



Risk Management

Volunteer Release, Waiver, and Indemnification Agreement

IMPORTANT: Please read this document carefully before signing. By signing, you are giving up certain legal rights, including the right to sue.

This Volunteer Release, Waiver, and Indemnification Agreement ("Release") is executed by the undersigned volunteer ("Volunteer") in favor of the Cobb County School District ("District"), including its officers, employees, agents, Board members, and affiliated schools.

1. Scope of Volunteer Activities

- a) The Volunteer agrees to assist the District with moving, packing, lifting, and other activities related to the renovation of Sedalia Park Elementary School ("Volunteer Activities").
- b) The Volunteer understands that he or she is providing services without any expectation of payment, compensation, wages, or other remuneration of any kind. The Volunteer agrees that he or she is not an employee, agent, or contractor of the District and will not receive any benefits or compensation for participating in the Volunteer Activities.
- c) The Volunteer may discontinue participation at any time for any reason. Similarly, the District reserves the right to request that the Volunteer stop performing Volunteer Activities at any time and for any reason.

2. Release and Waiver

- a) The Volunteer freely and voluntarily releases and discharges the District from any and all liability, claims, demands, and causes of action of any kind, arising out of or related to the Volunteer Activities, including but not limited to personal injury, illness, property damage, or death, whether caused by the negligence of the District or otherwise.

3. Assumption of Risk

- a) The Volunteer understands the Volunteer Activities involve risks, including physical exertion, lifting heavy objects, and the possibility of injury. The Volunteer expressly assumes all such risks.

4. Fitness to Participate

- a) The Volunteer certifies that he or she is physically fit to safely participate in the Volunteer Activities and agrees to promptly notify a District representative if any injury or condition arises.



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5. Indemnification

- a) The Volunteer agrees to indemnify and hold harmless the District from any and all claims, demands, or causes of action, including attorneys' fees, arising out of or related to the Volunteer's participation or performance of Volunteer Activities.

6. Miscellaneous

- a) This Release binds the Volunteer and his or her heirs, legal representatives, and assigns. If any provision is invalid, the remainder remains effective. This Release is governed by Georgia law.

Volunteer Acknowledgment

I HAVE READ THIS RELEASE. I FULLY UNDERSTAND ITS TERMS. I SIGN IT FREELY AND VOLUNTARILY.

Volunteer Name (Printed): _____

Volunteer Signature: _____

Date: _____

Emergency Contact Name and Phone: _____

If Volunteer is Under 18 Years of Age:

As the parent or legal guardian, I consent to my child's participation and agree to all terms of this Release on behalf of myself and my child.

Parent/Guardian Name (Printed): _____

Parent/Guardian Signature: _____

Date: _____