Work-Based Learning Program

WORK-BASED LEARNING (WBL)

More Than a Job...

It's Your Future.



Imagine This...

Imagine graduating with:

01
Work Experience

02
Professional References

03
Career-Ready Skills

04
Confidence

05
Career Connections

06
A Head Start on Your Future

What is Work-Based Learning?

Bridging classroom instruction and professional experience.



01

Integrated Learning

An educational program combining classroom instruction with supervised workplace experiences.

02

Credit & Development

Earn high school credit while developing professional skills.

03

Pathways to Success

Prepare for college, technical college, apprenticeships, military, entrepreneurship, or employment.

More Than Just a Job

WBL goes beyond a simple paycheck to jumpstart your career.

A Regular Job

Earns a paycheck.

Focuses primarily on immediate financial compensation for hours worked, without structured support for your academic or long-term professional development.

The WBL Advantage

- **School Credit** — Earn academic credits toward graduation
- **Résumé Builder** — Stand out to colleges and employers with real experience
- **Professional Skills** — Develop essential communication and career habits
- **Mentorship** — Get professional guidance from industry experts
- **Future Prep** — Actively prepare for high-demand, high-wage career pathways

Why Choose WBL?

Unlock professional growth, academic credit, and career-ready skills.

Experience

- **Career Exploration**
  Explore diverse career options before graduation.
- **Hands-On Practice**
  Gain valuable, practical experience in your field.

Growth

- **Résumé Builder**
  Build a strong professional portfolio and résumé.
- **Leadership**
  Develop essential leadership and initiative.

Value

- **Expectations**
  Learn key workplace rules and expectations.
- **Financial & Credit**
  Earn income potentially while earning credit.

Career Opportunities

Explore diverse, high-demand pathways to build your future.

Tech & Industry

- Info Tech
- Engineering
- Construction
- Skilled Trades

Business & Dev

- Business
- Finance
- Marketing

Public Services

- Healthcare
- Education
- Public Safety

Creative & More

- Arts & Media
- Hospitality

...and many more!

Skills Employers Want

Essential professional competencies that drive career success.

groups

Collaboration

- Professional Communication
- Teamwork

bolt

Drive

- Initiative
- Positive Attitude

verified_user

Reliability

- Dependability
- Time Management

rocket_launch

Execution

- Problem Solving
- Leadership



Work-Based Learning

Why Employers Love WBL Students

Students develop key professional traits and real-world competencies that make them immediate workplace assets.

verified_user

Reliability

- Dependable & responsible
- Consistent work ethic

forum

Communication

- Communicate professionally
- Active & clear engagement

psychology

Execution

- Solve complex problems
- Analytical thinking

groups

Collaboration

- Work effectively as a team
- Represent positively

Why Colleges Love WBL

How work-based learning prepares students for higher education success.

Leadership

- Fosters team guidance
- Driving positive change

Responsibility

- Accountable outcomes
- Personal ownership

Career Exploration

- Focuses future academic path
- Hands-on industry discovery

Real-World Experience

- Beyond classroom theory
- Applied practical skills

Commitment

- Consistent & dependable
- Long-term execution

Professional Growth

- Building resume assets
- Continuous self-improvement



Student Benefits

Why Students Love WBL

Real-world experiences that empower students beyond the traditional classroom.

Gain confidence
Build self-assurance through real workplace achievements.

Meet professionals
Connect with industry experts and start building a network.

Learn outside the classroom
Apply academic knowledge directly to hands-on projects.

Explore careers
Discover different pathways to find your true professional passion.

Prepare for life after high school
Equip yourself with the essential skills for future success.

Your Workplace Becomes Another Classroom

How work-based learning transforms the professional environment.

The Supervisor

Your supervisor becomes another teacher, guiding your professional growth.

The Workday

Every workday becomes another learning opportunity to build real skills.

The Workplace

The workplace becomes an extension of your classroom in the real world.

Build Your Professional Network

Invaluable connections and pathways that accelerate your professional growth.

01 Mentors
Experienced guides to navigate your career choices.

02 References
Trusted voices to vouch for your skill and work ethic.

03 Networking
Building relationships within your chosen industry.

04 Internships
Hands-on roles to gain critical workplace experience.

05 Careers
Future employment opportunities that open doors.

Every Career Starts Somewhere

Every successful professional started with one opportunity.

Work-Based Learning could be yours.

Success Looks Different for Everyone

Whether your path is college, military, or the workforce, WBL prepares you for the future.



01 College

Academic degree programs



02 Technical

Specialized skills & certs



03 Military

Service & leadership training



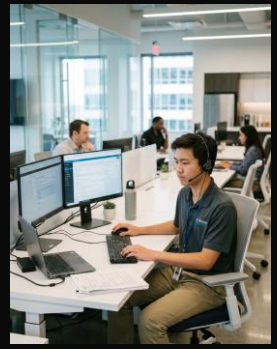
04 Apprentice

Hands-on paid training



05 Business

Starting your own venture



06 Workforce

Direct career entry

Myth vs. Fact

Myth

"WBL is just leaving school early."

Fact

WBL is an academic program with assignments and expectations.

Myth

"I already have a job so I don't need WBL."

Fact

WBL turns work into a meaningful educational experience.

Student Expectations



01 Attend school regularly

02 Report to work on time

03 Communicate professionally

04 Complete WBL assignments

05 Represent yourself, your employer, and your school with pride

How Do I Join WBL?

01

Talk to the Coordinator

Connect with the Work-Based Learning Coordinator at your school to start the process.

02

Apply to WBL

Fill out and complete the official WBL Application to express your interest.

03

Review Goals

Meet with your coordinator to thoroughly review eligibility and professional career goals.

04

Prepare for Success

Begin preparing yourself to succeed and make the most of your placement!

We Recruit All Year Long!

calendar_month

Year-Round Recruitment

Many schools recruit throughout the entire school year.

schedule

Early Application

The earlier you apply, the more opportunities may be available.

explore

Interested Now?

Great! Get started today to explore your future placement and career goals.

Complete the WBL Application

The application helps us learn about your background and goals:

psychology

Career Interests

track_changes

Future Goals

business_center

Work Experience

schedule

Availability

map

Career Pathway

thumb_up

Program Readiness

Who Can Participate?

school

Local Standards

Eligibility requirements vary by school.

forum

Get in Touch

Talk to the Work-Based Learning Coordinator at your school.

Key Requirements

- 11th–12th Grade with Consistent Attendance
- Reliable Transportation & Active Employment
- Required Coursework/Portfolio & Pathway Alignment Recommended



How Does WBL Fit Into My Schedule?

1–2 Class Periods

Depending on your school's schedule and the Coordinator's teaching schedule, WBL may be available for up to 2 class periods.

Varies by School

Scheduling options are flexible, but vary by individual school. Consult your Work-Based Learning Coordinator to plan your layout.

Frequently Asked Questions

Do I need a job already?

Not always.

Will the WBL coordinator find me a job?

Coordinators provide guidance, but students take an active role.

Can I participate in sports and clubs?

In many cases, yes.

Do I get paid?

Many positions are paid, but opportunities vary.

Your WBL Coordinator Is Here to Help

Explore & Learn

- Learn about the program
- Explore careers

Prepare & Practice

- Prepare a résumé
- Practice interviewing

Succeed & Navigate

- Understand workplace expectations
- Navigate the application process
- Answer your questions

Invest in Your Future

Take proactive steps today to shape a successful tomorrow.

Preparation

Prepare for Tomorrow

Every opportunity you take today helps prepare you for tomorrow.

Action

Build Your Future

Start building your future today through Work-Based Learning.

Your Future
Starts Today

The experience you gain today could become the career you love tomorrow.



Real Student Success

> *"Work-Based Learning helped me discover my future."*

> *"I graduated with experience, confidence, and professional references."*

> *"Work-Based Learning allowed me to earn high school credit and money from my job to help my family"*

Work-Based Learning

Thank You!

Learn Work Grow Lead

Ready to take the next step?

Talk to the Work-Based Learning Coordinator at your school to learn more!