

# COBB COUNTY SCHOOL DISTRICT

## School Social Worker and Psychologist Salary Schedule

**2024-2025**

STEP	Social Worker 188 (CSC)			Psychologist 198 (CPP)			Psychologist 208 (CPS)			Psychologist 218 (CPX)			Psychologist 235 (CPY)		
	CSC5	CSC6	CSC7	CPP5	CPP6	CPP7	CPS5	CPS6	CPS7	CPX5	CPX6	CPX7	CPY5	CPY6	CPY7
1-3	65,844	72,698	80,033	69,858	77,076	84,801	73,300	80,876	88,980	76,844	84,784	93,277	83,614	92,268	101,530
4	67,595	74,788	82,419	71,708	79,277	87,309	75,239	83,183	91,617	78,875	87,204	96,044	85,822	94,905	104,551
5	69,387	76,931	84,878	73,594	81,532	89,897	77,219	85,557	94,341	80,953	89,685	98,887	88,089	97,619	107,653
6	71,225	79,320	87,154	75,526	84,047	92,293	79,244	88,195	96,853	83,082	92,451	101,519	90,404	100,633	110,528
7	73,768	82,181	90,297	78,205	87,059	95,601	82,061	91,354	100,330	86,023	95,762	105,162	93,623	104,247	114,502
8	75,713	84,350	92,715	80,250	89,345	98,150	84,205	93,755	103,000	88,275	98,279	107,965	96,077	106,987	117,556
9	78,766	87,783	96,498	83,467	92,958	102,129	87,579	97,549	107,181	91,814	102,251	112,342	99,933	111,323	122,332
10-11	80,972	90,253	99,241	85,796	95,565	105,020	90,028	100,285	110,213	94,372	105,121	115,518	102,728	114,451	125,796
12-13	83,234	92,787	102,071	88,167	98,226	107,998	92,521	103,083	113,344	96,984	108,049	118,798	105,573	117,652	129,378
14-17	86,707	96,687	106,365	91,829	102,328	112,518	96,360	107,390	118,086	101,009	112,561	123,770	109,964	122,570	134,798
18-19	89,870	100,235	110,282	95,153	106,063	116,641	99,856	111,309	122,416	104,668	116,673	128,305	113,960	127,049	139,746
20-23	93,535	104,410	114,944	99,013	110,461	121,552	103,906	115,927	127,572	108,911	121,504	133,700	118,593	132,330	145,635
24-26	95,005	106,095	116,837	100,558	112,231	123,545	105,528	117,785	129,661	110,613	123,454	135,896	120,446	134,454	148,027
27-29	96,452	107,742	118,707	102,081	113,971	125,507	107,127	119,609	131,728	112,285	125,361	138,058	122,270	136,534	150,385
30+	97,870	109,368	120,551	103,576	115,683	127,451	108,697	121,410	133,763	113,930	127,251	140,193	124,072	138,593	152,714

FLSA Category: Exempt

Annual salaries are based on 8 hours per day and rounded to nearest dollar

Supply Social Worker Daily Rate - \$164.51 (rounded to nearest hundredth)

Supply Psychologist Daily Rate - \$219.28 (rounded to nearest hundredth)

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### **Certification/Step Placement**

Individuals employed by Cobb County School District will be assigned a salary step based on qualifications and appropriate experience. **It is the employee's responsibility to obtain and maintain valid certification, as appropriate.**

### **Evaluation of Previous Experience**

All experience must be listed on the original application and verified by completing the Cobb County School District Experience Verification Form. Experience gained outside of Cobb County School District in an accredited, Georgia-recognized, program will be credited year for year if all criteria are met. **It is the employee's responsibility to obtain necessary documentation of qualifications and experience from all former employers.**

A maximum of 3 years credit will be given for active duty military experience. **Form DD214 must be submitted for review.**

Salaries for certified employees are determined by the Georgia teaching certificate they hold through the Georgia Professional Standards Commission, and the years of experience approved by Cobb County School District (**Policy/Rule reference: GBA-R**) along with guidelines from the Georgia Department of Education Code (**GBA (5) - 160-5-2-.05 EXPERIENCE FOR SALARY PURPOSES**).

Budget permitting, a step may be granted, annually, at the beginning of each work year upon **satisfactory** completion of a year of service (see Step Credit Schedule). The following exceptions apply:

- A part-time employee working between 50% and 99% in a position, must complete 2 consecutive years of qualified service to receive 1-year service credit **or**
- An employee who receives an unsatisfactory annual evaluation (**Policy/Rule reference: GBA-R (9)**)