

COBB COUNTY SCHOOL DISTRICT

Police Officer Annual Salary Schedule

2022-2023

STEP	Sergeant (218 Days)	Police Officer (218 Days)
	NCPS	NCPA
1	50,247	46,201
2	51,133	46,905
3	51,944	47,739
4	52,858	48,523
5	53,743	49,333
6	54,581	50,090
7	55,468	50,821
8	56,355	51,604
9	57,166	52,361
10	58,156	53,170
11	59,018	53,979
12	59,932	54,684
13	60,767	55,546
14	61,628	56,277
15-17	62,595	57,086
18-20	63,403	57,870
21-23	64,344	58,679
24-26	65,231	59,461
27-29	66,067	60,270
30+	66,981	60,977

Employees will be assigned a salary level based on appropriate experience. One step is granted for each year of verified same-type work experience.

Evaluation of Previous Experience

It is the employee's responsibility to obtain documentation to verify experience and qualifications from all former employers. All job-related experience is required to be listed on the original application and must be verified by completing the appropriate CCSD Experience Verification Form.

A maximum of 3 years of credit will be given for active duty military experience. Additional years may be granted, year for year, for verified similar work experience. **Form DD214 must be submitted for review.**

Budget permitting, a step may be granted annually at the beginning of each work year upon satisfactory completion of a year's service (see Work Day Calendar). The following exceptions apply:

- An employee who does not work a sufficient number of days to qualify for 1-year of service credit **or**
- An employee who receives an unsatisfactory annual evaluation (**Policy /Rule reference: GBA-R (9)**)

FLSA Category: Non-Exempt

Annual salaries are rounded to nearest dollar

Sergeant: Annual salaries are based on 8 hours per day; 218 days per year

Police Officer: Annual salaries are based on 8 hours per day; 218 days per year

School Crossing Guard: \$28.81 per hour