

COBB COUNTY SCHOOL DISTRICT

Coordinator Salary Schedule

2026-2027

STEP	Coordinator 204 Days (CC1)			Coordinator 214 Days (CC4)			Coordinator 231 Days (CC5)		
	L5 CC15	L6 CC16	L7 CC17	L5 CC45	L6 CC46	L7 CC47	L5 CC55	L6 CC56	L7 CC57
1-3	75,053	82,628	90,726	78,627	86,563	95,043	85,778	94,432	103,683
4	76,982	84,932	93,367	80,651	88,980	97,813	87,983	97,069	106,705
5	78,962	87,301	96,087	82,723	91,461	100,660	90,243	99,776	109,811
6	80,994	89,944	98,597	84,851	94,227	103,292	92,565	102,794	112,682
7	83,811	93,104	102,077	87,805	97,538	106,941	95,784	106,405	116,663
8	85,955	95,504	104,746	90,051	100,052	109,734	98,234	109,148	119,710
9	89,329	99,295	108,928	93,583	104,023	114,118	102,090	113,480	124,493
10-11	91,777	102,032	111,963	96,148	106,890	117,294	104,888	116,608	127,961
12-13	94,267	104,833	115,093	98,756	109,825	120,571	107,734	119,809	131,535
14-17	98,106	109,133	119,839	102,778	114,326	125,546	112,121	124,720	136,959
18-19	101,602	113,055	124,162	106,441	118,439	130,075	116,117	129,206	141,903
20-23	105,653	117,673	129,318	110,684	123,276	135,473	120,746	134,483	147,789
24-26	107,278	119,528	131,408	112,389	125,220	137,665	122,603	136,608	150,180
27-29	108,873	121,355	133,471	114,061	127,137	139,827	124,427	138,695	152,539
30+	110,447	123,159	135,516	115,706	129,021	141,969	126,225	140,753	154,875

FLSA Category: Exempt

Annual salaries are based on 8 hours per day and rounded to nearest dollar

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Individuals employed by Cobb County School District will be assigned a salary step based on qualifications and appropriate experience. Certified employees will receive a salary based on receipt of the highest valid in-field certificate issued and verified experience. **It is the employee's responsibility to obtain and maintain a valid leadership certificate.**

Evaluation of Previous Experience

All experience must be listed on the original application and verified by completing the appropriate Cobb County School District Experience Verification Form. Experience gained outside of Cobb County School District in an accredited, Georgia-recognized, program will be credited year for year if all criteria are met. **It is the employee's responsibility to obtain necessary documentation of qualifications and experience from all former employers.**

A maximum of 3 years credit will be given for active duty military experience. **Form DD214 must be submitted for review.**

Salaries for certified employees are determined by the Georgia teaching certificate they hold through the Georgia Professional Standards Commission, and the years of experience approved by Cobb County School District (**Policy/Rule reference: GBA-R**) along with guidelines from the Georgia Department of Education Code (**GBA (5) - 160-5-2-.05 EXPERIENCE FOR SALARY PURPOSES**).

Budget permitting, a step may be granted, annually, at the beginning of each work year upon **satisfactory** completion of a year of service (see Step Credit Schedule). The following exceptions apply:

- A part-time employee working between 50% and 99% in a position, must complete 2 consecutive years of qualified service to receive 1-year service credit **or**
- An employee who receives an unsatisfactory annual evaluation (**Policy/Rule reference: GBA-R (9)**)