

COBB COUNTY SCHOOL DISTRICT

Police Officer Annual Salary Schedule

2026-2027

STEP	Sergeant	Police Officer	Sergeant K-9 Handler	Police Officer K-9 Handler
	NCPS	NCPA	NCPR	NCPB
1	56,393	51,851	74,097	68,129
2	57,387	52,641	75,403	69,167
3	58,296	53,578	76,597	70,398
4	59,322	54,457	77,945	71,553
5	60,316	55,367	79,251	72,749
6	61,256	56,216	80,486	73,864
7	62,252	57,036	81,795	74,942
8	63,247	57,916	83,102	76,098
9	64,157	58,765	84,298	77,213
10	65,269	59,673	85,759	78,406
11	66,236	60,581	87,030	79,599
12	67,262	61,372	88,378	80,639
13	68,198	62,339	89,608	81,909
14	69,165	63,160	90,878	82,988
15-17	70,250	64,068	92,304	84,181
18-20	71,157	64,947	93,496	85,336
21-23	72,213	65,855	94,883	86,529
24-26	73,208	66,733	96,190	87,683
27-29	74,147	67,641	97,424	88,876
30+	75,172	68,434	98,771	89,918

FLSA Category: Non-Exempt

Annual salaries are rounded to nearest dollar

Sergeant: Annual salaries are based on 8 hours per day; 214 days per year

Police Officer: Annual salaries are based on 8 hours per day; 214 days per year

School Crossing Guard: \$35.00 per hour

Policer Officer Annual Salary Schedule 2026-2027

Police Officer K-9 Handler; Kennel pay included in salary

Employees will be assigned a salary level based on appropriate experience. One step is granted for each year of verified same-type work experience.

Evaluation of Previous Experience

It is the employee's responsibility to obtain documentation to verify experience and qualifications from all former employers. All job-related experience is required to be listed on the original application and must be verified by completing the Cobb County School District Experience Verification Form.

A maximum of 3 years of credit will be given for active duty military experience. Additional years may be granted, year for year, for verified similar work experience. **Form DD214 must be submitted for review.**

Budget permitting, a step may be granted annually at the beginning of each work year upon satisfactory completion of a year of service (see Step Credit Schedule). The following exceptions apply:

- An employee who does not work a sufficient number of days to qualify for 1-year of service **or**
- An employee who receives an unsatisfactory annual evaluation (**Policy/Rule reference: GBA-R (9)**)