

COBB COUNTY SCHOOL DISTRICT

Transportation Salary Schedule

2024-2025

STEP	Bus Monitor - 178 Day	Bus Driver - 181 Day	Dispatcher - 188 Day	Field Coordinator - 208 Day
	NW20 (Hourly)	NE01 (Hourly)	NE06	NFC4
1	13.05	28.06	33,322	52,903
2	13.41	28.65	34,218	54,150
3	13.80	29.13	34,930	55,406
4	14.13	29.59	35,619	56,646
5	14.54	30.06	36,330	57,902
6	14.96	30.55	37,066	59,155
7	15.38	31.02	37,777	60,405
8	15.78	31.51	38,512	61,652
9	16.26	32.00	39,247	62,898
10	16.67	32.49	39,982	64,145
11	16.67	32.98	40,717	65,398
12	16.67	33.48	41,475	66,644
13	16.67	33.95	42,186	67,897
14	16.67	34.46	42,944	69,147
15-17	16.67	34.95	43,679	70,390
18-20	16.67	35.42	44,391	71,647
21-23	16.67	35.89	45,103	72,896
24-26	16.67	36.40	45,861	74,146
27-29	16.67	36.87	46,573	75,402
30+	16.67	37.39	47,354	76,681

FLSA Category: Bus Monitor, Bus Driver and Dispatcher - Non-Exempt; Field Coordinator - Exempt

Annual salaries are based on 8 hours per day and are rounded to nearest dollar

Relief Driver Rate: \$28.06 per hour (NE01, Step 1)

Relief Monitor Rate: \$13.05 per hour (NW20, Step 1)

Hourly rates are rounded to the nearest hundredth

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Step Placement/Evaluation of Previous Experience

Employees will be assigned a salary level based on appropriate experience. One step is granted for each year of verified same-type work experience. All experience must be listed on the original application and verified by completing the appropriate Cobb County School District Experience Verification Form. **It is the responsibility of the employee to obtain documentation to verify qualifications and work experience.**

Bus Monitors will have 15% pay deducted each pay period for summer pay. An additional 2.5% will be deducted each pay period from August through December for winter pay. It will be paid in January.

Bus Drivers will have 15% pay deducted each pay period for summer pay. An additional 5% will be deducted each pay period from August through December for winter pay. It will be paid in January.

A maximum of 3 years of credit will be given for active duty military experience. Additional years may be granted, year for year, for verified similar work experience. **Form DD214 must be submitted for review.**

Budget permitting, a step may be granted, annually, at the beginning of each work year upon **satisfactory** completion of a year of service (see Step Credit Schedule). The following exceptions apply:

- An employee who does not work a sufficient number of days to qualify for 1-year of service credit or
- An employee who receives an unsatisfactory annual evaluation (**Policy/Rule reference: GBA-R (G)(9)**)