

COBB COUNTY SCHOOL DISTRICT
VOCATIONAL TEACHER SALARY SCHEDULE
2022-2023

STEP	CIT1 (High School Diploma or GED)			CIT2 (Associate Degree or above)		
	Annual	187 Daily	191 Daily	Annual	187 Daily	191 Daily
1-3	49,014	262.11	256.62	50,244	268.68	263.06
4	50,484	269.97	264.32	51,750	276.74	270.94
5	51,998	278.07	272.24	53,300	285.03	279.06
6	53,561	286.42	280.42	54,902	293.59	287.44
7	55,163	294.99	288.81	56,548	302.39	296.06
8	56,819	303.84	297.48	58,245	311.47	304.95
9	58,524	312.96	306.41	59,991	320.81	314.09
10-11	60,275	322.33	315.58	61,789	330.42	323.50
12-13	62,086	332.01	325.06	63,644	340.34	333.21
14-15	63,949	341.97	334.81	65,556	350.57	343.22
16-17	65,863	352.21	344.83	67,519	361.06	353.50
18-19	67,842	362.79	355.19	69,547	371.91	364.12
20-21	70,103	374.88	367.03	71,859	384.27	376.23
22-23	71,885	384.41	376.36	73,688	394.05	385.80
24-26	72,477	387.58	379.46	74,301	397.33	389.01
27-29	73,241	391.66	383.46	74,918	400.63	392.24
30+	73,717	394.21	385.95	75,556	404.04	395.58

FLSA Category: Exempt

Annual Salary is based on 8 hours per day and rounded to nearest dollar

New Teachers, as defined on next page, will work 191 days per year

Supply Teacher Daily Rate - \$112 per day

Substitute Teacher - \$89 per day

Vocational Teacher Salary Schedule 2022-2023

Certification Requirements

Employees seeking certified positions must be eligible for certification before being employed and must maintain certification during employment. **(Policy/Rule reference: GBBA-R)**

Applicants who do not have a valid Georgia Teacher's certificate should contact the Georgia Professional Standards Commission, via the website at www.GAPSC.com, or call 404-232-2500 or 800-869-7775. **It is the responsibility of the employee to obtain and maintain a valid teaching certificate.**

Compensation/Step Placement

Vocational Teachers who have satisfactorily completed 1, 2 or 3 years of verified experience in the State of Georgia beyond the requirement for obtaining certification will be placed on Step 4. All experience must be listed on the original application and verified by completing the appropriate CCSD Experience Verification Form. Levels T-1 and T-2 (vocational) will be granted a maximum of 3 years of work experience. **It is the responsibility of the employee to obtain verification of experience from all former employers.**

A maximum of 3 years credit will be given for active duty military experience. **Form DD214 must be submitted for review.**

Salaries for Certified employees are determined by the Georgia teaching certificate they hold through Georgia Professional Standards Commission, and the years of experience approved by the Cobb County Board of Education **(Policy/Rule reference: GBA-R)** along with guidelines from the Georgia Department of Education Code **(GBA (5) - 160-5-2-.05 EXPERIENCE FOR SALARY PURPOSES)**.

Budget permitting, a step may be granted, annually, at the beginning of each work year upon **satisfactory** completion of a year's service (see Work Day Calendar). The following exceptions apply:

- A part-time employee working between 50% and 99% in a position, must complete 2 consecutive years of qualified service to receive 1-year service credit or
- An employee who receives an unsatisfactory annual evaluation **(Policy/Rule reference: GBA-R (G)(9))**

Teachers New to Cobb County School District

Certified employees who did not teach in the Cobb County School District during the previous 24 months or limited contract employees with a start date within the current calendar year are issued employment contracts for 191 days. This contract includes days for orientation conducted by the central office and local school. **(Policy/Rule reference: GBA-R)**