

# COBB COUNTY SCHOOL DISTRICT

## Police Officer Annual Salary Schedule

2024-2025

STEP	Sergeant (218 Days)	Police Officer (218 Days)
	NCPS	NCPA
1	56,393	51,851
2	57,387	52,641
3	58,296	53,578
4	59,322	54,457
5	60,316	55,367
6	61,256	56,216
7	62,252	57,036
8	63,247	57,916
9	64,157	58,765
10	65,269	59,673
11	66,236	60,581
12	67,262	61,372
13	68,198	62,339
14	69,165	63,160
15-17	70,250	64,068
18-20	71,157	64,947
21-23	72,213	65,855
24-26	73,208	66,733
27-29	74,147	67,641
30+	75,172	68,434

FLSA Category: Non-Exempt

Annual salaries are rounded to nearest dollar

Sergeant: Annual salaries are based on 8 hours per day; 218 days per year

Police Officer: Annual salaries are based on 8 hours per day; 218 days per year

School Crossing Guard: \$28.81 per hour

Employees will be assigned a salary level based on appropriate experience. One step is granted for each year of verified same-type work experience.

### Evaluation of Previous Experience

**It is the employee's responsibility to obtain documentation to verify experience and qualifications from all former employers.** All job-related experience is required to be listed on the original application and must be verified by completing the Cobb County School District Experience Verification Form.

A maximum of 3 years of credit will be given for active duty military experience. Additional years may be granted, year for year, for verified similar work experience. **Form DD214 must be submitted for review.**

Budget permitting, a step may be granted annually at the beginning of each work year upon satisfactory completion of a year of service (see Step Credit Schedule). The following exceptions apply:

- An employee who does not work a sufficient number of days to qualify for 1-year of service credit **or**
- An employee who receives an unsatisfactory annual evaluation  
**(Policy/Rule reference: GBA-R (9))**