

COBB COUNTY SCHOOL DISTRICT

Coordinator Salary Schedule

2023-2024

STEP	Coordinator 208 Days (CC1)			Coordinator 218 Days (CC4)			Coordinator 235 Days (CC5)		
	L5 CC15	L6 CC16	L7 CC17	L5 CC45	L6 CC46	L7 CC47	L5 CC55	L6 CC56	L7 CC57
1-3	71,890	79,146	86,903	75,313	82,915	91,038	82,163	90,453	99,314
4	73,738	81,353	89,432	77,252	85,230	93,690	84,275	92,978	102,208
5	75,635	83,621	92,038	79,236	87,606	96,417	86,439	95,571	105,182
6	77,581	86,154	94,441	81,275	90,256	98,938	88,664	98,461	107,933
7	80,279	89,180	97,775	84,105	93,427	102,434	91,747	101,920	111,746
8	82,332	91,479	100,331	86,256	95,835	105,109	94,094	104,548	114,664
9	85,564	95,110	104,337	89,639	99,639	109,309	97,788	108,697	119,246
10-11	87,909	97,732	107,244	92,095	102,385	112,351	100,468	111,693	122,568
12-13	90,294	100,414	110,243	94,594	105,196	115,489	103,193	114,759	125,992
14-17	93,972	104,534	114,789	98,446	109,508	120,255	107,396	119,463	131,187
18-19	97,320	108,291	118,929	101,955	113,447	124,593	111,223	123,761	135,923
20-23	101,200	112,714	123,868	106,019	118,081	129,763	115,657	128,816	141,560
24-26	102,756	114,491	125,869	107,653	119,943	131,863	117,436	130,850	143,851
27-29	104,285	116,240	127,846	109,254	121,779	133,934	119,183	132,850	146,110
30+	105,792	117,969	129,804	110,830	123,583	135,986	120,905	134,821	148,348

FLSA Category: Exempt

Annual salaries are based on 8 hours per day and rounded to nearest dollar

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Individuals employed by Cobb County School District will be assigned a salary step based on qualifications and appropriate experience. Certified employees will receive a salary based on receipt of the highest valid in-field certificate issued and verified experience. **It is the employee's responsibility to obtain and maintain a valid leadership certificate.**

Evaluation of Previous Experience

All experience must be listed on the original application and verified by completing the appropriate Cobb County School District Experience Verification Form. Experience gained outside of Cobb County School District in an accredited, Georgia-recognized, program will be credited year for year if all criteria are met. **It is the employee's responsibility to obtain necessary documentation of qualifications and experience from all former employers.**

A maximum of 3 years credit will be given for active duty military experience. **Form DD214 must be submitted for review.**

Salaries for certified employees are determined by the Georgia teaching certificate they hold through the Georgia Professional Standards Commission, and the years of experience approved by Cobb County School District (**Policy/Rule reference: GBA-R**) along with guidelines from the Georgia Department of Education Code (**GBA (5) - 160-5-2-.05 EXPERIENCE FOR SALARY PURPOSES**).

Budget permitting, a step may be granted, annually, at the beginning of each work year upon **satisfactory** completion of a year of service (see Step Credit Schedule). The following exceptions apply:

- A part-time employee working between 50% and 99% in a position, must complete 2 consecutive years of qualified service to receive 1-year service credit **or**
- An employee who receives an unsatisfactory annual evaluation (**Policy/Rule reference: GBA-R (9)**)