

COBB COUNTY SCHOOL DISTRICT

School Social Worker and Psychologist Salary Schedule

2022-2023

STEP	Social Worker 188 (CSC)			Psychologist 198 (CPP)			Psychologist 208 (CPS)			Psychologist 218 (CPX)			Psychologist 235 (CPY)		
	CSC5	CSC6	CSC7	CPP5	CPP6	CPP7	CPS5	CPS6	CPS7	CPX5	CPX6	CPX7	CPY5	CPY6	CPY7
1-3	58,669	64,776	71,312	62,246	68,677	75,560	65,312	72,062	79,283	68,470	75,545	83,113	74,502	82,213	90,466
4	60,229	66,638	73,438	63,894	70,638	77,795	67,040	74,118	81,633	70,280	77,701	85,577	76,470	84,563	93,158
5	61,825	68,547	75,628	65,574	72,647	80,101	68,804	76,234	84,060	72,132	79,912	88,111	78,490	86,981	95,922
6	63,463	70,676	77,656	67,296	74,888	82,236	70,609	78,584	86,299	74,028	82,377	90,456	80,552	89,667	98,484
7	65,729	73,226	80,457	69,683	77,572	85,183	73,119	81,399	89,397	76,649	85,326	93,702	83,421	92,887	102,024
8	67,462	75,158	82,611	71,505	79,609	87,454	75,029	83,538	91,775	78,656	87,570	96,200	85,607	95,328	104,746
9	70,183	78,217	85,983	74,371	82,829	91,000	78,036	86,919	95,502	81,808	91,108	100,100	89,043	99,192	109,001
10-11	72,149	80,418	88,426	76,446	85,151	93,575	80,217	89,357	98,203	84,088	93,666	102,930	91,533	101,979	112,088
12-13	74,164	82,676	90,948	78,559	87,522	96,229	82,439	91,850	100,992	86,415	96,274	105,852	94,069	104,831	115,280
14-17	77,258	86,150	94,774	81,822	91,177	100,257	85,859	95,687	105,218	90,002	100,295	110,282	97,981	109,213	120,109
18-19	80,077	89,313	98,264	84,784	94,505	103,931	88,974	99,179	109,076	93,262	103,959	114,324	101,541	113,204	124,518
20-23	83,342	93,033	102,418	88,224	98,424	108,306	92,583	103,294	113,670	97,043	108,263	119,131	105,669	117,910	129,765
24-26	84,652	94,534	104,105	89,600	100,001	110,082	94,028	104,950	115,532	98,560	110,001	121,087	107,321	119,802	131,896
27-29	85,941	96,001	105,771	90,957	101,551	111,830	95,453	106,575	117,373	100,049	111,700	123,013	108,946	121,656	133,997
30+	87,204	97,450	107,414	92,289	103,077	113,563	96,852	108,179	119,186	101,515	113,384	124,916	110,551	123,490	136,073

FLSA Category: Exempt

Annual salaries are based on 8 hours per day and rounded to nearest dollar

Supply Social Worker Daily Rate - \$164.51 (rounded to nearest hundredth)

Supply Psychologist Daily Rate - \$219.28 (rounded to nearest hundredth)

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Certification/Step Placement

Individuals employed by the Cobb County School District will be assigned a salary step based on qualifications and appropriate experience. **It is the employee's responsibility to obtain and maintain valid certification, as appropriate.**

Evaluation of Previous Experience

All experience must be listed on the original application and verified by completing the appropriate CCSD Experience Verification Form. Experience gained outside of the Cobb County School District in an accredited, Georgia-recognized, program will be credited year for year if all criteria are met. **It is the employee's responsibility to obtain necessary documentation of qualifications and experience from all former employers.**

A maximum of 3 years credit will be given for active duty military experience. **Form DD214 must be submitted for review.**

Salaries for Certified employees are determined by the Georgia teaching certificate they hold through the Georgia Professional Standards Commission, and the years of experience approved by the Cobb County Board of Education (**Policy/Rule reference: GBA-R**) along with guidelines from the Georgia Department of Education Code (**GBA (5) - 160-5-2-.05 EXPERIENCE FOR SALARY PURPOSES**).

Budget permitting, a step may be granted, annually, at the beginning of each work year upon **satisfactory** completion of a year's service (see Work Day Calendar). The following exceptions apply:

- A part-time employee working between 50% and 99% in a position, must complete 2 consecutive years of qualified service to receive 1-year service credit **or**
- An employee who receives an unsatisfactory annual evaluation (**Policy/Rule reference: GBA-R (9)**)