

COBB COUNTY SCHOOL DISTRICT

Consultant Salary Schedule

2025-2026

STEP	Consultant 204 (CC6)			Consultant 214 (CC2)			Consultant 231 (CC3)		
	L5 CC65	L6 CC66	L7 CC67	L5 CC25	L6 CC26	L7 CC27	L5 CC35	L6 CC36	L7 CC37
1-3	77,033	84,602	92,707	80,702	88,631	97,121	87,939	96,590	105,852
4	78,962	86,910	95,350	82,723	91,048	99,891	90,144	99,226	108,869
5	80,946	89,281	98,068	84,801	93,532	102,738	92,411	101,937	111,975
6	82,975	91,922	100,577	86,926	96,299	105,366	94,725	104,954	114,846
7	85,788	95,084	104,054	89,873	99,612	109,009	97,941	108,569	118,816
8	87,935	97,481	106,730	92,122	102,123	111,812	100,395	111,308	121,878
9	91,313	101,276	110,908	95,661	106,098	116,190	104,255	115,641	126,653
10-11	93,755	104,012	113,943	98,219	108,965	119,369	107,045	118,772	130,122
12-13	96,251	106,810	117,074	100,834	111,896	122,649	109,898	121,969	133,696
14-17	100,090	111,120	121,816	104,856	116,411	127,617	114,290	126,888	139,116
18-19	103,586	115,039	126,146	108,519	120,517	132,153	118,281	131,374	144,060
20-23	107,636	119,657	131,299	112,762	125,355	137,551	122,907	136,648	149,953
24-26	109,258	121,515	133,388	114,461	127,302	139,740	124,767	138,776	152,345
27-29	110,854	123,339	135,455	116,133	129,212	141,905	126,591	140,852	154,703
30+	112,427	125,136	137,493	117,781	131,095	144,040	128,386	142,918	157,036

FLSA Category: Exempt

Annual salaries are based on 8 hours per day and rounded to nearest dollar

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Individuals employed by Cobb County School District will be assigned a salary step based on qualifications and appropriate experience. Certified employees will receive a salary based on receipt of the highest valid in-field certificate issued and verified experience. **It is the employee's responsibility to obtain and maintain a valid leadership certificate.**

Evaluation of Previous Experience

All experience must be listed on the original application and verified by completing the Cobb County School District Experience Verification Form. Experience gained outside of Cobb County School District in an accredited, Georgia-recognized, program will be credited year for year if all criteria are met. **It is the employee's responsibility to obtain necessary documentation of qualifications and experience from all former employers.**

A maximum of 3 years credit will be given for active duty military experience. **Form DD214 must be submitted for review.**

Salaries for certified employees are determined by the Georgia teaching certificate they hold through the Georgia Professional Standards Commission, and the years of experience approved by Cobb County School District (**Policy/Rule reference: GBA-R**) along with guidelines from the Georgia Department of Education Code (**GBA (5) - 160-5-2-.05 EXPERIENCE FOR SALARY PURPOSES**).

Budget permitting, a step may be granted, annually, at the beginning of each work year upon **satisfactory** completion of a year of service (see Step Credit Schedule). The following exceptions apply:

- A part-time employee working between 50% and 99% in a position, must complete 2 consecutive years of qualified service to receive 1-year service credit **or**
- An employee who receives an unsatisfactory annual evaluation (**Policy/Rule reference: GBA-R (9)**)