

COBB COUNTY SCHOOL DISTRICT
Occupational & Physical Therapist Salary Schedule
2022-2023

STEP	OT Assistant	Therapist			
	NOTA	NP01 - Bachelor	NP02 - Master	NP03 - Specialist	NP04 - Doctorate
1	50,244	54,644	61,652	67,150	71,274
2	50,747	56,263	63,269	68,767	72,891
3	51,254	57,883	64,892	70,390	74,513
4	51,750	59,493	66,499	71,997	76,120
5	53,300	61,110	68,168	73,665	77,789
6	54,902	62,735	69,780	75,278	79,401
7	56,548	64,344	71,343	76,840	80,964
8	58,245	65,967	73,014	78,512	82,635
9	59,991	67,579	74,629	80,127	84,250
10	61,789	69,191	76,246	81,744	85,867
11	62,407	70,859	77,866	83,363	87,487
12	63,644	72,479	79,485	84,983	89,107
13	64,281	74,094	81,100	86,598	90,721
14	65,556	75,711	82,712	88,210	92,333
15-17	67,519	77,326	84,332	89,830	93,953
18-20	69,547	78,938	85,944	91,442	95,565
21-23	73,688	80,560	87,566	93,064	97,188
24-26	74,301	82,211	89,222	94,720	98,843
27-29	74,918	83,893	90,906	96,404	100,528
30+	75,556	85,611	92,624	98,122	102,246

FLSA Category: Exempt

Annual salaries are based on 8 hours per day; 188 days per year

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Individuals employed by the Cobb County School District will be assigned a salary step based on qualifications and appropriate experience. One step is granted for each year of verified same-type work experience.

An official transcript is required from an accredited institution.

Evaluation of Previous Experience/Step Placement

It is the responsibility of the employee to obtain documentation to verify experience and qualifications from all former employers. All job-related experience is required to be listed on the original application and must be verified by completing the appropriate CCSD Experience Verification Form.

A maximum of 3 years of credit will be given for active duty military experience. Additional years may be granted, year for year, for verified similar work experience. **Form DD214 must be submitted for review.**

Budget permitting, a step may be granted, annually, at the beginning of each work year upon **satisfactory** completion of a year's service (see Work Day Calendar). The following exceptions apply:

- An employee who does not work a sufficient number of days to qualify for 1-year of service credit **or**
- An employee who receives an unsatisfactory annual evaluation (**Policy/Rule reference: GBA-R (9)**)