

COBB COUNTY SCHOOL DISTRICT

Consultant Salary Schedule

2023-2024

STEP	Consultant 208 (CC6)			Consultant 218 (CC2)			Consultant 235 (CC3)		
	L5 CC65	L6 CC66	L7 CC67	L5 CC25	L6 CC26	L7 CC27	L5 CC35	L6 CC36	L7 CC37
1-3	73,787	81,037	88,799	77,300	84,896	93,028	84,233	92,519	101,390
4	75,635	83,247	91,332	79,236	87,211	95,681	86,345	95,044	104,281
5	77,535	85,518	93,935	81,227	89,591	98,408	88,516	97,640	107,256
6	79,478	88,047	96,338	83,262	92,240	100,926	90,733	100,531	110,006
7	82,172	91,077	99,668	86,085	95,414	104,415	93,813	103,993	113,809
8	84,229	93,373	102,231	88,240	97,819	107,100	96,164	106,617	116,741
9	87,464	97,007	106,234	91,629	101,627	111,293	99,861	110,767	121,316
10-11	89,803	99,629	109,141	94,080	104,373	114,338	102,534	113,766	124,638
12-13	92,194	102,308	112,140	96,584	107,180	117,480	105,267	116,829	128,061
14-17	95,872	106,437	116,682	100,437	111,505	122,239	109,473	121,540	133,253
18-19	99,220	110,191	120,829	103,945	115,438	126,583	113,296	125,837	137,989
20-23	103,100	114,614	125,765	108,010	120,071	131,754	117,727	130,889	143,633
24-26	104,653	116,394	127,766	109,637	121,936	133,850	119,509	132,927	145,924
27-29	106,182	118,140	129,746	111,238	123,766	135,924	121,256	134,916	148,183
30+	107,689	119,862	131,698	112,817	125,570	137,970	122,975	136,894	150,418

FLSA Category: Exempt

Annual salaries are based on 8 hours per day and rounded to nearest dollar

Consultant Salary Schedule

2023-2024

Individuals employed by Cobb County School District will be assigned a salary step based on qualifications and appropriate experience. Certified employees will receive a salary based on receipt of the highest valid in-field certificate issued and verified experience. **It is the employee's responsibility to obtain and maintain a valid leadership certificate.**

Evaluation of Previous Experience

All experience must be listed on the original application and verified by completing the Cobb County School District Experience Verification Form. Experience gained outside of Cobb County School District in an accredited, Georgia-recognized, program will be credited year for year if all criteria are met. **It is the employee's responsibility to obtain necessary documentation of qualifications and experience from all former employers.**

A maximum of 3 years credit will be given for active duty military experience. **Form DD214 must be submitted for review.**

Salaries for certified employees are determined by the Georgia teaching certificate they hold through the Georgia Professional Standards Commission, and the years of experience approved by Cobb County School District (**Policy/Rule reference: GBA-R**) along with guidelines from the Georgia Department of Education Code (**GBA (5) - 160-5-2-.05 EXPERIENCE FOR SALARY PURPOSES**).

Budget permitting, a step may be granted, annually, at the beginning of each work year upon **satisfactory** completion of a year of service (see Step Credit Schedule). The following exceptions apply:

- A part-time employee working between 50% and 99% in a position, must complete 2 consecutive years of qualified service to receive 1-year service credit **or**
- An employee who receives an unsatisfactory annual evaluation (**Policy/Rule reference: GBA-R (9)**)