

# COBB COUNTY SCHOOL DISTRICT

## Assistant Principal Salary Schedule

2023-2024

STEP	ES Assistant Principal 208 (CAE)			MS Assistant Principal 208 (CAM)			HS Assistant Principal 208 (CAH)		
	L5 CAE5	L6 CAE6	L7 CAE7	L5 CAM5	L6 CAM6	L7 CAM7	L5 CAH5	L6 CAH6	L7 CAH7
4	75,684	83,299	91,378	76,515	84,128	92,210	79,217	86,832	94,914
5	77,584	85,567	93,981	78,415	86,402	94,816	81,114	89,100	97,514
6	79,524	88,097	96,384	80,362	88,931	97,225	83,060	91,633	99,920
7	82,222	91,129	99,718	83,053	91,958	100,549	85,755	94,659	103,250
8	84,278	93,422	102,277	85,110	94,257	103,112	87,811	96,955	105,813
9	87,510	97,056	106,286	88,345	97,885	107,112	91,043	100,589	109,816
10-11	89,855	99,681	109,187	90,684	100,509	110,019	93,382	103,214	112,723
12-13	92,237	102,357	112,189	93,069	103,189	113,021	95,773	105,887	115,719
14-17	95,921	106,483	116,728	96,749	107,314	117,563	99,454	110,016	120,261
18-19	99,272	110,243	120,875	100,098	111,068	121,710	102,799	113,773	124,408
20-23	103,149	114,657	125,817	103,978	115,491	126,646	106,682	118,196	129,347
24-26	104,702	116,440	127,818	105,534	117,272	128,650	108,235	119,976	131,351
27-29	106,231	118,190	129,795	107,060	119,018	130,624	109,761	121,719	133,328
30+	107,738	119,915	131,747	108,567	120,743	132,579	111,271	123,448	135,277

FLSA Category: Exempt

Annual salaries are based on 8 hours per day and rounded to nearest dollar

Assistant Principal - 208 days per year

## **Assistant Principal Salary Schedule 2023-2024**

Individuals employed by Cobb County School District will be assigned a salary step based on qualifications and appropriate experience. Certified employees will receive a salary based on receipt of the highest valid in-field certificate issued and verified experience. **It is the employee's responsibility to obtain and maintain a valid leadership certificate.**

### **Evaluation of Previous Experience**

All experience must be listed on the original application and verified by completing the Cobb County School District Experience Verification Form. Experience gained outside of Cobb County School District in an accredited, Georgia-recognized, program will be credited year for year if all criteria are met. **It is the employee's responsibility to obtain necessary documentation of qualifications and experience from all former employers.**

A maximum of 3 years credit will be given for active duty military experience. **Form DD214 must be submitted for review.**

Salaries for certified employees are determined by the Georgia leadership certificate they hold through the Georgia Professional Standards Commission, and the years of experience approved by Cobb County School District (**Policy/Rule reference: GBA-R**) along with guidelines from the Georgia Department of Education Code (**GBA (5) - 160-5-2-.05 EXPERIENCE FOR SALARY PURPOSES**).

Budget permitting, a step may be granted, annually, at the beginning of each work year upon **satisfactory** completion of a year of service (see Step Credit Schedule). The following exceptions apply:

- A part-time employee working between 50% and 99% in a position, must complete 2 consecutive years of qualified service to receive 1-year service credit **or**
- An employee who receives an unsatisfactory annual evaluation (**Policy/Rule reference: GBA-R (9)**)