employee who receives an unsatisfactory annual evaluation (**Policy/Rule reference: GBA-R (9)**)