



2026-2027 Employment Schedule

The instructional school year begins August 3, 2026 and ends May 19, 2027. Pre-planning is scheduled for July 27-31, 2026, and post-planning is scheduled for May 20-21, 2027.

Calendar Description	Begins	Ends	Detailed Workdays
Annual Operational Employees	July 1, 2026	June 30, 2027	<p>Please refer to the 2026-2027 Annual Operational calendar for specific holidays and Administrative Rule GARK-R regarding earned vacation leave.</p> <p>* Specific dates may be impacted by summer work schedule</p>
231 Days			
Annual Administrative Employees High School Secretaries	July 1, 2026	June 30, 2027	<p>Please refer to the 2026-2027 Annual Administrative calendar for holidays and Administrative Rule GARK-R regarding earned vacation leave.</p> <p>* Specific dates may be impacted by summer work schedule</p>
214 Days			
Coordinators Consultants Psychologists Elementary & Middle School Secretaries	July 8, 2026	June 17, 2027	<p>174 School Days (August 3, 2026 - May 19, 2027) 13 Days Prior to Pre-Planning (July 8-24, 2026) Pre-Planning (July 27-31, 2026) November 3, 2026 January 4, 2027 Post-Planning (May 20-21, 2027) 18 Days After Post-Planning (May 24, 2027 - June 17, 2027)</p> <p>* Specific dates may be impacted by summer work schedule</p>



2026-2027 Employment Schedule

Calendar Description	Begins	Ends	Detailed Workdays
214 Days			
Campus Police Officers	July 15, 2026	June 25, 2027	174 School Days (August 3, 2026 - May 19, 2027) 8 Days Prior to Pre-Planning (July 15-24, 2026) Pre-Planning (July 27-31, 2026) November 3, 2026 January 4, 2027 Post-Planning (May 20-21, 2027) 23 Days After Post-Planning (May 24, 2027 - June 25, 2027) * Specific dates may be impacted by summer work schedule
204 Days			
Assistant Principals Coordinators Psychologists	July 9, 2026	June 7, 2027	174 School Days (August 3, 2026 - May 19, 2027) 11 Days Prior to Pre-Planning (July 9 and July 13-24, 2026) Pre-Planning (July 27-31, 2026) November 3, 2026 January 4, 2027 Post-Planning (May 20-21, 2027) 10 Days After Post-Planning (May 24, 2027 - June 7, 2027) * Specific dates may be impacted by summer work schedule High School Assistant Principals may be requested to work an additional three days between July 1, 2026 and June 30, 2027. These three days will be assigned by the High School Principal and reported to Payroll when worked.

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Calendar Description	Begins	Ends	Detailed Workdays
204 Days			
Support and Services Administrators	July 17, 2026	June 14, 2027	174 School Days (August 3, 2026 - May 19, 2027) 6 Days Prior to Pre-Planning (July 17-24, 2026) Pre-Planning (July 27-31, 2026) November 3, 2026 January 4, 2027 Post-Planning (May 20-21, 2027) 15 Days After Post-Planning (May 24, 2027 - June 14, 2027) * Specific dates may be impacted by summer work schedule
194 Days			
Support and Services Administrators ES/MS Rank 3 Clerks	July 17, 2026	May 28, 2027	174 School Days (August 3, 2026 - May 19, 2027) 6 Days Prior to Pre-Planning (July 17-24, 2026) Pre-Planning (July 27-31, 2026) November 3, 2026 January 4, 2027 Post-Planning (May 20-21, 2027) 5 Days After Post-Planning (May 24-28, 2027) * Specific dates may be impacted by summer work schedule
194 Days			
Bookkeepers Braille Clerks SPED Program Support Specialist (475C)	July 23, 2026	June 4, 2027	174 School Days (August 3, 2026 - May 19, 2027) 2 Days Prior to Pre-Planning (July 23-24, 2026) Pre-Planning (July 27-31, 2026) November 3, 2026 January 4, 2027 Post-Planning (May 20-21, 2027) 9 Days After Post-Planning (May 24, 2027 - June 4, 2027)

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194 Days			
Psychologists	July 27, 2026	June 8, 2027	174 School Days (August 3, 2026 - May 19, 2027) Pre-Planning (July 27-31, 2026) November 3, 2026 January 4, 2027 Post-Planning (May 20-21, 2027) 11 Days After Post-Planning (May 24, 2027 - June 8, 2027)
189 Days			
High School Pupil Personnel Clerks Rank 3 High School Guidance Clerks Title I Classified Parent Facilitators	July 22, 2026	May 26, 2027	174 School Days (August 3, 2026 - May 19, 2027) 3 Days Prior to Pre-Planning (July 22-24, 2026) Pre-Planning (July 27-31, 2026) November 3, 2026 January 4, 2027 Post-Planning (May 20-21, 2027) 3 Days After Post-Planning (May 24-26, 2027)
187 Days			
Teachers New to Cobb County	July 20, 2026	May 21, 2027	174 School Days (August 3, 2026 - May 19, 2027) 4 Days Prior to Pre-Planning (July 20-23, 2026) Pre-Planning (July 27-31, 2026) November 3, 2026 January 4, 2027 Post-Planning (May 20-21, 2027)



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Calendar Description	Begins	Ends	Detailed Workdays
184 Days			
Rank 1 School Clerks (MS/HS) Rank 1 High School Guidance Clerks School Social Workers Occupational & Physical Therapists Occupational Therapy Assistants Special Education County-Wide Nurses Special Education School-Based Nurses	July 24, 2026	May 21, 2027	174 School Days (August 3, 2026 - May 19, 2027) 6 Days Prior to Start of School (July 24-31, 2026) November 3, 2026 January 4, 2027 Post-Planning (May 20-21, 2027)
184 Days			
School Food Service Managers Key Person, Food and Nutrition Services	July 23, 2026	May 20, 2027	174 School Days (August 3, 2026 - May 19, 2027) 7 Days Prior to the Start of School (July 23-31, 2026) November 3, 2026 January 4, 2027 1 Day Following the End of School (May 20, 2027)
183 Days			
Teachers School Counselors	July 27, 2026	May 21, 2027	174 School Days (August 3, 2026 - May 19, 2027) Pre-Planning (July 27-31, 2026) November 3, 2026 January 4, 2027 Post-Planning (May 20-21, 2027)

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Calendar Description	Begins	Ends	Detailed Workdays
179 Days			
Consulting Nurses Local School Nurses	July 27, 2026	May 20, 2027	174 School Days (August 3, 2026 - May 19, 2027) 4 Days Prior to the Start of School (between July 27-31, 2026) 1 Day Following the End of School (May 20, 2027) Details of back-to-school dates will be designated on the 2026-2027 School Nurse Pre-Planning Schedule.
177 Days			
Paraprofessionals	July 27, 2026	May 19, 2027	174 School Days (August 3, 2026 - May 19, 2027) 3 Days Prior to the Start of School (between July 27-31, 2026) *Parapros must work July 29, 2026 and two additional days of pre-planning.
177 Days			
School Bus Drivers	July 27, 2026	May 19, 2027	174 School Days (August 3, 2026 - May 19, 2027) 3 Days Prior to the Start of School (between July 27-31, 2026) *Bus Drivers must work July 29, 2026 and two additional days of pre-planning.

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Calendar Description	Begins	Ends	Detailed Workdays
176 Days			
School Food Service Assistants	July 28, 2026	May 20, 2027	174 School Days (August 3, 2026 - May 19, 2027) 4 Days Prior to the Start of School (July 28-31, 2026) November 3, 2026 May 20, 2027 (8/17/26, 10/12/26, 12/1/26, and 3/1/27 are non-workdays)
174 Days			
School Bus Monitors	August 3, 2026	May 19, 2027	174 School Days (August 3, 2026 - May 19, 2027)

Please Note: Employees are not permitted to work in excess of the number of contract or scheduled days without prior approval from Human Resources.