

COBB COUNTY SCHOOL DISTRICT

Support and Services Administrator Salary Schedule

2026-2027

STEP	SSA 194 (CB3)			SSA 204 (CB2)			SSA 231 (CB1)		
	L5 CB35	L6 CB36	L7 CB37	L5 CB25	L6 CB26	L7 CB27	L5 CB15	L6 CB16	L7 CB17
4	78,726	86,294	94,326	82,702	90,653	99,090	94,630	103,727	113,382
5	80,611	88,549	96,910	84,683	93,021	101,804	96,896	106,437	116,488
6	82,545	91,065	99,301	86,714	95,664	104,317	99,221	109,462	119,362
7	85,224	94,073	102,611	89,528	98,824	107,794	102,440	113,078	123,341
8	87,267	96,355	105,158	91,675	101,221	110,469	104,897	115,820	126,402
9	90,479	99,966	109,136	95,049	105,015	114,648	108,758	120,162	131,184
10-11	92,804	102,575	112,025	97,491	107,755	117,683	111,552	123,297	134,656
12-13	95,180	105,231	115,002	99,987	110,546	120,810	114,409	126,490	138,235
14-17	98,838	109,334	119,517	103,830	114,856	125,553	118,805	131,422	143,662
18-19	102,163	113,068	123,638	107,322	118,779	129,882	122,802	135,910	148,615
20-23	106,022	117,464	128,546	111,376	123,396	135,038	127,440	141,194	154,515
24-26	107,565	119,233	130,538	112,998	125,255	137,131	129,295	143,321	156,909
27-29	109,081	120,966	132,503	114,590	127,075	139,195	131,118	145,403	159,271
30+	110,582	122,683	134,440	116,167	128,879	141,229	132,922	147,468	161,599

FLSA Category: Exempt

Annual salaries are based on 8 hours per day and rounded to nearest dollar

Support and Services Administrator - 194, 204, or 231 days per year

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Individuals employed by Cobb County School District will be assigned a salary step based on qualifications and appropriate experience. Certified employees will receive a salary based on receipt of the highest valid in-field certificate issued and verified experience. **It is the employee's responsibility to obtain and maintain a valid leadership certificate.**

Evaluation of Previous Experience

All experience must be listed on the original application and verified by completing the Cobb County School District Experience Verification Form. Experience gained outside of Cobb County School District in an accredited, Georgia-recognized, program will be credited year for year if all criteria are met. **It is the employee's responsibility to obtain necessary documentation of qualifications and experience from all former employers.**

A maximum of 3 years credit will be given for active duty military experience. **Form DD214 must be submitted for review.**

Salaries for certified employees are determined by the Georgia teaching certificate they hold through the Georgia Professional Standards Commission, and the years of experience approved by Cobb County School District (**Policy/Rule reference: GBA-R**) along with guidelines from the Georgia Department of Education Code (**GBA (5) - 160-5-2-.05 EXPERIENCE FOR SALARY PURPOSES**).

Budget permitting, a step may be granted, annually, at the beginning of each work year upon **satisfactory** completion of a year of service (see Step Credit Schedule). The following exceptions apply:

- A part-time employee working between 50% and 99% in a position, must complete 2 consecutive years of qualified service to receive 1-year service credit **or**
- An employee who receives an unsatisfactory annual evaluation (**Policy/Rule reference: GBA-R (9)**)