

COBB COUNTY SCHOOL DISTRICT

Transportation Salary Schedule

2022-2023

Effective August 25, 2022

STEP	Bus Monitor - 178 Day	Bus Driver - 181 Day	Dispatcher - 188 Day	Field Coordinator - 208 Day
	NW20 (Hourly)	NE01 (Hourly)	NE06	NFC4
1	11.62	25.00	29,691	47,138
2	11.95	25.53	30,489	48,249
3	12.29	25.95	31,123	49,368
4	12.59	26.36	31,737	50,473
5	12.96	26.78	32,371	51,593
6	13.33	27.22	33,026	52,709
7	13.71	27.64	33,661	53,823
8	14.06	28.08	34,315	54,933
9	14.48	28.51	34,970	56,044
10	14.85	28.95	35,625	57,155
11	14.85	29.38	36,280	58,271
12	14.85	29.83	36,955	59,382
13	14.85	30.25	37,589	60,498
14	14.85	30.70	38,265	61,612
15-17	14.85	31.14	38,919	62,720
18-20	14.85	31.56	39,554	63,839
21-23	14.85	31.98	40,188	64,953
24-26	14.85	32.43	40,863	66,066
27-29	14.85	32.85	41,498	67,185
30+	14.85	33.32	42,193	68,325

FLSA Category: Bus Monitor, Bus Driver and Dispatcher - Non-Exempt; Field Coordinator - Exempt

Annual salaries are based on 8 hours per day and are rounded to nearest dollar

Relief Driver Rate: \$25.00 per hour (NE01, Step 1)

Relief Monitor Rate: \$11.62 per hour (NW20, Step 1)

Hourly rates are rounded to the nearest hundredth

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Step Placement/Evaluation of Previous Experience

Employees will be assigned a salary level based on appropriate experience. One step is granted for each year of verified same-type work experience. All experience must be listed on the original application and verified by completing the appropriate CCSD Experience Verification Form. **It is the responsibility of the employee to obtain documentation to verify qualifications and work experience.**

Bus Drivers and Monitors will have 15% pay deducted each pay period for summer pay, paid in June and July. An additional 2.5% will be deducted each pay period from August through December for winter pay. It will be paid the first pay period in January.

A maximum of 3 years of credit will be given for active duty military experience. Additional years may be granted, year for year, for verified similar work experience. **Form DD214 must be submitted for review.**

Budget permitting, a step may be granted, annually, at the beginning of each work year upon **satisfactory** completion of a year's service (see Work Day Calendar). The following exceptions apply:

- An employee who does not work a sufficient number of days to qualify for 1-year of service credit or
- An employee who receives an unsatisfactory annual evaluation (**Policy/Rule reference: GBA-R (G)(9)**)