COBB COUNTY SCHOOL DISTRICT

Academic Supplements

2024-2025

High School Division Chairperson

Annual Base Supplement - \$969

Total Supplement: Base Supplement + Number of Teachers in Division (including Division Chairperson) X \$61

Division Chairperson may be asked by Principal to work up to 3 days at their daily rate which will be paid via Local School Supplemental Pay. Specific days will be determined by Principal.

Incentive of 20% above Base Supplement paid for employees who have five or more years of experience as HS Division Chairperson in the Cobb County School District.

| High School Sponsor/Coordinator | Annual Supplement | * 5 Years - CCSD 20% Incentive | * 10 Years - CCSD 25% Incentive |
|---------------------------------|-------------------|-----------------------------------|------------------------------------|
| Academic Team Sponsor | \$968 | \$1,162 | \$1,210 |
| Debate/Literary Coordinator | \$3,062 | \$3,674 | \$3,827 |
| Theatre Sponsor | \$4,490 | \$5,389 | \$5,613 |
| Math Sponsor | \$968 | \$1,162 | \$1,210 |
| Newspaper Sponsor | \$1,020 | \$1,224 | \$1,275 |
| Yearbook Sponsor | \$1,054 | \$1,265 | \$1,317 |

^{*} Incentive for employees with experience as HS Sponsor/Coordinator in the Cobb County School District.

Middle School Subject Area Supplement (8 per school)

Annual Base Supplement - \$1,344

Base Supplement + 1 Day at Per Diem

Subject Areas: Language Arts, Math, Social Studies, Science, Reading, Physical Education, Exploratory, and Other (Technology, Foreign Language or Gifted)

Elementary School Supplement (8 per school)

Annual Base Supplement - \$633

Lead Teacher (Grades K-5, SPED, Specialists)

Supplements are rounded to the nearest dollar.