

COBB COUNTY SCHOOL DISTRICT

Occupational & Physical Therapist Salary Schedule

2026-2027

STEP	OT Assistant	Therapist			
	NOTA	NP01 - Bachelor	NP02 - Master	NP03 - Specialist	NP04 - Doctorate
1	56,389	61,326	69,192	75,363	79,990
2	56,953	63,144	71,007	77,178	81,805
3	57,523	64,962	72,828	78,998	83,626
4	58,079	66,769	74,631	80,802	85,430
5	59,819	68,584	76,504	82,675	87,303
6	61,616	70,407	78,314	84,484	89,112
7	63,463	72,213	80,068	86,238	90,866
8	65,368	74,034	81,944	88,114	92,742
9	67,328	75,843	83,756	89,926	94,554
10	69,346	77,653	85,571	91,741	96,369
11	70,039	79,526	87,389	93,559	98,187
12	71,428	81,343	89,206	95,377	100,004
13	72,142	83,156	91,019	97,189	101,817
14	73,573	84,970	92,828	98,998	103,626
15-17	75,777	86,783	94,646	100,816	105,444
18-20	78,053	88,592	96,455	102,625	107,253
21-23	82,700	90,413	98,275	104,446	109,074
24-26	83,387	92,265	100,134	106,304	110,932
27-29	84,080	94,153	102,024	108,195	112,822
30+	84,797	96,081	103,952	110,123	114,750

FLSA Category: Exempt

Annual salaries are based on 8 hours per day; 184 days per year

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Individuals employed by Cobb County School District will be assigned a salary step based on qualifications and appropriate experience. One step is granted for each year of verified same-type work experience.

An official transcript is required from an accredited institution.

Evaluation of Previous Experience/Step Placement

It is the responsibility of the employee to obtain documentation to verify experience and qualifications from all former employers.

All job-related experience is required to be listed on the original application and must be verified by completing the appropriate Cobb County School District Experience Verification Form.

A maximum of 3 years of credit will be given for active duty military experience. Additional years may be granted, year for year, for verified similar work experience. **Form DD214 must be submitted for review.**

Budget permitting, a step may be granted, annually, at the beginning of each work year upon **satisfactory** completion of a year of service (see Step Credit Schedule). The following exceptions apply:

- An employee who does not work a sufficient number of days to qualify for 1-year of service credit **or**
- An employee who receives an unsatisfactory annual evaluation (**Policy/Rule reference: GBA-R (9)**)