

Cobb County School District

Temporary Positions

2026-2027

Position	Hourly Rate
AVID Facilitator - Prior to completion of training (TEM3)	9.19
AVID Facilitator - Training course completed (TEM4)	14.39
Clinic Substitute - Unlicensed (SUB3)	15.57
Clinic Substitute - Licensed (SUB2)	24.95
ESOL Interpreter (ESL1)	35.00
Facility Use (TEM7)	12.43
School Bus Relief Driver (NE01, step 1) (SUB5)	28.69
School Bus Relief Monitor (NW20, step 1) (SUB6)	13.35
School Crossing Guard	35.00
School Operations Assistant (TEM9)	8.16
Substitute Teacher/Paraprofessional (SUB1)	18.75
Supply - School Nurse - LPN (SUP3)	25.49
Supply - School Nurse - RN (SUP4)	27.89
Temporary Custodian (NW13, step1) (TEM5)	17.34
Temporary Support (TEM6)	10.36
Tutors	Active Contracted Employees - Current Hourly Rate All Other Tutors - \$40.35 per Hour

Position	Daily Rate
Supply Teacher	212.00
Supply Psychologist	219.28
Supply School Social Worker	164.51
Supply Speech Language Pathologist	Based on Certificate Level, Step 1, 183 day Teacher