

**AC School District Organization Plan**

2/15/18

**A. DISTRICT EXPECTATION**

The Cobb County School District (District) acknowledges that an effective district reaches its full potential only when it knows and meets the needs of its students and operates based on a vision and mission, supported by meaningful, concrete goals, developed and shared by its stakeholders.

**B. DISTRICT PRACTICE**

The core values, beliefs, vision, mission, and goals of the District shall be reviewed annually as the initial step in the budget development process for the succeeding school year.

**C. CORE VALUES**

- Achievement – aspiring to the highest level of excellence
- Integrity – demonstrating honesty, consistency, taking responsibility for action, being worthy of trust
- Creativity/Innovation – supporting flexibility, adaptability in keeping up with changes in education and technology
- Accountability – taking responsibility for actions, outcomes, and expectations

**D. BELIEFS**

- We believe successful schools are a foundation of community stability, growth, and prosperity.
- We believe family and community engagement is critical to student and district success.
- We believe in a constant and purposeful focus on what is best for students.
- We believe creativity and innovation are encouraged and embraced by all stakeholders.
- We believe in cultivating a positive environment where students are provided pathways for success.

**E. VISION**

A School District of Excellence Where ALL Students Succeed

**F. MISSION**

One Team, One Goal: Student Success

**G. GOALS**

- Vary learning experiences to increase success in career paths.
- Differentiate resources for areas/schools based on needs.
- Develop stakeholder involvement to promote student success.
- Recruit, hire, support, and retain employees for the highest levels of excellence.

Approved: 9/10/69

Revised: 1/26/84; 8/8/84; 6/25/92; 7/22/93; 2/26/98; 2/25/99

Confirmed: 5/9/07

Revised: 8/12/09;

Revised and Re-coded: 5/17/12 (previously coded as Board Policy AD)

Revised: 9/27/12; 8/28/15; 2/15/18

Legal Reference

O.C.G.A. 20-02-0290      Organization of schools