

A Community With A Passion For Learning

COBB COUNTY SCHOOL DISTRICT

FISCAL YEAR 2013

BUDGET DEVELOPMENT MANUAL

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The Budget Development Manual was created to provide specific procedures for the development of the FY2013 budget. The procedures and instruction in this manual are designed to assist all Budget administrators as they review and prepare budget documents.

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FY2013 BUDGET LIAISONS & ASSISTANCE

In order to assist administrators and to answer questions regarding FY2013 budget procedures, the Budget Department has assigned a staff member in the Budget Department to serve as each department's Budget Liaison.

		FY2013 LIAISO	N DIRECTORY		
		Revised as of February 1, 2012 - Budget Departm	nent Telephone - 770-426-3308		
Div	Agency		Budget Administrator	Budget Liaison	Phone
_		SUPERINTENDENT			
	103	Superintendent	Michael Hinojosa	Mandy Wissing	590-455
	104	Internal Audit	Mima Carmichael	Mandy Wissing	590-455
				, ,	
		CHIEF OF STAFF	Cheryl Hungerford		
	203	Communications	Jay Dillon	Mandy Wissing	590-455
		OPERATIONAL SUPPORT			
	201	Operations Administration	Christopher Ragsdale	Mandy Wissing	590-455
	204	Planning/Auxiliary Services	Dennis Campbell	Amy Chang	420-495
	222	Transportation	Rick Grisham	David Baker	590-455
	224	Fleet Maintenance	Michael Warner	David Baker	590-455
	234	Maintenance	James Carlson	Amy Chang	420-495
	235	Light Bulbs	James Carlson	Amy Chang	420-495
	241	Public Safety	James Arrowood	Amy Chang	420-495
	242	Construction	Larry Wall	Amy Chang	420-495
	243	Project Services	Charles Sprayberry	Amy Chang	420-495
	244	Facility Use	Sherrie Sanders	Amy Chang	420-495
	251	Technology	Christopher Ragsdale	Amy Chang	420-495
_	253	Technology - Field Services	Christopher Ragsdale	Amy Chang	420-495
	254	Funding/Special Projects	Christopher Ragsdale	Amy Chang	420-495
	255	Management Info Systems	Christopher Ragsdale	Amy Chang	420-495
	256	Network Services	Christopher Ragsdale	Amy Chang	420-495
	257	Disaster Recovery & Business Continuity		Amy Chang	420-495
	258	Infrastructure	Christopher Ragsdale	Amy Chang	420-495
	259	Technology - Instructional	Christopher Ragsdale	Amy Chang	420-495
		HUMAN RESOURCES			
	301	Human Resources Administration	Dr. Michael Shanahan	Mandy Wissing	590-455
	302	Flexible Benefits	Dr. Michael Shanahan	Amy Chang	420-495
	311	Employment	Tim Baker	Amy Chang	420-495
	321	Leadership Management	Dr. Michael Shanahan	Amy Chang	420-495
	331	Professional Standards & Ethics	Mary Finlayson	Amy Chang	420-495
	341		Dr. Michael Shanahan	Amy Chang	420-495
	351	Risk Management	Dr. Michael Shanahan	Amy Chang	
	351	Support Services & Evaluation Systems	Dr. Michael Shahahah	Any Chang	420-495
		ACADEMICS			
	401	Academics	Dr. Judi Jones	Mandy Wissing	590-455
	402	Advanced Learning Programs	Lynn Hamblett	David Baker	590-455
	403	Visual Arts	Arlene Hocking	David Baker	590-455
	404	C&I Administration	Amy Krause	David Baker	590-455
	407	Foreign Language	Dr. Greg Ewing	Amy Chang	420-495
	408	Health/PE	Mark Anderson	Amy Chang	420-495
	409	Language Arts	Carolyn Waters	David Baker	590-455
	411	Mathematics	Michelle Mikes (MS & HS)	David Baker	590-455
			Margaret Moss (Elementary)	David Baker	590-455
	412	Office of Accountability	Dr. Judi Jones	Mandy Wissing	590-455
	413	Choral, General Music, Drama & Dance	Dr. Melissa Arasi	David Baker	590-455
	414	Band / Orchestra	Gary Markham	David Baker	590-455
	415	Performing Arts	Dr. Melissa Arasi	Amy Chang	420-495
	416	Career Tech	Elaine Shapow	Amy Chang	420-495
	418	Social Studies	Jo Ann Wood (ES)	David Baker	590-455
			Trudy Delhey (MS & HS)	David Baker	590-455
	419	Local School Initiatives	Dr. Judi Jones	David Baker	590-455
	422	K-12 Curriculum	Pamela Dingle	David Baker	590-455
	423	Title I	Melissa Morse	David Baker	590-455
	424	EIP	Pamela Dingle	David Baker	590-455
	425	Remedial Education	Melissa Morse	David Baker	590-455

FY2013 BUDGET LIAISONS & ASSISTANCE (Continued)

Div	Agency	Division/Department Description	Budget Administrator	Budget Liaison	Phone
	426	Instructional Technology	Amy Krause	Amy Chang	420-495
	420	CRCT	Melissa Morse	David Baker	590-455
	428	Student Reporting	Dr. Judi Jones	Mandy Wissing	590-455
	431	Middle School Summer School	Melissa Morse	David Baker	590-455
	432	Instructional Administration	Melissa Morse	David Baker	590-455
	442	Science Education	Sally Creel (Elementary)	David Baker	590-455
_			Tom Brown (MS & HS)	David Baker	590-455
	451	High School Summer School	Melissa Morse	David Baker	590-455
	453	eHigh	Becky Nunnally	Amy Chang	420-495
	481	ESOL Program	Dr. Greg Ewing	Amy Chang	420-495
	491	Library Media Education	Andy Spinks	David Baker	590-455
	492	Textbooks	Bonnie Little	Amy Chang	420-495
	531	Professional Learning/Title II	Andrew Smith	David Baker	590-455
	532	Mentor Teacher	Andrew Smith	David Baker	590-455
		LEADERSHIP & LEARNING			
	501	School Leadership Administration	Alice Stouder	Mandy Wissing	590-455
	503	20 Additional Days	Alice Stouder	David Baker	590-455
	508	Extended Day	Alice Stouder	David Baker	590-455
	509	Graduation	John Stafford	David Baker	590-455
	521	Policy, Planning and Student Support	Debby Jones	David Baker	590-455
	522	Prevention/Intervention	Debby Jones	David Baker	590-455
	523	Social Workers	Debby Jones	David Baker	590-455
	524	Nurse Program	Debby Jones	David Baker	590-455
	581	Area 1 Assistant Superintendent	Rob Benson	David Baker	590-455
	582	Area 2 Assistant Superintendent	Dale Gaddis	David Baker	590-455
	583	Area 3 Assistant Superintendent	Doreen Griffeth	David Baker	590-455
	584	Area 4 Assistant Superintendent	Ed Thayer	David Baker	590-455
	585	Area 5 Assistant Superintendent	James Carter	David Baker	590-455
	586	Area 6 Assistant Superintendent	Angela Huff	David Baker	590-455
	215	Athletics	Steve Jones	David Baker	590-455
	444	Adult High School	Dr. U.S. Davidson	Amy Chang	420-495
	493	Alternative Education	Dr. U. S. Davidson	Amy Chang	420-495
		FINANCIAL SERVICES			
	601	Financial Services Administration	Mike Addison	Mandy Wissing	590-455
	604	Financial Services Misc	Mandy Wissing	Mandy Wissing	590-455
	605	Field Services/Local School Acctg	Steve Barnette	Mandy Wissing	590-455
	621	Personnel Allotments	Mandy Wissing	Mandy Wissing	590-458
	622	Budget	Mandy Wissing	Mandy Wissing	590-455
	623	Cash Management	Jan Hendrix	Mandy Wissing	590-455
	624	Disbursements	Laura Bauer	Mandy Wissing	590-455
	625	After School Program	Debbie Randazzo	David Baker	590-455
	626	Accounting	Steve Barnette	Mandy Wissing	590-455
	627	Capital Projects	Bonnie Tedder	Mandy Wissing	590-455
	628	Property Control	Debbie Randazzo	Mandy Wissing	590-455
	629	Financial Services Technology	Mike Addison	Mandy Wissing	590-455
	631	Procurement Services	Alisa Morningstar	Mandy Wissing	590-455
	632	Warehouse	Alisa Morningstar	Mandy Wissing	590-455
	633	Records Management	Alisa Morningstar	Mandy Wissing	590-455
	223	Food & Nutrition Services	Cynthia Downs	Amy Chang	590-455
		SPECIAL STUDENT SERVICES			
	871	Special Student Svcs Admin	Dr. Carol Seay	David Baker	590-455
	872	SED/Psy Ed Special Programs	Marianne Weidner	David Baker	590-455
	873	Special Education – Home Living	Dr. Carol Seay	David Baker	590-455
	874	Preschool	Dr. Carol Seay	David Baker	590-455
	875	IDEA	Dr. Carol Seay	David Baker	590-455
	876	Mediation	Dr. Carol Seay	David Baker	590-455
	870	IDEA ARRA	Dr. Carol Seay	David Baker	590-455
	882	Psychologists	Dr. Carol Seay	David Baker	590-455
	884	Guidance Services	Dr. Carol Seay	David Baker	590-455

FY2013 BUDGET INSTRUCTIONS GENERAL FUND BUDGET PROCEDURES

All Departments will receive a Budget Administrator's Report (BAR BUD0331, see below) which summarizes all budget accounts for each agency within the division.

A. Financial Services will prepare the draft of FY2013 budgets for local school personnel allotments, local school supply allotments, central office personnel, departmental operating accounts, selected instructional programs, grants and revenue accounts.

Non-Recurring Items - One-time costs such as specific contracts and pilot projects will not be included in the Budget Worksheet accounts. Salary Accounts - The salary accounts include FY2013 salary and step increase. Prior Year Cuts – The decrease in operating expenses and any additional decreases made in previous years have been continued in the FY2013 budget.

B. All budgets for FY2013 are organized in terms of functions or program.

For FY2013, you are instructed to review and analyze each account on your BAR report. The Agency Supervisor should review EACH ACCOUNT. <u>Approve all accounts by signing the first page of the BAR</u> report. Following your review, return the entire signed BAR report to the Budget Department by

<u>March 9, 2012.</u> Add/revise narrative as needed. Following your account review, the Budget Department will update the database to reflect any changes.

Report: BUD0331 v1.02 Run Date: 2/2/2012 1:54:4 Division: School Leadershi			COBB COUNTY SC BUDGET ADMINISTRAT	Page 188 of 305				
Agency: 508 EXTENDED D Administrator: ALICE STOU			FY2013 Proposed Budget/	FY2012 Original Budget/	FY2012	FY2011 Actual/	FY2010 Actual/	FY2008
Account Code	Appr Unit	Description / Narrative	Positions	Positions	Revised Budget	Positions	Positions	Actua
Fund: 0100								
Expense								
0100-508-1101-1043-1151	EXTENDED	Teacher Extended Day	\$1,063,626	\$1,063,626	\$1,063,626	\$545,551.34	\$887,698.28	\$1,121,767.53
0100-508-1101-1043-2101	EXTENDED	Group Health Insurance	\$0	\$105,782	\$105,782	\$76,895.49	\$105,781.74	\$91,811.81
0100-508-1101-1043-2102	EXTENDED	Dental, Life, Ltd	\$0	\$0	\$0	\$843.01	\$3,170.89	\$4,042.44
0100-508-1101-1043-2201	EXTENDED	Social Security	\$65,945	\$65,945	\$65,945	\$32,488.07	\$52,686.74	\$67,063.45
0100-508-1101-1043-2211	EXTENDED	Fica Medicare	\$15,423	\$15,423	\$15,423	\$7,597.86	\$12,322.11	\$15,684.51
0100-508-1101-1043-2301	EXTENDED	Teacher Retirement	\$0	\$109,341	\$109,341	\$56,524.67	\$87,546.65	\$105,342.81
0100-508-1101-1043-2601	EXTENDED	Workers Compensation	\$3,723	\$3,723	\$3,723	\$1,986.76	\$3,672.36	\$4,670.65
EXTENDED	Appropriation	Unit Total	\$1,148,717	\$1,363,840	\$1,363,840	\$721,887.20	\$1,152,878.77	\$1,410,383.20
Fund: 0100	Total Reve	nue for Fund	\$0	\$0	\$0	\$0.00	\$0.00	\$0.00
	Total Expe	nse for Fund	\$1,148,717	\$1,363,840	\$1,363,840	\$721,887.20	\$1,152,878.77	\$1,410,383.20
	Difference		\$-1,148,717	\$-1,363,840	\$-1,363,840	\$-721,887.20	\$-1,152,878.77	\$-1,410,383.20
	Total Posit	ions for Fund	0.00	0.00		0.00	0.00	0.00
Agency: 508	Revenue Te	otal for Agency	\$0	\$0	\$0	\$0.00	\$0.00	\$0.00
	Expense Total for Agency Difference		\$1,148,717	\$1,363,840	\$1,363,840	\$721,887,20	\$1,152,878,77	\$1,410,383,20
			\$-1,148,717	\$-1,363,840	\$-1,363,840	\$-721,887,20	\$-1,152,878.77	\$-1,410,383.20
		ions for Agency	0.00	0.00	\$ 1,000,040	0.00	0.00	0.00

FY2013 BUDGET INSTRUCTIONS FEDERAL/STATE GRANTS BUDGET PROCEDURES

Each federal/state grant manager will review the plans for the next fiscal year budget and plan accordingly. All grants will be budgeted using the latest information available. If next year's grant information is not available, THE CURRENT YEAR <u>REVISED</u> BUDGET AMOUNTS WILL BE REPLICATED AS NEXT YEAR'S PROPOSED BUDGET ON THE BUDGET ADMINISTRATOR'S REPORT and will NOT include carryover. Carryover from the previous year will be added to the budget once the previous year is closed.

Expenditures will not be permitted until an approved grant line-item budget has been established. It is the responsibility of the grant manager to insure that expenditures are not made from line items that will not be included. Expenditure of budgeted items may occur only when:

- 1. The responsible State department approves a project proposal and/or project amendment.
- 2. The responsible grant manager submits appropriate budget adjustments.
- 3. The budget adjustments are processed by the Budget Department.

It is the grant manager's responsibility to insure that grant funds are not spent until the State or Federal government formally approves the grant. If a grant with positions will not continue, the grant administrator is responsible for determining how the position will be funded in the future.

For FY2013, you are instructed to review and analyze each account on your BAR report. EACH ACCOUNT should be reviewed by the Agency Supervisor. <u>Approve all accounts by signing the first page</u> of the BAR report. Following your review, return the entire signed <u>BAR report and documentation for</u> your grant amount to the Budget Department by March 9, 2012. Following your account review, the Budget Department will update the database to reflect any changes.

Report: BUD0331 v1.02 Run Date: 1/20/2012 9:33: Division: Academics	54AM	-	OBB COUNTY SC ET ADMINISTRAT		-			Page 7 of 8
Agency: 481 ESOL PROGR	AM							
Administrator: GREG EWIN			FY2013	FY2012		FY2011	FY2010	
Administrator. GREG EWING	3		Proposed Budget/	Original Budget/	FY2012	Actual/	Actual/	FY2009
Account Code	Appr Unit	Description / Narrative	Positions	Positions	Revised Budget	Positions	Positions	Actual
Fund: 0402								
Revenue								
0402-48117624520		Federal Grants Ga Doe TITLE I MIGRANT ADVOCATE GRANT	\$30,827	\$30,827	\$30,827	\$31,818.14	\$38,975.00	\$40,605.47
	Revenue Total		\$30,827	\$30,827	\$30,827	\$31,818.14	\$38,975.00	\$40,605.47
Expense								
0402-481-2100-1762-1910	MIGADVO	Other Administrative Personnel	\$20,109	\$20,109	\$20,109	\$24,790.50	\$25,668.25	\$0.00
		POSITIONS	0.00	0.56		1.00	1.00	1.00
0402-481-2100-1762-1991	MIGADVO	MARIBONA (.56) Other Salaries and Compensatio	\$0	\$0	\$0	\$0.00	\$5.143.44	\$31,642.00
0402-481-2100-1782-2101	MIGADVO	Group Health Insurance	\$3.622	\$3.622	\$3.622	\$1,385.67	\$1,506.36	\$1.328.60
0402-481-2100-1762-2102	MIGADVO	Dental, Life, Ltd	\$0	50,522	\$0	\$92.27	\$171.37	\$373.69
0402-481-2100-1762-2201	MIGADVO	Social Security	\$1,340	\$1.340	\$1,340	\$1,410.12	\$1,807.55	\$1,838.23
0402-481-2100-1762-2211	MIGADVO	Fica Medicare	\$313	\$313	\$313	\$329.79	\$422.57	\$465.84
0402-481-2100-1762-2301	MIGADVO	Teacher Retirement	\$2,221	\$2,221	\$2,221	\$2,613.81	\$2,800.93	\$2,948.52
0402-481-2100-1762-2501	MIGADVO	Unemployment Comp	\$250	\$250	\$250	\$250.00	\$20.00	\$20.00
0402-481-2100-1762-2601	MIGADVO	Workers Compensation	\$89	\$89	\$89	\$90.43	\$121.38	\$130.97
0402-481-2100-1762-5801	MIGADVO	Local Mileage Reimb	\$1,168	\$1,168	\$1,168	\$99.50	\$306.00	\$835.57
0402-481-2100-1762-5804	MIGADVO	Emp Travel	\$0	\$0	\$0	\$0.00	\$389.60	\$0.00
0402-481-2100-1762-6101	MIGADVO	Supplies	\$0	\$0	\$0	\$0.00	\$0.00	\$112.99
0402-481-2100-1762-6111	MIGADVO	Supplies-Technology Related	\$0	\$0	\$0	\$0.00	\$0.00	\$69.99
0402-481-2300-1762-8801	MIGADVO	Federal Indirect Cost Chgs	\$751	\$751	\$751	\$776.05	\$617.55	\$839.07
0402-481-2900-1762-6101	MIGADVO	Supplies	\$964	\$964	\$964	\$0.00	\$0.00	\$0.00
MIGADVO	Appropriation	Unit Total	\$30,827	\$30,827	\$30,827	\$31,818.14	\$38,975.00	\$40,605.47
	Appropriation	Unit Total Positions	0.00	0.56		1.00	1.00	1.00
Fund: 0402		nue for Fund	\$30,827	\$30,827	\$30,827	\$31,818.14	\$38,975.00	\$40,605.47
	Total Exper	nse for Fund	\$30,827	\$30,827	\$30,827	\$31,818.14	\$38,975.00	\$40,605.47
	Difference		\$0	\$0	\$0	\$0.00	\$0.00	\$0.00
	Total Positi	ons for Fund	0.00	0.56		1.00	1.00	1.00
	Bauaau- T	stal for Annany	\$30.827	\$30,827	\$30,827	\$31,818,14	\$38,975.00	\$40.605.47
Agency: 481		otal for Agency						
	•	otal for Agency	\$30,827	\$30,827	\$30,827	\$31,818.14	\$38,975.00	\$40,605.47
	Difference		\$0	\$0	\$0	\$0.00	\$0.00	\$0.00
	Total Positi	ons for Agency	0.00	0.56		1.00	1.00	1.00

FY2013 BUDGET INSTRUCTIONS SELF SUPPORTING/OTHER FUNDS BUDGET PROCEDURES

This section provides instructions for preparing budget worksheets for the following funds:

549 Donations 557 Artists at School	
545 Donations 557 Artists at School	
550 Facility Use 600 Food Services	
551 After School Program 691 Unemployment	
552 Performing Arts 692 Self-Insurance	
553 Tuition School 694 Dental Insurance	
554 Public Safety 696 Purchasing Warehouse	
556Adult High School697Flexible Benefits	

All Budgets must estimate a surplus or must otherwise be balanced (revenue = expenditures). If expenditures are to be approved based upon anticipated revenue sources, then all sources of anticipated revenue must be identified. It is the responsibility of the Budget Administrator to appropriately estimate revenues and expenditures in order to have a balanced budget.

General Fund Supported Budgets

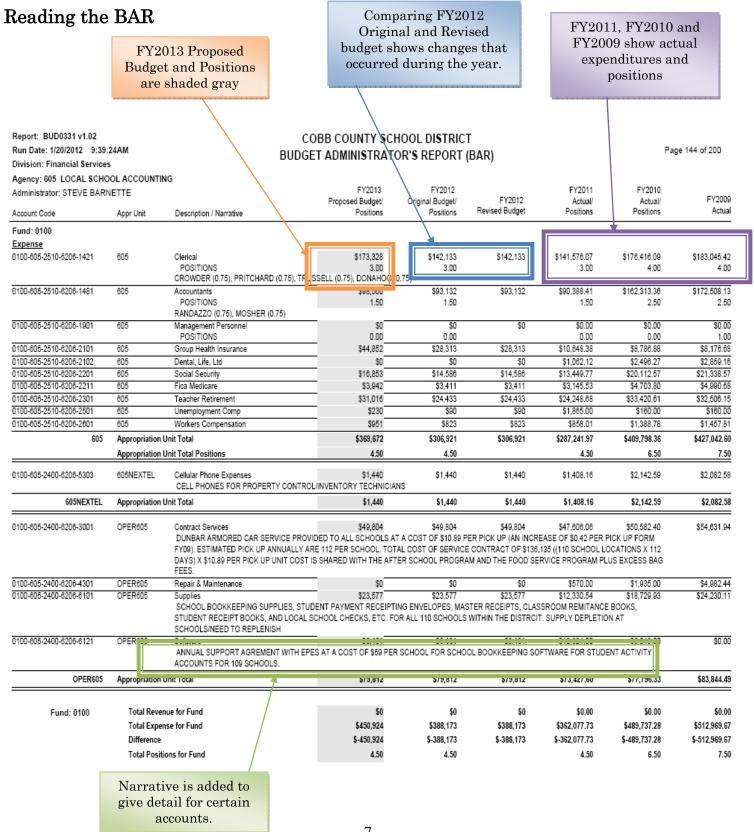
In cases where the General Fund contributes to another fund, Financial Services will budget the transfer of funds from the General Fund. No additional documentation is required if there is no change in the amount of General Fund Support.

For FY2013, you are instructed to review and analyze each account on your BAR report. EACH ACCOUNT should be reviewed by the Agency Supervisor. <u>Approve all accounts by signing the first page</u> of the BAR report. Following your review, return the entire signed BAR report to the Budget Department by March 9, 2012. Add/revise narrative as needed. Following your account review, the Budget Department will update the database to reflect any changes.

Report: BUD0331 v1.02 Run Date: 1/20/2012 9:36:	22AM	-		IBB COUNTY SCHOOL DISTRICT T ADMINISTRATOR'S REPORT (BAR)				
Division: Human Resource:	/Personnel	0000		OK 3 KLFOKI	(DAR)			
Agency: 302 HR FLEXIBLE	BENEFITS							
Administrator: MICHAEL SH	ANAHAN		FY2013	FY2012	FY2012	FY2011	FY2010	FY2008
Account Code	Appr Unit	Description / Narrative	Proposed Budget/ Positions	Original Budget/ Positions	Revised Budget	Actual/ Positions	Actual/ Positions	Actua
	Appr Onit	Description / Narrative	1 OSIGOTIS	1 OSIDOTIS		1 OSMONS	1 05/10/15	
Fund: 0694								
<u>Revenue</u> 0694-30262651970		Oper Rev Interni Svc & Enterpr DENTAL INSURANCE REVENUE - GENER	\$5,405,793 AL FUND	\$5,405,793	\$5,405,793	\$5,669,171.68	\$5,411,937.12	\$6,196,292.74
0694-30262655995		Other Revenue Sources	\$0	\$0	\$0	\$59,408.81	\$38,469.87	\$54,368.40
0694-30262661970		Oper Rev Interni Svc & Enterpr DENTAL INSURANCE REVENUE - OTHER	\$594,207 FUNDS	\$594,207	\$594,207	\$629,907.97	\$590,223.64	\$691,313.06
0694-30262665995		Other Revenue Sources	\$0	\$0	\$0	\$7,342.64	\$7,398.61	\$5,849.98
	Revenue Total		\$6,000,000	\$6,000,000	\$6,000,000	\$6,365,831.10	\$6,048,029.24	\$6,947,824.18
Expense								
0694-302-2590-6806-5207	DNTIN	Current Year Claims	\$5,768,672	\$5,766,672	\$5,766,672	\$5,751,116.47	\$5,795,639.79	\$5,537,267.93
0694-302-2590-6806-8901	DNTIN	Other Expenditures	\$233,328	\$233,328	\$233,328	\$256,695.75	\$268,812.70	\$362,874.19
DNTIN	Appropriation	Unit Total	\$6,000,000	\$6,000,000	\$6,000,000	\$6,007,812.22	\$6,064,452.49	\$5,900,142.12
Fund: 0694	Total Peyer	nue for Fund	\$6.000.000	\$6,000,000	\$6,000,000	\$6,365,831,10	\$6.048.029.24	\$6.947.824.18
Fund: 0654		nse for Fund	\$6,000,000	\$6,000,000	\$6,000,000	\$6,007,812.22	\$6.064.452.49	\$5,900,142,12
	Difference		\$0,000,000	\$0,000,000	\$0,000,000	\$358.018.88	\$-16,423.25	\$1,047,682.06
		ons for Fund	0.00	0.00		0.00	0.00	0.00
Agency: 302	Revenue To	otal for Agency	\$6,000,000	\$6,000,000	\$6,000,000	\$6,365,831.10	\$6,048,029.24	\$6,947,824.18
	Expense To	otal for Agency	\$6,000,000	\$6,000,000	\$6,000,000	\$6,007,812.22	\$6,064,452.49	\$5,900,142.12
	Difference		\$0	\$0	\$0	\$358,018.88	\$-16,423.25	\$1,047,682.06
	Total Positi	ons for Agency	0.00	0.00		0.00	0.00	0.00
Division: Human	Resources/Pers	onnel						
	Revenue To	otal for Division	\$6,000,000	\$6,000,000	\$6,000,000	\$6,365,831.10	\$6,048,029.24	\$6,947,824.18
	Expense To	otal for Division	\$6,000,000	\$6,000,000	\$6,000,000	\$6,007,812.22	\$6,064,452.49	\$5,900,142.12
	Difference		\$0	\$0	\$0	\$0.00	\$0.00	\$0.00

FY2013 BUDGET INSTRUCTIONS BUDGET ADMINISTRATOR'S REPORT (BAR)

All Departments will receive a Budget Administrator's Report (BAR), which summarizes all budget accounts for each agency within the division. Each Budget Administrator should review each line of the report to determine if any changes are necessary.



FY2013 BUDGET INSTRUCTIONS FRINGE BENEFITS/MISCELLANEOUS

This section contains pertinent data that affects personnel budgets. We have obtained the most currently available and best projections from various state and local organizations. Listed below are the itemized fringe costs per employee for FY2013. Remember to round all budget requests to full dollars – e.g. 1.50 = 2.00

A. Fringe Benefit estimates for FY2013:

FRINGE BENEFIT	FY2013 PROJECTION
Group Insurance	
Certified	18.534% of Gross Salary
Classified	\$5,354 – Annual Employee Cost
Social Security	6.20% of Gross Salary
Medicare	1.45% of Gross Salary
Retirement:	
Teachers Retirement System	11.41% of Gross Salary
(Certified, Administrators, Clerical, Aides)	
Public School Employee Retirement	2.00% of Gross Salary
(Bus Drivers, Maintenance, Custodial)	
Unemployment	\$45 – Annual Employee Cost
Workers Compensation:	
Teachers, Administrators, Clerical, Aides	.35% of Gross Salary
Bus Drivers	2.68% of Gross Salary
All Other	1.97% of Gross Salary

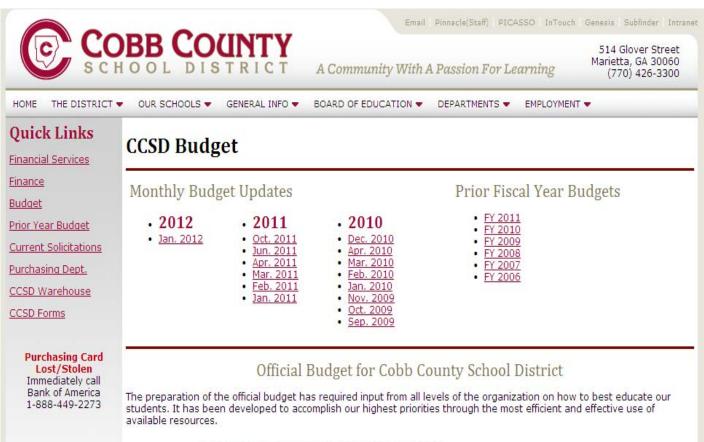
FRINGE BENEFIT TYPE	PERCENTAGE FRINGE COST FOR MAINTENANCE, CUSTODIAL & OTHER HOURLY PAID PERSONNEL	PERCENTAGE FRINGE COST FOR OTHER PERSONNEL	
Group Insurance	18.534%	18.534%	
Social Security	6.20%	6.20%	
Medicare	1.45%	1.45%	
Retirement	2.00%	11.41%	
Workers Compensation	1.97%	.35%	
Total	30.15%	36.81%	

B. FY2013 Projected Average Salaries/Fringe Benefits for selected employee groups:

ITEM	TEACHER	PARAPROFESSIONAL	SCHOOL CLERICAL
Projected Salary	\$55,819	\$20,365	\$27,283
Fringe Benefits	\$18,370	\$6,702	\$8,979
Salary/Fringe Benefits	\$74,189	\$27,067	\$36,262

FY2013 BUDGET INFORMATION

The FY2013 Budget Development Manual and other Budget information (including the monthly Budget Update) will be posted to the Budget webpage at <u>http://www.cobbk12.org/centraloffice/finance/budget.aspx</u>. Please check the webpage regularly for updates on the FY2013 budget development process.



- FY2012 Approved Popular Report (PDF Format)
- FY2012 Budget Calendar (PDF Format)
- FY2012 General Fund Budget Overview Board Version (PDF Format)
- FY2012 General Fund Position Overview (PDF Format)
- FY2012 Other Funds Overview (PDF Format)
- Five-Year Financial Forecast (PDF Format)