

COBB COUNTY SCHOOL DISTRICT

Assistant Principal Salary Schedule

2022-2023

STEP	ES Assistant Principal 208 (CAE)			MS Assistant Principal 208 (CAM)			HS Assistant Principal 208 (CAH)		
	L5 CAE5	L6 CAE6	L7 CAE7	L5 CAM5	L6 CAM6	L7 CAM7	L5 CAH5	L6 CAH6	L7 CAH7
4	70,403	77,487	85,003	71,177	78,258	85,776	73,690	80,774	88,292
5	72,171	79,598	87,424	72,945	80,374	88,201	75,454	82,884	90,710
6	73,975	81,950	89,660	74,755	82,727	90,442	77,265	85,240	92,949
7	76,485	84,771	92,760	77,259	85,542	93,534	79,772	88,055	96,047
8	78,398	86,904	95,142	79,172	87,681	95,918	81,685	90,191	98,431
9	81,405	90,285	98,871	82,182	91,056	99,639	84,691	93,571	102,154
10-11	83,586	92,726	101,569	84,357	93,497	102,343	86,867	96,013	104,858
12-13	85,802	95,216	104,362	86,576	95,990	105,135	89,091	98,500	107,645
14-17	89,228	99,054	108,585	89,999	99,827	109,361	92,515	102,340	111,871
18-19	92,346	102,551	112,442	93,115	103,319	113,219	95,627	105,835	115,729
20-23	95,953	106,657	117,039	96,724	107,434	117,810	99,239	109,949	120,323
24-26	97,398	108,316	118,901	98,171	109,090	119,675	100,684	111,606	122,187
27-29	98,819	109,944	120,740	99,590	110,715	121,511	102,103	113,227	124,026
30+	100,221	111,548	122,556	100,992	112,319	123,329	103,508	114,835	125,839

FLSA Category: Exempt

Annual salaries are based on 8 hours per day and rounded to nearest dollar

Assistant Principal - 208 days per year

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Individuals employed by the Cobb County Board of Education will be assigned a salary step based on qualifications and appropriate experience. Certified employees will receive a salary based on receipt of the highest valid in-field certificate issued and appropriate verified experience. **It is the employee's responsibility to obtain and maintain a valid leadership certificate.**

Evaluation of Previous Experience

All experience must be listed on the original application and verified by completing the appropriate CCSD Experience Verification Form. Experience gained outside of the Cobb County School District in an accredited, Georgia-recognized, program will be credited year for year if all criteria are met. **It is the employee's responsibility to obtain necessary documentation of qualifications and experience from all former employers.**

A maximum of 3 years credit will be given for active duty military experience. **Form DD214 must be submitted for review.**

Salaries for Certified employees are determined by the Georgia teaching certificate they hold through the Georgia Professional Standards Commission, and the years of experience approved by the Cobb County Board of Education (**Policy/Rule reference: GBA-R**) along with guidelines from the Georgia Department of Education Code (**GBA (5) - 160-5-2-.05 EXPERIENCE FOR SALARY PURPOSES**).

Budget permitting, a step may be granted, annually, at the beginning of each work year upon **satisfactory** completion of a year's service (see Work Day Calendar). The following exceptions apply:

- A part-time employee working between 50% and 99% in a position, must complete 2 consecutive years of qualified service to receive 1-year service credit **or**
- An employee who receives an unsatisfactory annual evaluation (**Policy/Rule reference: GBA-R (9)**)