

COBB COUNTY SCHOOL DISTRICT

Academic Supplements

2025-2026

High School Division Chairperson			
Annual Base Supplement - \$969			
Total Supplement: Base Supplement + Number of Teachers in Division (including Division Chairperson) X \$61			
Division Chairperson may be asked by Principal to work up to 3 days at their daily rate which will be paid via Local School Supplemental Pay. Specific days will be determined by Principal.			
Incentive of 20% above Base Supplement paid for employees who have five or more years of experience as HS Division Chairperson in the Cobb County School District.			
High School Sponsor/Coordinator	Annual Supplement	* 5 Years - CCSD 20% Incentive	* 10 Years - CCSD 25% Incentive
Academic Team Sponsor	\$968	\$1,162	\$1,210
Debate/Literary Coordinator	\$3,062	\$3,674	\$3,827
Theatre Sponsor	\$4,490	\$5,389	\$5,613
Math Sponsor	\$968	\$1,162	\$1,210
Newspaper Sponsor	\$1,020	\$1,224	\$1,275
Yearbook Sponsor	\$1,054	\$1,265	\$1,317
* Incentive for employees with experience as HS Sponsor/Coordinator in the Cobb County School District.			
Middle School Subject Area Supplement (8 per school)			
Annual Base Supplement - \$1,344			
Base Supplement + 1 Day at Per Diem			
Subject Areas: Language Arts, Math, Social Studies, Science, Reading, Physical Education, Exploratory, and Other (Technology, Foreign Language or Gifted)			
Elementary School Supplement (8 per school)			
Annual Base Supplement - \$633			
Lead Teacher (Grades K-5, SPED, Specialists)			

Supplements are rounded to the nearest dollar.