

COBB COUNTY SCHOOL DISTRICT

Central Office and Special Education Nurse Salary Schedule

2025-2026

STEP	Consulting Nurse - 179 Day	Special Ed County-Wide - 184 Day	Special Ed School-Based - 184 Day
	NN03	NN01	NN02
1-3	56,337	57,853	54,968
4	58,026	59,587	56,618
5	59,765	61,373	58,317
6	61,558	63,214	60,068
7	64,020	65,742	61,869
8	65,940	67,714	63,721
9	68,910	70,764	65,632
10-11	70,971	72,880	67,601
12-13	73,103	75,069	69,630
14-15	75,296	77,322	71,721
16-17	77,558	79,644	73,869
18-19	79,884	82,033	76,090
20-23	82,558	84,779	78,635
24-26	83,286	85,527	79,418
27-29	84,029	86,290	80,213
30+	84,777	87,058	81,016

FLSA Category - Exempt; Annual salaries are based on 8 hours per day and are rounded to nearest dollar

Supply School Nurse Hourly Rates: \$25.49 (LPN); \$27.89 (RN)

Clinic Sub Hourly Rates: \$15.57 (Unlicensed); \$24.95 (Licensed)

Hourly rates are rounded to the nearest hundredth

**Central Office and Special Education Nurse Salary Schedule
2025-2026**

Consulting Nurse; Special Ed County-Wide Nurse and Special Ed School-Based Nurse positions:

Step/Grade Placement

Employees will be assigned a salary level based on appropriate experience. One step is granted for each year of verified same-type work experience. All experience must be listed on the original application and verified by completing the appropriate **Cobb County School District** Experience Verification Form. **It is the employee's responsibility to obtain documentation to verify experience and qualifications from all former employers.**

A maximum of 3 years of credit will be given for active duty military experience. Additional years may be granted, year for year, for verified similar work experience. **Form DD214 must be submitted for review.**

Budget permitting, a step may be granted, annually, at the beginning of each work year upon **satisfactory** completion of a year of service (see Step Credit Schedule). The following exceptions apply:

- An employee who does not work a sufficient number of days to qualify for 1-year of service credit **or**
- An employee who receives an unsatisfactory annual evaluation (**Policy/Rule reference: GBA-R (9)**)

Educational Supplement

Central Office Nurses are paid a supplement for having a master's degree. **It is the employee's responsibility to obtain an official transcript.**

Educational Supplement	Annual Supplement
Master Degree	\$4,694.63