

# COBB COUNTY SCHOOL DISTRICT

## Technology Services Annual Salary Schedule

**2026-2027**

STEP	Rank A	Rank B	Rank C	Rank D	Rank E	Rank F	Rank G	Rank H	Rank I	Rank J	Rank K	Rank L	Rank M	Rank N
	NT01	NT02	NT03	NT04	NT05	NT06	NT07	NT08	NT09	NT10	NT11	NT12	NT13	NT14
1	101,728	100,160	98,597	95,934	91,554	88,738	79,347	70,426	67,295	64,947	62,757	54,773	53,682	51,331
2	104,475	102,867	101,259	98,527	94,026	91,133	81,490	72,327	69,115	66,702	64,453	56,257	55,129	52,719
3	107,295	105,643	103,991	101,186	96,568	93,590	83,691	74,283	70,979	68,503	66,192	57,773	56,619	54,143
4	110,191	108,496	106,800	103,918	99,172	96,121	85,951	76,286	72,894	70,353	67,980	59,333	58,146	55,605
5	113,165	111,426	109,686	106,723	101,849	98,717	88,269	78,348	74,865	72,254	69,815	60,933	59,714	57,103
6	116,223	114,432	112,645	109,605	104,599	101,380	90,653	80,461	76,883	74,202	71,701	62,581	61,329	58,648
7	119,362	117,523	115,685	112,565	107,423	104,119	93,099	82,633	78,959	76,205	73,634	64,270	62,984	60,230
8	122,581	120,695	118,809	115,604	110,323	106,928	95,612	84,867	81,091	78,263	75,623	66,006	64,687	61,856
9	125,892	123,954	122,017	118,725	113,304	109,814	98,197	87,155	83,281	80,377	77,666	67,786	66,434	63,526
10	129,290	127,302	125,313	121,929	116,362	112,781	100,845	89,507	85,529	82,548	79,761	69,620	68,225	65,240
11	132,780	130,737	128,697	125,221	119,505	115,828	103,570	91,924	87,840	84,775	81,918	71,499	70,067	67,002
12	136,366	134,271	132,169	128,602	122,731	118,952	106,364	94,407	90,214	87,064	84,127	73,429	71,961	68,811
13	140,046	137,897	135,740	132,077	126,042	122,167	109,239	96,956	92,649	89,415	86,397	75,410	73,902	70,672
14	143,830	141,618	139,406	135,644	129,448	125,463	112,187	99,574	95,147	91,829	88,730	77,447	75,898	72,580
15-17	147,712	145,441	143,167	139,307	132,942	128,851	115,216	102,263	97,718	94,312	91,129	79,538	77,949	74,539
18-20	151,700	149,367	147,034	143,068	136,531	132,330	118,325	105,024	100,358	96,857	93,587	81,684	80,051	76,553
21-23	155,798	153,399	151,004	146,928	140,219	135,901	121,523	107,859	103,068	99,472	96,117	83,892	82,211	78,619
24-26	160,006	157,545	155,080	150,894	144,002	139,574	124,804	110,774	105,848	102,156	98,710	86,156	84,434	80,743
27-29	164,324	161,797	159,266	154,970	147,891	143,343	128,173	113,762	108,708	104,914	101,373	88,481	86,712	82,922
30+	168,759	166,162	163,569	159,153	151,887	147,214	131,634	116,835	111,642	107,745	104,112	90,873	89,056	85,160

FLSA Category: Exempt

Annual salaries are based on 8 hours per day; 231 days per year

Annual salaries are rounded to nearest dollar

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Employees will be assigned a salary level based on appropriate experience. One step is granted for each year of verified same-type work experience.

### **Evaluation of Previous Experience**

**It is the employee's responsibility to obtain documentation to verify experience and qualifications from all former employers.** All job-related experience is required to be listed on the original application and verified by completing the Cobb County School District Experience Verification Form.

A maximum of 3 years of credit will be given for active duty military experience. Additional years may be granted, year for year, for verified similar work experience. **Form DD214 must be submitted for review.**

Budget permitting, a step may be granted, annually, at the beginning of each work year upon **satisfactory** completion of a year of service (see Step Credit Schedule). The following exceptions apply:

- An employee who does not work a sufficient number of days to qualify for 1-year of service credit **or**
- An employee who receives an unsatisfactory annual evaluation (**Policy/Rule reference: GBA-R (9)**)