

Name East Cobb Middle School Name East Cobb Middle School Name Fast Cobb Middle School Team Lead Dr. Kacie Phipps Position Assistant Principal Email Kacie.Phips@cobbk12.org Phore 404-405-2122 Federal Funding Options to Be Employed (SWP Schools) in This Plan (Select all that apply) X Traditional funding (all Federal funds budgeted separately) Consolidated funds (state/local and federal funds consolidated) - Pilot systems ONLY "Fund 400" - Consolidation of Federal funds only X Free/Reduced meal applications X Free/Reduced meal applications Community Eligibility Program (CEP) - Direct Certification ONLY Other (if selected, please describe below)	Distri	ict	Cobb County School District					
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Community Eligibility Program (CEP) - Direct Certification ONLY			(Select all that apply)					
	Х	Free/Reduced meal applications						
Other (if selected, please describe below)		Comm	nmunity Eligibility Program (CEP) - Direct Certification ONLY					
		Other	ner (if selected, please describe below)					

In developing this plan, briefly describe how the school sought and included advice from individuals (teachers, staff, other school leaders, paraprofessionals, specialized instructional support personnel, parents, community partners, and other stakeholders). *References: Schoolwide Checklist 3.b.[Sec. 2103(b)(2)]*

School Response: East Cobb Middle School is the largest and continually growing middle school in Cobb County School District, which is in the northwest metro area of Atlanta. We are a school within a burgeoning community that is diverse ethnically, socioeconomically, and linguistically. In developing this plan, we sought and included advice from staff members, teacher leaders, parents, school leaders, and other stakeholders when we had input meetings and requested feedback. Most recently, we requested and received feedback from our staff on the 23-24 school improvement plan.

Stakeholders are those individuals with valuable experiences and perspective who will provide the team with important input, feedback, and guidance. Stakeholders must be engaged in the process to meet requirements of participating federal programs. Documentation of stakeholder involvement must be maintained by the school. Suggested stakeholder participation includes the following roles. **A parent is required**.

Positions and Roles to consider when developing the SIP Committee.

- 1. Administrative Team
- 2. Content or Grade Level Teachers
- 3. Local School Academic Coaches
- 4. District Academic Coaches
- 5. Required: At least one Parent (Non CCSD Employee)
- 6. School Counselors
- 7. Parent Facilitators
- 8. Media Specialists
- 9. Public Safety Officers
- 10. Business Partners
- 11. Social Workers
- 12. Faith Based Community Leaders
- 13. School Technology Specialists
- 14. Community Health Care Providers
- 15. Universities or Institutes of Higher Education

COMMITTEE MEMBERS SIGNATURE PAGE

The comprehensive needs assessment (CNA) and school improvement team (SIP) team consist of people who are responsible for working collaboratively throughout the needs assessment and plan development process. Ideal team members possess knowledge of programs, the capacity to plan and implement the needs assessment, and the ability to ensure stakeholder involvement. Documentation of team member involvement must be maintained by the school. Multiple meetings should occur and a sign-in sheet must be maintained for each meeting.

Meeting Date(s):	March 4, 2024; May 1, 2024

Position/Role	Printed Name	Signature
Principal	Leetonia Young	
Assistant Principal	Kacie Phipps	
Assistant Principal	Nicole Sheppard-Floyd	
Assistant Principal	Alain Blot	
Assistant Principal	Kevin Triebsch	
Academic Coach	Cheryl Evans	
Teacher (Math Lead)	Jen Katz	
Teacher (SS Lead)	Christian Wood	
Teacher (ELA Lead)	Gail Brown	
Teacher (Science Lead)	Shannon Ventresca	
Teacher (ESOL Lead)	Shane Petrillo	
Parent Facilitator	Shirlei Kelemencky	
Library Media Specialist	Catherine Barnes	
Parent	Alicia Kelley	

Comprehensive Needs Assessment Evaluation of Goal(s)

(References: Schoolwide Checklist Section 1114(b)(1)(A))

Collaborate with your team to complete the questions below regarding the progress the school has made toward each goal in the FY24 School Improvement Plan (SIP).

Previous Year's Goal #1	From the Fall 2023 administration to the Spring 2024 administration of the Reading Inventory, students' scores in the proficient and/or advanced categories will increase by a minimum of 10 percentage points.								
	Wa	s the goal	met?	□ YES	🛛 NO				
		• •	•	students improve ed by 9 percenta	• •	results indic	ate students'	scores in the p	proficient
What data supports the outcome of the goal?		Below Basic (Fall)	Basic (Fall)	Proficient (Fall)	Advanced (Fall)	Below Basic (Spring)	Basic (Spring)	Proficient (Spring)	Advanced (Spring)
	6 th	28%	24%	19%	29%	26%	19%	17%	38%
	7 th 8 th	26% 21%	27%	19% 20%	28%	23%	23%	18%	36%
	8 ^m Overall	21%	29% 27%	19%	30% 29%	15% 21%	22% 21%	26% 20%	37% 37%
	with fidelity	; average Le	kile growth	nent with IXL; ov on the RI from Fa sic categories de	all 2023 to Spi	ring 2024 wa	as 249 points;	-	
f the goal was not met , what actionable trategies could be implemented to ddress the area of need? Weaknesses> the percentage of students who scored in the Below Basic category changed from 25% to 21%; while this is a decrease in the number of students who are Below Basic, we would hope to continue to decrease this percentage in the 24-25 school year; we defined time for IXL during intervention at the mid-year point to 30 minutes; we need to continue the defined time in the 24-25 school year and check that it is done with fidelity; IXL was also used during the ELA and Math class periods to support the lessons; while we did not meet the goal of 10%, we came close a it was 9%						this 30 minutes; vas also used			
Previous Year's Goal #2	From the Fall 2023 administration to the Spring 2024 administration of the Math Inventory, student's scores in the proficient and/or advanced categories will increase by a minimum of 20 percentage points.								
Was the goal met? 🛛 YES 🗌 NO									

What data supports the outcome of the goal?	 In the Fall 2023 administration of the Math Inventory, 18% of students scored in the Proficient and/or Advanced categories. In the Spring 2024 administration of the Math Inventory, 39% of the students scored in the Proficient and/or Advanced categories. This is a 21% increase in the number of students scoring Proficient and/or Advanced, which supports that we met our goal. Additionally, 40% of sixth graders scored in the Proficient and/or Advanced categories, 34% of the seventh graders scored in the Proficient and/or Advanced categories.
	Reflecting on Outcomes
If the goal was met or exceeded , what processes, action steps, or interventions contributed to the success of the goal and continue to be implemented to sustain progress?	The strategic implementation of IXL during Math class time, as well as during Intervention twice a week during the school year, helped in meeting this goal. Math teachers used IXL as a supplement to their lessons to support their current unit of study. Additionally, Math and Science teachers implemented IXL during intervention time with their students twice a week. During intervention, students were able to address deficiencies and have additional time to work on supplemental activities that support their Math lessons.

Comprehensive Needs Assessment – Summary of Findings (Schoolwide) Section 1114(b)(1)(A)

• Data	Strengths	• Concerns	• Multiple Data Sources
• ELA	 provide resources for students to practice during their intervention period. Teachers meet as a Subject-Area monthly to discuss trends and district initiatives. Teachers utilize IXL as a remediation tool to address deficits. Teachers utilize the Interim Assessment tool in CTLS Assess to analyze growth and determine mastery of content. Teachers create common formative assessments through the CTLS Assess platform to deliver assessments and uniformly share results. 2023 Milestones data revealed that 34% of students scored in the Beginning Learner category. This is More specifically, 33% of sixth graders scored in the Beginning Learner category, 39% of seventh graders scored in the Beginning Learner category, and 29% of eighth graders scored in the Beginning Learner category. Staff feedback indicated having IXL for students to use to practice skills after a 	Results from the EOG indicate that 44% of students (476 students) are reading below Lexile stretch band according to the 2023 ELA EOG Assessment. 6th Grade Lexile range is 925-1070. In 6th grade, 48% of students (164 students) are not reading on grade level according to the ELA EOG Assessment. 7th Grade Lexile range is 970-1120. In 7th grade, 54% of students (197 students) are not reading on grade level according to the ELA EOG Assessment. There are concerns with the cohort of students, who are rising 8 th graders (6 th graders in 22-23/7 th graders in 23-24). Their ELA EOG data reveals that they went from 46% below the Lexile stretch band (2022 EOG) to 54% below the Lexile stretch band (2023 EOG). The 8th grade Lexile range is 1010-1185. In 8th grade, 32% of students (115 students) are reading below grade level. The rising 9 th graders' EOG ELA data reveals that they went from 38% below the Lexile stretch band. Additionally, according to the Spring 2024 RI, 45% of students (570 students) are reading below grade level. 49% of 6th graders (212 students) are reading below grade level. 48% of 7th graders (201 students) are reading below grade level. 38% of 8th graders (157 students) are reading below grade level. In summation, compared to 2022 Milestones data, a greater percentage of students are reading below grade level (4.3% more) on the 2023 Milestones. 6th	• RI, EOG, Padlet staff feedback

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	and helped solidify the skills being	grade students are reading at a lower Lexile level	
	taught.	relative to their score range than other grade levels.	
	 Also, the implementation of RACE 		
	Writing Strategies, use of ELLevation	Lastly, Spring 2024 RI data reveals that we had a 9%	
	(Having a spotlight on different	increase in the number of students scoring proficient	
	•	and/or advanced compared to Fall 2023 RI. There was	
	across content areas could be helpful),	a 7% increase for 6 th grade (48% to 55%), 7% increase	
		for 7 th grade (47% to 54%), and a 13% increase for 8 th	
	Thinking Maps in writing were also	grade (50% to 63%). With 8 th grade doing well, it will	
	beneficial.	be advantageous to look at how 8 th grade teachers	
		are making strides to improve students' Lexile levels.	
		Since 8 th grade showed tremendous growth, it is	
		imperative to get with 8 th grade and visit their CCCs	
		regularly to determine what they are doing to	
		demonstrate growth.	
		It is also imperative to take into account that 21% of	
		the school population are English language learners.	
		Additionally, ECMS is an Intensive English Language	
		(IEL) magnet and represent about 4% of the total	
		population.	
		For English Language Learners, it is helpful to view	
		ACCESS data to determine specific areas where	
		students need to focus their language skills (reading,	
		writing, speaking, and listening). While reading only	
		represents one of the ACCESS domains, improvement	
		in other domains may positively impact a student's	
		reading.	
		Additionally, Milestones can be viewed to determine	
		how students are performing in different domains.	
		Once domains are identified, common weaknesses	
		can be determined and teachers can address the	
		issues in their lessons and/or with assigned IXL tasks.	
		As we have a considerably large population of English	
		Language Learners, more support needs to be	
		provided to assist them in listening, speaking, writing,	

	and reading in the English language. In addition to
	improving their reading ability, this support may help
	students improve their academic performance across
	most subjects. Teachers will continue to receive
	instructional practices for English Language Learners.
• Math	 training in Ellevation so that they can implement best instructional practices for English Language Learners. Teachers use their Cobb Collaborative deas and data to further enhance instruction. Teachers share information and provide resources for students on the math EOG seesement. Teachers share information and provide resources for students to practice during their intervention period. Teachers meet as a Subject-Area monthly to discuss trends and district initiatives. Teachers utilize IXL as a remediation tool to address deficits. Teachers utilize the Interim Assessment tool in CTLS Assess to analyze growth and determine mastery of content. Teachers utilize the Interim Assessment and uniformly share results. Staff feedback indicated that the IXL area has been helpful in being able to track student progress on a frequent basis. Growth is easily seen by students
	basis. Growth is easily seen by students and teachers and areas of need are able to be addressed.The students who are needing the most assistance (Below Basic in Math on MI and level 1 in Math on EOG) will receive focused assistance by smaller classes and/or Math Connections. Additionally, the students will receive additional support via IXL as they will take a pre-assessment to determine their weaknesses and they will work through practices in IXL on these specific topics/standards during the intervention period.

Science	 Teachers ignite a high level of curiosity in students by engaging them in lessons face. Most 6th graders come in with limited that are hands-on and relatable. There is a wide range of knowledge held by the teachers which allows them to better teach to the students 'levels of cognition. Using the Claim- Evidence-Reasoning Framework, teachers can scaffold the scientific method and actively engages students in the scientific phenomena of graders focus on Physical Science and their average score is a 71%. The average score for any Life Science and their average score is a 71%. The average score for any Life Science and their average score is a 71%. The average score for any Life Science assessment indicate that students for the Science Department. Daily, students are given tasks in which they can learn and explore with a partner or group. Science teachers meet monthly and weekly in CCCs to discuss new initiatives, instructional data and weekly in CCCs to discuss new initiatives, instructional data and
	weekly in CCCs to discuss new reading is one of our areas of focus, Science teachers
Social Studies	 Classroom materials are connected to current events to help students better understand how the content of the course plays a role in everyday life. Document-Based Questions (DBQ) are used to teach students to create a strong thesis and support that thesis using provided documents, analyze sources to find author's point of view and purpose. There are some challenges that our Social Studies course come in with limited knowledge in Social Studies so there are struggles in how students perform on assessments. The average score for 6th grade Social Studies assessments (World Geography (specifically, Latin America, Europe, Australia, and Canada) is a 50%. When students to reate a strong thesis and support that thesis using provided documents, analyze sources to find author's point of view and purpose.

	 Grade level teachers collaborate weekly (content area meets monthly) to ensure consistency in the delivery of lesson plans, assessments, and projects. Common assessment data is used to dth grade related to government, geography, and economies. 8th graders focus on Georgia Studies, which focuses on the geography, government, and economy of Georgia, as well as how historical events (ex. Civil War, World War I, and World War II) impacted Georgia. Eighth graders' average score for assessment, economics, and geography. Teachers engage students in history, civics, government, economics, and geography. While 2024 EOG scores are currently not available, results from CTLS assessments indicate that students struggle with Social Studies overall. Teachers will continue to attempt to make Social Studies interactive, real world, and involve students looking historical events analytically. Additionally, as reading is one of our areas of focus, Social Studies teachers will continue to incorporate Document Based Questions (DBQs) to engage students in studying historical events as it relates to their current units of study.
Discipline / School Climate Data	 The school uses PBIS as our primary tool to manage discipline and intervene with behavior. Multiple staff members are trained in Restorative Practices to strengthen relationships once a fracture has occurred. There is a strong sense of school pride from all stakeholders. ECMS has maintained a 5-star School Climate rating. While the overall number of discipline incidents for the 23-24 school year is high (843), the number of discipline incidents has decreased significantly compared to last school year (1,197). This is a 30% decrease in discipline incidents. Additionally, except for

	were less incidents from one year to the next. We are making steady progress as a school. Some of this may be attributed to our counselors' "Closing The Gap" initiative, which involves the counselors working with the students providing Tiers 1, 2, and 3 support. The "Closing The Gap"	disruptions, rough and boisterous behavior, and physical altercations. We are making a great deal of headway in regard to discipline. We are working with students to address their behaviors by teaching and reteaching expectations frequently, having clear communication with students and families, developing and promoting positive behaviors and rewards, and implementing Tier 1, 2, and 3 supports.	
Professional Learning What's been provided? What is the impact?	and instructional engagement RTI training - more individualized invention to address student academic and behavior needs ESOL instructional strategies (Ellevation) training - best practices on methods of providing instruction for EL learners by implementing "Can Do" descriptors in lessons as well as TPC accommodations. Learning Targets training - Teachers received training on how to write specific learning targets that are standards-based and help students understand the lesson objective through the "I CanIn Order To" format. IXL training - ELA and Math teachers received training on how to integrate IXL into their lesson plans as a supplemental aid; academic teachers received training on how to lead and support ELA and Math IXL instruction during the intervention period Math standards training - Math teachers received training on the new Math standards and best instructional strategies with their implementation in the curriculum	As evidenced by the lower assessment data for EL students, there needs to be more training on ESOL instructional strategies using the "I Can" descriptors to meet the academic need of our EL learners. Teachers need more training on Ellevation and its implementation into their lessons and how they can use its tools to best meet the needs of our EL learners. Because IXL was a pivotal tool for improving student performance in Math (21% increase for students at the Proficient/Advanced levels) and Reading (9% increase for students at the Proficient/Advanced levels), teachers will receive additional training in IXL's implementation in their class lessons and intervention periods. Teachers will continue to receive training on CTLS, its updates, and how it can best be used in their classrooms. Teachers will continue to receive training on RTI to help them develop an in-depth understanding of it and how it benefits students. Since our students showed incremental growth in Reading, this trajectory can continue with additional	

1	support. ELA teachers will receive training on Membean, which is a program that focuses on phonetics and reading comprehension.	

Comprehensive Needs Assessment – Summary of Findings (Student Groups) Section 1114(b)(1)(A)

Data	Student Groups	Strengths	Concerns	Multiple Data Sources
ELA	Race / Ethnicity	2023 Milestones, 50% (163 students) passed the ELA portion of the test SPED: There are 147 Special Education	took the Spring 2024 RI, 46% scored Below Basic and 20% scored Basic. This is concerning because the data indicates that 66% of the EL students are at least one grade behind in their Lexile level. Of 323 EL students who took the 2023 Milestones, 50% (160) scored as a Beginning Learner on the ELA section of the test. SPED: Of the 147 Special Education students who took the	RI, MI, EOG, ACCESS
		Of the 127 Special Education students who took the 2023 Milestones, 36% (46 students) passed the ELA portion of the test.	is concerning because the data	

		account for 5% of the school	scored as a Beginning Learner on	
		population. Of the 42 students who	the ELA section of the test.	
		took the Spring 2024 RI, 38% scored in		
		the Proficient/Advanced categories.	Homeless: Of the 68 Homeless	
		the Proneienty/ avanced categories.	students, only 42 took the RI test	
			due to attendance issues. Of the	
			42, 62% scored below grade level	
			on the RI (31%- Below Basic; 31%-	
			Basic).	
	🗆 Econ. Disadvantaged 🛛 English Learners	EL: EL students made improvements	EL: There are 428 EL students	
		as indicated by the Winter 2024	who took the Spring 2024 MI.	
	Special Ed. Special Ed.	ACCESS test (18 students exiting ESOL	47% of these students scored	
	Dago / Ethnicity D Migrant	services).	Below Basic and 26% of these	
	Race / Ethnicity D Migrant	There are 428 EL students who took	students scored Basic. This is a	
		the Spring 2024 MI. 27% of the 428 EL	concern as the data indicates that	
		students who took the Spring 2024 MI	73% of the students are below	
		scored in the Proficient/Advanced	grade level in their Math fluency.	
		categories.		
			Of the 328 EL students who took	
		Of the 328 EL students who took the	the 2023 Milestones test, 37%	
		2023 Milestones test, 63% (208) of	(120) of the students scored at	
		the students passed the Math section	the Beginning Learner level.	
		of the test (Developing, Proficient, or		
		Distinguished Learner).	SPED: There are 149 Special	
			Education students who took the	
Math		SPED: There are 149 Special Education		
			students scored Below Basic,	
		•	while 32% scored at a Basic level.	
		students scored in the	The data suggest that 75% of the	
		Proficient/Advanced categories.	students are below grade level in	
			their Math fluency.	
		Of the 127 Special Education students who took the 2023 Milestones test,		
			Of the 127 Special Education	
		52% (66) passed the Math section of the test (Developing, Proficient, or	students who took the 2023 Milestones test, 48% (61) scored	
		Distinguished Learner).	at the Beginning Learner level on	
		Distiliguished Learner).	the Math test.	
		Homeless: There are 68 Homeless	the Math test.	
		students, which account for 5% of	Homeless: There are 68 students	
		ECMS' student body. Of these	categorized as homeless and	
		students, 43 took the Math Inventory.	5	
		16% of the 43 students scored at the	the student population at ECMS.	
		Proficient level, while no students	Of these students, 25 did not take	
		scored at the Advanced level.	the MI due to attendance issues.	
	1	Peor eu ar the Auvanceu level.	the windue to attendance issues.	

Statement of Concern #1	44.4% of students (476 of the 1073 Milestones test takers) are reading below Lexile stretch band according to the ELA Milestones Assessment. Of those, 40% (190 students) are active ELL and 18.7% (89 students) are SWD. Additionally, 45% (570 students) are reading below grade level as measured by the Spring 2024 Reading Inventory. 46% of these students (266) are EL students and 17% (97 students) are Special Education students.
Root Cause #1 - (Within control) Impacts which system(s): ☑ Coherent Instruction ☑ Professional Capacity ☐ Effective Leadership ☐ Supportive Learning Environment ☐ Family Engagement	 Language Arts teachers need support with using IXL in their weekly lessons to support teaching the ELA and reading standards. Language Arts and Social Studies teachers need support with student usage of IXL during the intervention period. Language Arts teachers will incorporate IXL student usage twice into their weekly lessons to support the standards that they are teaching. This will be implemented with more fidelity in the 24-25 school year. Language Arts and Social Studies teachers will have their students use at least 30 minutes of intervention dedicated to student use of IXL for remediation purposes and addressing weaknesses in reading and ELA. This was done somewhat in 23-24, but needs to be implemented with more fidelity in the 24-25 school year.
Root Cause #2 - (Within control) Impacts which system(s): ☑ Coherent Instruction ☑ Professional Capacity □ Effective Leadership □ Supportive Learning Environment □ Family Engagement	 Academic teachers need support with implementing instructional strategies to help EL students in mastering the content standards, while also improving their literacy skills. All academic teachers will use Ellevation as an instructional tool for teaching the content standards to ELLs. Ellevation will be used as a platform for teachers to better understand the academic needs of their ELLs.
Root Cause #3 - (Within control) Impacts which system(s): Coherent Instruction Professional Capacity Effective Leadership Supportive Learning Environment Family Engagement	 Language Arts, Science, and Social Studies teachers need support with content literacy and incorporating informational texts regularly in their lessons. Language Arts, Science, and Social Studies teachers will incorporate more informational texts in their lessons to support reading across the curriculum. Teachers will assess their students using common assessments that are devised within their CCCs. Additionally, during CCCs, teachers will discuss their students' performance on the assessments and make data-driven decisions that will support their students' literacy needs. Additionally, ELA teachers will receive training in Membean. Once trained, they will use it in their classroom regularly to support literacy, with a focus on reading comprehension and phonetics.
Contributing Factors (Outside of control)	

Goal	The percentage of 6 th - 8 th grade students scoring on or above grade level in reading will increase by at least 10% from the 2023-2024 school year to the 2024-2025 school year as measured by the Georgia
Specific, Measurable, Achievable, Relevant, Timebound	Milestones.
Statement of Concern #2	While ECMS met the School Improvement Plan goal for Math in the 23-24 school year, there is still room for growth, particularly with our larger subgroups. 29.6% of students (318 students of the 1073 Milestones test takers) are scoring at Level 1 on the 2023 Math Milestones Assessment. Of these students, 19% are SWD students (61) scoring at level 1 on the Math Milestones Assessment and 36.3% are EL students (115) scoring at level 1 on the Math EOG Assessment. Additionally, 60.5% of students (791 of 1307) scored below grade level as measured by the 2024 Spring Math Inventory. Of these 791 students, 39.3% are EL learners (311) and 14% are Special Education students
	(111). Math teachers need support with using IXL in their weekly lessons to support teaching the new Math standards. Math and Science teachers need additional training and support with student usage of IXL during the intervention period, including, but not limited to, using the IXL arena to monitor and guide
 Root Cause #1 - (Within control) Impacts which system(s): ☑ Coherent Instruction ☑ Professional Capacity □ Effective Leadership 	Math teachers will incorporate IXL student usage twice into their weekly lessons to support the standards that they are teaching. This will be implemented with more fidelity in the 24-25 school year.
 Supportive Learning Environment Family Engagement 	Math and Science teachers will have their students use at least 30 minutes of intervention dedicated to student use of IXL for remediation purposes and addressing weaknesses in Math fluency and computation. This was done somewhat in 23-24 but needs to be implemented with more fidelity in the 24-25 school year.
Root Cause #2 - (Within control) Impacts which system(s):	Math teachers need support with implementing instructional strategies to help EL students in mastering the Math content standards.
 Coherent Instruction Professional Capacity Effective Leadership Supportive Learning Environment Family Engagement 	All academic teachers will use Ellevation as an instructional tool for teaching the content standards to ELLs. Ellevation will be used as a platform for teachers to better understand the academic needs of their ELLs.

Root Cause #3 - (Within control) Impacts which system(s):	
Coherent Instruction	
Professional Capacity	
Effective Leadership	
Supportive Learning Environment	
Family Engagement	
Contributing Factors (Outside of control)	
Goal Specific, Measurable, Achievable, Relevant, Timebound	The percentage of 6 th - 8 th grade students scoring on or above grade level in Math will increase by at least 10% from the 2023-2024 school year to the 2024-2025 school year as measured by the Georgia Milestones (Developing, Proficient, or Distinguished Learner).

	School Improvement Goals Include goals on the parent compacts and policy
Goal #1	The percentage of 6 th - 8 th grade students scoring on or above grade level in reading will increase by at least 10% from the 2023-2024 school year to the 2024-2025 school year as measured by the Georgia Milestones (Developing, Proficient, or Distinguished Learner).
Goal #2	The percentage of 6 th - 8 th grade students scoring on or above grade level in Math will increase by at least 10% from the 2023-2024 school year to the 2024-2025 school year as measured by the Georgia Milestones (Developing, Proficient, or Distinguished Learner).

Title I Personnel/Positions Hired to Support the School Improvement Goals SWP Checklist 2.c(iv) - Section 1114(b)(7)(A)(i-iii)(I-V)					
Position	Supports Goal(s)	Supports which system(s)	How will the primary actions of this position support the implementation of the School Improvement Plan?		
Parent Facilitator	⊠ Goal 1 ⊠ Goal 2	 Coherent Instruction Professional Capacity Effective Leadership Supportive Learning Environment Family Engagement 	The parent facilitator will help lead and host the Family Literacy Night, Family Math Night, International Night, and Rising 6 th Grade Night to welcome and celebrate diverse family and community members. The parent facilitator will be a liaison between families and the school.		
ELA Teacher	⊠ Goal 1 □ Goal 2	 Coherent Instruction Professional Capacity Effective Leadership Supportive Learning Environment Family Engagement 	The ELA Teacher will work to address ELA standards in preparation for students to show improvement in their ELA class. The ELA teacher will also use IXL, Membean, and Ellevation as a supplement to her lessons to support ELA instruction and improve student literacy.		
Math Support Teacher	□ Goal 1 ⊠ Goal 2	 Coherent Instruction Professional Capacity Effective Leadership Supportive Learning Environment Family Engagement 	The Math Support Teacher will be used to help teach a small group of students who need more intensive instruction in Math. Math Support class students are identified using MI scores and EOG scores, along with teacher recommendations.		
Math Teacher	□ Goal 1 ⊠ Goal 2 □ Goal 3 □ Goal 4	 Coherent Instruction Professional Capacity Effective Leadership Supportive Learning Environment Family Engagement 	The Math Teacher will be used to address Math standards so students may show improvement in their Math class. The Math teacher will use IXL and Ellevation as supplement to aid Math instruction and improve math fluency.		

GOAL #1				ents scoring on or above grade lev ne 2024-2025 school year as meas		
Action Step(s) SWP Checklist 2.a, 2.b, 2.c(i), 2.c(ii), 2.c(iv),2.c(v)	Resources	Funding Source(s) SWP Checklist 5.e	Start Date	How will the action step be implemented and monitored? What artifacts will be collected to demonstrate implementation? SWP Checklist 3.a 34 CFR § 200.26	How will the action step be evaluated for impact? What evidence will be collected to demonstrate impact? SWP Checklist 3.b 34 CFR § 200.26	People Responsible
Sixth through eighth grade ELA teachers will implement IXL to provide targeted literacy instruction during daily lessons and intervention blocks as evidenced by walkthrough data.	IXL	Title I	August 2024	Implementation PerformanceTarget:100% of ELA teachers willimplement IXL to providetargeted literacy instruction asoutlined below by October2024.Implementation Plan:August/September 2024Teacher leaders will facilitateprofessional learning focusedon how to use IXL to monitorstudent progress, identifystudents' individualized needs,and assign differentiated tasks.ELA teachers in Grades 6-8 willhave students complete atleast 2 IXL lessons/practicesweekly that are gearedtowards current standards.Teachers can monitor studentusage and progress in classthrough the IXL arena and canmeet with studentsindividually and in smallgroups as needed.During the ELA interventionblock, teachers in grades 6-8will provide students with at	Evaluation PerformanceTarget:At least 80% of students ineach grade level will score70% or higher in ELA on eachcommon summativeassessment.Evaluation plan:Student progress during ELAclass and intervention will bemonitored by their ELAteachers. Progress reportswill be generated twice perquarter, and teachers willhold conferences withstudents to discuss theirindividual growth.Students will completecommon summativeassessments for ELA at theend of each unit of study.Students will completebenchmark assessments (i.e.,Beacon) three timesthroughout the school year.Evidence:Progress ReportsSummative assessment data	Administrati on, Academic Coach, and teacher leaders will monitor IXL usage, IXL progress data, and walkthrough data.

least 30 minutes to complete Benchmark assessment data
intervention, enrichment, or (i.e., Beacon)
reinforcement ELA tasks using
IXL.
Teachers in grades 6-8 will
discuss the IXL data weekly in
their CCC meetings and use
the data to plan differentiated
instruction.
October 2024
The Academic Coach and
Parent Facilitator will host a
parent workshop focused on
IXL progress reports and at-
home access.
October - November 2024
Academic Coach and Admin
will conduct instructional
walks and review usage
reports to monitor
implementation of IXL during
ELA class and intervention
block.
January 2025
January 2025
Teachers, Academic Coach,
and Admin will review usage
reports and student
performance data to
determine the need, if any, for
adjusting the implementation
plan.
Artifacts:
IXL usage charts
walkthrough data

Sixth through eighth grade ELA,	IXL	Title I	Septemb	Implementation Performance	Evaluation Performance	Academic
Science, and Social Studies teachers will			er 2024	Target:	Target:	Coach
engage all students in differentiated				100% of ELA, Science, and	At least 80% of students in	
small group literacy-focused instruction				Social Studies teachers will	each grade level will score	Teacher
during the intervention block as				implement small group	70% or higher on each	Leaders
evidenced by walkthrough data.				literacy-focused instruction	common summative	
				during the intervention block	assessment in ELA, Science,	Administrato
				as outline below by October	and Social Studies.	rs
				2024.		
					Evaluation plan:	
				Implementation Plan:	Students will complete	
				September 2024	formative assessments	
				The Academic Coach will	throughout each unit of study	
				facilitate professional learning	in ELA, Science, and Social	
				focused on:	Studies.	
				 using formative 		
				assessment data to	Students will complete	
				plan small group	common summative	
				instruction	assessments at the end of	
				 conducting small 	each unit of study in ELA,	
				group instruction	Science, and Social Studies.	
				 conferring with 		
				individual students.	Evidence:	
					Formative assessment data	
				Academic Coach and Teacher	Summative assessment data	
				Leaders will collaborate to		
				plan and model small group		
				intervention lessons.		
				October 2024		
				ELA, Science, and Social		
				Studies teachers will begin to		
				implement small group		
				instruction during the		
				intervention block to address		
				misconceptions of content and		
				students' identified needs.		
				Instruction should support the		
				development of literacy skills		
				and include opportunities to:		

 Support reading in the content, Preview/review, vocabulary Reteach, and/or Enrich Teachers will discuss common formative assessment data to identify needs for instruction within each content area and use the data to plan small
group instruction. October - November 2024 Academic Coach and Admin will conduct instructional walks to monitor implementation of small group instruction. January 2025 Teachers, Academic Coach,
and Admin will review unit plans, assessment data, and observational data to determine the need, if any, for adjusting the implementation plan. Artifacts: Unit plans instructional walk data

Sixth through eighth grade teachers will	Ellevation	County &	August	Implementation Performance	Evaluation Performance	Administrati
implement the use of Ellevation		Title I	2024	Target:	Target:	on,
strategies daily to support EL students				100% of teachers will	At least 10% of EL students	Academic
with vocabulary development,				implement strategies from the	will increase their scale score	Coach, and
comprehension, and writing across all				ELLevation platform daily by	as measured on the Beacon	teacher
content areas as evidenced by				October 2024 as measured by	ELA assessment from Fall	leaders will
walkthrough data.				walkthrough data.	2024 to Spring 2025.	monitor Ellevation
				Implementation Plan:	At least 75% of EL students in	usage, and
				August-September 2024	each grade level will score	walkthrough
				Teachers will receive	70% or higher on common	data
				additional training on how to	summative assessments for	
				navigate the Ellevation	ELA.	Teachers will
				platform and select strategies		monitor
				by content and student needs.	Evaluation plan:	common
				,	Students will take the Beacon	assessment
				August 2024-May 2025	ELA assessment three times	results
				Content teachers will use	per year (BOY, MOY, and	
				Ellevation daily within their	EOY).	
				content area to support	- ,	
				instruction for all students,	Students will complete	
				specifically EL students.	common summative	
				,	assessments for ELA at the	
				During CCC meetings, teachers	end of each unit of study.	
				will reflect on their use of	· · · · · · · · · · · · · · · · · · ·	
				ELLevation strategies, identify	Evidence:	
				the most effective strategies,	Beacon ELA scale scores	
				and collaborate to plan lessons	Summative assessment data	
				using ELLevation strategies.		
				88		
				Artifacts:		
				Walkthrough form data		
				Unit plans		
Sixth through eighth grade ELA,	Thinking	Title I	Septemb	Implementation Performance	Evaluation Performance	Academic
Science, and Social Studies teachers will	Maps		er 2024	Target:	Target:	Coach
use thinking maps to enhance critical	Site			100% of teachers will assign	At least 80% of students in	
thinking and comprehension tasks as				thinking maps activities using	each grade level will score	Teacher
evidenced by walkthrough data.				the online platform at least	70% or higher on each	Leaders

once a week by October 2024 common summative	
as measured by usage reports. assessment in ELA, Science,	Administrato
and Social Studies.	rs
Implementation Plan:	
September-October 2024 Evaluation plan:	
Teacher leaders will Students will complete	
participate in train-the-trainer formative assessments	
professional learning. throughout each unit of study	
in ELA, Science, and Social	
Teacher leaders will redeliver Studies.	
the Thinking Maps training	
during content area meetings. Students will complete common summative	
October 2024-May 2025 assessments at the end of	
Teachers will use thinking map each unit of study in ELA,	
platform to assign activities Science, and Social Studies.	
aligned to standards at least	
once a week. Evidence:	
Formative assessment data	
During CCC meetings, teachers Summative assessment data	
will reflect on their use of	
thinking maps, identify the	
most effective strategies, and	
collaborate to plan lessons	
using thinking maps.	
January 2025	
Teachers, Academic Coach,	
and Admin will review unit	
plans, assessment data, usage	
reports, and observational	
data to determine the need, if	
any, for adjusting how thinking	
maps are used for instruction.	
Artifacts:	
Walkthrough form data	
Unit plans	
Usage reports	

Sixth and seventh grade teachers will	Membean	Title I	Septemb	Implementation Performance	Evaluation Performance	Academic
use individualized Membean activities	software		er 2024	Target:	Target:	Coach
as a warm-up task at least once a week				100% of ELA teachers in grades	At least 80% of students in	
to enhance students vocabulary				6 and 7 will assign	each grade level will score	Teacher
development as evidenced by usage				individualized Membean	70% or higher on each	Leaders
reports.				practice activities at least once	common summative	
				a week by October 2024 as	assessment in ELA.	Administrato
				measured by usage reports.		rs
					Evaluation plan:	
				Implementation Plan:	Students will complete	
				August-September 2024	formative assessments	
				Teacher leaders will facilitate	throughout each unit of study	
				professional learning for ELA	in ELA.	
				teachers to review the		
				components of the Membean	Students will complete	
				software program and how to	common summative	
				use the data to plan	assessments at the end of	
				individualized vocabulary	each unit of study in ELA.	
				instruction for all students in		
				grades 6-7.	Evidence:	
					Formative assessment data	
				August 2024-May 2025	Summative assessment data	
				ELA teachers in grades 6 and 7		
				will use Membean at least		
				weekly to support vocabulary		
				development of all students.		
				During CCC meetings, teachers		
				will reflect on their use of		
				Membean, identify the most		
				effective implementation plan,		
				and collaborate to plan lessons		
				using the software.		
				Artifacts:		
				Unit plans		
				Usage reports		

GOAL #2	the 2023-202	ne percentage of 6 th - 8 th grade students scoring on or above grade level in Math will increase by at least 20% from ne 2023-2024 school year to the 2024-2025 school year as measured by the Georgia Milestones (Developing, roficient, or Distinguished Learner).						
Action Step(s) SWP Checklist 2.a, 2.b, 2.c(i), 2.c(ii), 2.c(iv),2.c(v)	Resources	Funding Source(s) SWP Checklist 5.e	Start Date	How will the action step be implemented and monitored? What artifacts will be collected to demonstrate implementation? SWP Checklist 3.a	How will the action step be evaluated for impact? What evidence will be collected to demonstrate impact? SWP Checklist 3.a	People Responsible		
Sixth through eighth grade Math teachers will implement IXL to provide targeted mathematics instruction during daily lessons and intervention blocks as evidenced by walkthrough data.	IXL	Title I	August 2024	Implementation Performance Target: 100% of Math teachers will implement IXL to provide targeted math instruction as outlined below by October 2024. Implementation Plan: <u>August 2024</u> Teacher leaders will facilitate professional learning focused on how to use IXL to monitor student progress, identify students' individualized needs, and assign differentiated tasks <u>September 2024</u> Math teachers in Grades 6-8 will have students complete at least 2 IXL lessons/practices weekly that are geared towards current standards. Teachers can monitor student usage and progress in class through the IXL arena and can meet with students individually and in small groups as needed.	Evaluation Performance Target: At least 80% of students in each grade level will score 70% or higher on each summative unit assessment. Evaluation plan: Student progress on IXL during Math class and intervention will be monitored by their Math teachers. Progress reports will be generated twice per quarter, and teachers will hold conferences with students to discuss their individual growth. Students will complete common summative assessments for math at the end of each unit of study. Students will complete benchmark assessments (i.e., Beacon) three times throughout the school year. Evidence: Progress Reports	Administrati on, Academic Coach, and teacher leaders will monitor IXL usage, IXL progress data, and walkthrough data		

will provide students with at least 30 minutes to complete intervention, enrichment, or reinforcement mathematics tasks using IXL. (i.e., Beacon) Teachers in grades 6-8 will discuss the IXL data weekly in their CCC meetings and use the data to plan differentiated instruction. (i.e., Beacon) The Accademic Coach and Parent Facilitator will host a parent Workshop focused on IXL progress reports and at- home access. (i.e., Beacon) October - November 2024 Accademic Coach and Admin will conduct instructional walks and review usage reports to monitor (i.e., Beacon) Image: I	During the Math intervention Summative assessment data	
Ieast 30 minutes to complete intervention, enrichment, or reinforcement mathematics tasks using IXL. Teachers in grades 6-8 will discuss the IXL data weekly in their CCC meetings and use the data to plan differentiated instruction. October 2024 The Academic Coach and Parent Facilitator will host a parent workshop focused on IXL, progress reports and at- hom access. October - November 2024 Academic Coach and Admin will conduct instructional wills and review usage reports to monitor implementation of IXL during mathematics class, and intervention block. January 2025 Teachers, Academic Coach, and Admin will review usage reports, student performance	block, teachers in grades 6-8 Benchmark assessment data	
intervention, enrichment, or reinforcement mathematics tasks using IXL. Teachers, in grades 6-8 will discuss the IXL data weekly in their CCC meetings and use the data to plan differentiated instruction. October 2024 The Academic Coach and Parent Facilitator will host a parent workshop focused on IXL progress reports and athome access. October - November 2024 Academic Coach and Admin will conduct instructional walks and review usage reports and athome access. Image: Imag		
reinforcement mathematics tasks using IXL. Teachers in grades 6-8 will discuss the IXL data weekly in their CCC meetings and use the data to plan differentiated instruction. <u>October 2024</u> The Academic Coach and Parent Facilitator will host a parent workshop focused on IXL progress reports and at- home access. <u>October - November 2024</u> Academic Coach and Admin will conduct instructional walks and review usage reports to monitor implementation of IXL during mathematics class and intervention block. January 2025 Teachers, Academic Coach, and Admin will review usage		
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Image: Second	their CCC meetings and use	
October 2024 The Academic Coach and Parent Facilitator will host a parent workshop focused on IXL progress reports and at- home access. October - November 2024 Academic Coach and Admin will conduct instructional walks and review usage reports to monitor implementation of IXL during mathematics class and intervention block. January 2025 Teachers, Academic Coach, and Admin will review usage reports, student performance	the data to plan differentiated	
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Parent Facilitator will host a parent workshop focused on IXL progress reports and at- home access. Parent Facilitator will host a parent workshop focused on IXL progress reports and at- home access. October - November 2024 Academic Coach and Admin will conduct instructional walks and review usage reports to monitor implementation of IXL during mathematics class and intervention block. January 2025 Teachers, Academic Coach, and Admin will review usage reports, student performance		
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IXL progress reports and athome access. October - November 2024 Academic Coach and Admin will conduct instructional walks and review usage reports to monitor implementation of IXL during mathematics class and intervention block. January 2025 Teachers, Academic Coach, and Admin will review usage reports, student performance	Parent Facilitator will host a	
Image: Second state of the second s	parent workshop focused on	
October - November 2024 Academic Coach and Admin will conduct instructional walks and review usage reports to monitor implementation of IXL during mathematics class and intervention block. January 2025 Teachers, Academic Coach, and Admin will review usage reports, student performance	IXL progress reports and at-	
Academic Coach and Admin will conduct instructional walks and review usage reports to monitor implementation of IXL during mathematics class and intervention block. January 2025 Teachers, Academic Coach, and Admin will review usage reports, student performance	home access.	
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reports to monitor implementation of IXL during mathematics class and intervention block. January 2025 Teachers, Academic Coach, and Admin will review usage reports, student performance	will conduct instructional	
implementation of IXL during mathematics class and intervention block. January 2025 Teachers, Academic Coach, and Admin will review usage reports, student performance	walks and review usage	
mathematics class and intervention block. January 2025 Teachers, Academic Coach, and Admin will review usage reports, student performance	reports to monitor	
mathematics class and intervention block. January 2025 Teachers, Academic Coach, and Admin will review usage reports, student performance		
January 2025 Teachers, Academic Coach, and Admin will review usage reports, student performance		
Teachers, Academic Coach, and Admin will review usage reports, student performance	intervention block.	
Teachers, Academic Coach, and Admin will review usage reports, student performance		
and Admin will review usage reports, student performance	January 2025	
reports, student performance	Teachers, Academic Coach,	
reports, student performance	and Admin will review usage	
to determine the need, if any,	to determine the need, if any,	
for adjusting the		
implementation plan.		
Artifacts:	Artifacts:	
IXL usage charts		

				walkthrough data		
Sixth through eighth grade Math teachers will engage all students in differentiated small group instruction during the intervention block as evidenced by walkthrough data.	IXL	Title I	Septemb er 2024	Implementation PerformanceTarget:100% of Math teachers willimplement small groupmathematics instructionduring the intervention blockas outline below by October2024.Implementation Plan:September 2024The Academic Coach willfacilitate professional learningfocused on:• using formativeassessment data toplan small groupinstruction• conducting small	Evaluation PerformanceTarget:At least 80% of students ineach grade level will score70% or higher in mathematicsas measured by commonsummative assessments.Evaluation plan:Students will completecommon formativeassessments throughout eachunit of study.Students will completecommon summativeassessments throughout eachunit of study.Students will completecommon summativeassessments for math at theend of each unit of study.	
				group instruction • conferring with individual students. Academic Coach and Teacher Leaders will collaborate to plan and model small group intervention lessons. <u>October 2024</u> Math teachers will begin to implement small group instruction during the intervention block to address misconceptions of content and students' identified needs. Instruction should support the development of conceptual	Evidence: Formative assessment data Summative assessment data	

	Fllovation	County	August	understanding, computational fluency, and problem-solving skills. Teachers will discuss common and formative assessment data to identify needs for instruction within each content area and use the data to plan small group instruction. <u>October - November 2024</u> Academic Coach and Admin will conduct instructional walks to monitor implementation of small group instruction. <u>January 2025</u> Teachers, Academic Coach, and Admin will review lesson plans, assessment data, and observational data to determine the need, if any, for adjusting the implementation plan. Artifacts: Unit plans instructional walk data		
Sixth through eighth grade Math teachers will implement the use of ELLevation strategies daily to support EL students with developing conceptual understanding, vocabulary, comprehension, and problem-solving skills in mathematics as evidenced by walkthrough data or lesson plans.	Ellevation	County and Title I	August 2024	Implementation Performance Target: 100% of teachers will implement mathematics strategies from the ELLevation platform daily by October 2024 as measured by	Evaluation Performance Target: At least 75% of EL students in each grade level will score 70% or higher on common summative assessments for mathematics.	Administrati on, Academic Coach, and teacher leaders will monitor Ellevation

walkthrough data or lesson	At least 10% of EL students	usage and
plans.	will increase their scale score	walkthrough
	as measured on the Beacon	data.
Implementation Plan:	Math assessment from Fall	
August-September 2024	2024 to Spring 2025.	Teachers will
Teachers will receive		monitor
additional training on how to		common
navigate the Ellevation	Evaluation plan:	assessment
platform and select strategies	Students will take the Beacon	results.
for math to address students'	Math assessment three times	
needs.	per year (BOY, MOY, and EOY).	
August 2024-May 2025		
Math teachers will use	Students will complete	
Ellevation daily within their	common summative	
content area to support	assessments for math at the	
instruction for all students,	end of each unit of study.	
specifically EL students.		
	Evidence:	
During CCC meeting, teachers	Beacon Math scale scores	
will reflect on their use of	Summative assessment data	
ELLevation strategies, identify		
the most effective strategies,		
and collaborate to plan lessons		
using ELLevation strategies.		
Artifacts:		
Walkthrough form data		
Ellevation usage data		
Unit plans		

Actions to Support Student Groups in Meeting School Improvement Goals							
Student Group(s) SWP Checklist 2.a, 2.b, 2.c(i), 2.c(ii)		Action steps to improve/support achievement of student groups	Resources	Funding Source			
 ☑ Econ. Disadvantaged □ Special Ed. □ Race / Ethnicity 	 □ English Learners ⊠ Foster/Homeless □ Migrant 		Students are provided resources i.e. supplies, strategies to overcome economic barriers to instruction. Formative and summative assessments will be used to evaluate student progress.	Title I and Local School			
 □ Econ. Disadvantaged ☑ Special Ed. ☑ Race / Ethnicity 	 ☑ English Learners □ Foster/Homeless □ Migrant 	We will use our academic data to monitor student group performance. ELLevation will be implemented by teachers to assist EL students' understanding of the academic content and mastery of the learning targets. IXL will be implemented in ELA and Math classes, as well as during intervention periods to address deficits in Reading and Math. Teachers will pull students into small groups to discuss deficits in Reading and Math.	Academic data will be analyzed to provide scaffolding and support. Formative and summative assessments will be used to evaluate student progress.	Local School			
 Econ. Disadvantaged Special Ed. Race / Ethnicity 	 English Learners Foster/Homeless Migrant 	The SSA, counselors, and/or social worker will provide resources and support as needed.		Local School Title I			

Econ. Disadvantaged	I English Learners	We will embed researched based programs, such as Ellevation, into the EL	Students will be	Local School
□ Special Ed.	□ Foster/Homeless	program. We will provide training and monitor daily implementation of the	scheduled into	Title I
		"I Can" descriptors and strategies in the classroom.	EL classes (IEL,	Title III
Race / Ethnicity	Migrant		sheltered,	
			push-in, and/or	
			innovative).	
			Teachers will	
			receive training	
			and strategies	
			to incorporate	
			into lessons.	
			The evidence to	
			evaluate EL	
			student	
			progress are	
			formative	
			assessments,	
			summative	
			assessments,	
			universal	
			screeners, and	
			ACCESS testing.	
			Teacher	
			observations	
			and lessons	
			plans will be	
			used to	
			monitor	
			implementation	
			as well.	

Family Engagement Plan to Support School Improvement (Required Compone	nts)		
Family Engagement Activities (Must be listed in the school policy)	Date(s) Scheduled	Date Completed	Stand	all" ard(s) essed
1. Required Annual Title I Meeting – Deadline September 30, 2024 Parents will learn about Title I, how our school spends Title funds (budget snapshot), highlights of the schoolwide plan, description of curriculum and assessments used, our school compacts and policies, professional qualifications of our teachers, and opportunities for family engagement including use of the family resource center.	August-Sept 2024		⊠ 1 □ 2 □ 3	□ 4 □ 5 □ 6
2. Required Fall Input Survey/ Evaluation (secondary method) – Deadline October 31, 2024 Parents will have the opportunity to assist in planning future family engagement activities, revising our school policy and compact, and considering how to spend our family engagement funds.	August-Sept 2024		□ 1 □ 2 □ 3	□ 4 □ 5 ⊠ 6
3. Required Spring Input Meeting and Survey (primary method) – Deadline April 30, 2025 Parents will have the opportunity to assist in planning future family engagement activities, revising our school policy and compact, and considering how to spend our family engagement funds.	April 2024		□ 1 □ 2 □ 3	□ 4 □ 5 ⊠ 6
4 P ermined FOUR Puilding Staff Connector Operations (Pernet need to be listed in the Pelice)	September 2024			
4. Required FOUR Building Staff Capacity Opportunities (Do not need to be listed in the Policy) Teacher will continue to learn about the value and utility of contributions of parents including how to	November 2024		□1	□ 4
reach, communicate with, and work with parents to implement parent programs and build ties between the parents and school	February 2025		□ 2 ⊠ 3	□ 5 □ 6
<u>Deadlines:</u> PL#1 9/20/24 PL#2 12/6/24 PL#3 2/14/25 PL#4 4/25/25	April 2025			
 5. Required Transition Activities for parents of students entering or exiting our school (Multiple options, not just visit the school) Parents will have an opportunity to learn about the next grade level in their child's education. Briefly describe the transition activities here: ECMS will have rising 6th grade night in March 2025, which will be open to rising 6th grade families. Additionally, feeder schools will participate in school visits in February and March 2025. ECMS 8th graders will participate in transitional activities preparing them for high school. Wheeler staff will visit and speak with 8th graders multiple times and will go over and complete the registration process. Lastly, 8th graders will visit Wheeler HS during the school day to allow them to acclimate to the building and the various extracurricular activities available as students. 	March 2025		□ 1 □ 2 □ 3	⊠ 4 □ 5 □ 6
6. Required : Provide information related to school and parent/programs meetings in a format and language parents can understand. <i>SWP Checklist 5.d</i>	List documents trans	lated for parents:	□ 1 □ 2 □ 3	□ 4 ⊠ 5 □ 6

School Developed Family Engagement Activities (Required for "Shall's" 2 and 6)								
School Developed Family Engagement Activities (Must be listed in the school policy)	"Shall" Addressed	Goal(s) Addressed	Resources	Funding Source(s) SWP Checklist 5.e	Date	How is the activity monitored, and evaluated? Include data/artifacts to be collected as evidence.	Team Lead	
Literacy Night (Book Fair) during October conference week	□ 1 ⊠ 2 □ 3 □ 4 □ 5 ⊠ 6	⊠ Goal 1 □ Goal 2			October 2024			
Back to School Open House (IXL How-To)	□ 1 ⊠ 2 □ 3 □ 4 □ 5 ⊠ 6	⊠ Goal 1 ⊠ Goal 2			August 2024			
International Night	□ 1 ⊠ 2 □ 3 □ 4 □ 5 ⊠ 6	□ Goal 1 ⊠ Goal 2			April 2025			

GaDOE required six "Shall's". Each shall must be addressed at least once during the school year:

- 1. Assist parents in understanding state academic standards, state and local assessments, and how to monitor their child's academic progress.
- 2. Provide materials and training to help parents work with their child to improve academic achievement. (Ex. Literacy training, technology training)
- 3. Educate school staff in the value and utility of the contributions of parents, and how to reach, communicate with, and partner with parents to implement parent programs to build ties between parents and the school.
- 4. Coordinate and integrate parent programs and activities with other Federal, State, and local programs (Preschool to Kindergarten, transitions, parent resource centers, etc.) to support parents in more fully participating in their child's education.
- 5. Ensure information related to school and parent programs/meetings are sent in a format and language parents can understand.
- 6. Provide other reasonable support for parental involvement activities as parents may request. These are school developed activities based upon parent input. (#14 in list of "shalls" and "mays")

School Improvement Plan Required Questions

Schoolwide Plan Development – Section 1114(2)(B) (i-iv)

1. Cobb County's schoolwide plans are developed during a 1-year period; unless – the school is operating a schoolwide program on the day before the date of the enactment of Every Student Succeeds Act, in which case such school may continue to operate such program but shall develop amendments to its existing plan during the first year of assistance after that date to reflect the provisions of the section. **Evidence to support this statement includes: The dated schoolwide plans, dated budget meeting agendas and signature pages, and dated committee and input meeting signature pages.** *SWP Checklist 5(a)*

2. Cobb County's schoolwide plans are developed with the involvement of parents and other members of the community to be served and individuals who will carry out such plan, including teachers, principals, other school leaders, paraprofessionals present in the school, administrators (including administrators of programs described in other parts of this title), the local educational agency, to the extent feasible, tribes and tribal organizations present in the community, and , if appropriate specialized instructional support personnel, technical assistance providers, school staff, if the plan relates to a secondary school, students, and other individuals determined by the school. **Evidence to support this statement includes: The schoolwide plan committee signature page and the Family Engagement fall and spring input meetings**. *Schoolwide Checklist 5(b)*

3. Cobb County's schoolwide plans remains in effect for the duration of the school's participation under Sec. 114(b)(1-5) of ESSA, except that the plan and its implementation shall be regularly monitored and revised as necessary based on student needs to ensure that all students are provided opportunities to meet the challenging State academic standards. Evidence to support this statement includes: The Title I midyear and end of year monitoring of SWP goals, monitoring and approving all Title I expenditures, and revision dates listed on the SWP cover page. SWP Checklist 5(c)

4. Cobb County's schoolwide plans are available to the local education agency, parents, and the public, and the information contained in such plan shall be in an understandable and uniform format and, to the extent practicable, provided in a language that the parents can understand. **Evidence to support this statement includes: Every Title I school post the Title I plan, Title I budget, and Family Engagement Components on the school's website and in multiple languages.** *SWP Checklist 5(d)*

5. Describe how the schoolwide plan has been developed in coordination and integration with other Federal, State and local services, resources, and programs, such as programs supported under this Act, violence prevention programs, nutrition programs, housing programs, Head Start programs, adult education programs, career and technical education programs, and schools implementing comprehensive support and improvement activities or targeted support and improvement activities under section 1111 (d), if appropriate and applicable. *SWP Checklist 5(e)* <u>Include district initiatives that are supported</u> with Title I Funds (For example: Early Literacy Framework (ELF), Math Fluency Initiative (MFI), LETRS, Read 180, etc.)

SCHOOL RESPONSE: East Cobb Middle school will integrate state and local funds and community support in several ways. Title I will provide professional development support including staff and PL opportunities. Title III will provide language proficiency support. East Cobb will utilize twenty-day funds for tutoring support of our students struggling to meet state standards. The Student Assistance Programs department will provide support for the school's implementation of the Positive Behavioral Intervention and Support program (PBIS). Community Partners (Bruster's Ice cream, Chick Fil A East Lake, Corey Chiropractic, Jet's Pizza Roswell Road, Jet's Pizza West Marietta, Johnson Ferry Baptist Church, Los Abuelos Mexican Restaurant, Marietta Roswell Alumnae Chapter of Delta Sigma Theta Sorority, Inc. and Omega Learning Center) will provide volunteers and/or resources to support a positive learning environment

at East Cobb Middle School through campus clean-ups and/or tangible incentives for staff and students. These programs will work together to meet the needs of the students and families identified in the CNA and through our parent and family surveys.

ESSA Requirements to Include in the Schoolwide Plan – Section 1116(B)(1)

6. Jointly develop with, and distribute to, parents and family members of participating children a written parental and family engagement involvement policy, agreed on by such parents, that shall describe the means for carrying out the requirements of Subsections (c) through (f). Parents shall be notified of the policy in an understandable and uniform format and, to the extent practicable, provided in a language the parents can understand. Such policy shall be made available to the local community and updated periodically to meet the changing needs of parents and the school. **Evidence to support this statement includes Posting every Title I school's parent policy on the school's website in multiple languages where practicable, Fall and Spring input meeting agendas and sign in sheets providing parents the opportunity to assist in the development of the school's parent policy, compact and parent engagement budget.** *SWP Checklist 4*

Evaluation of the Schoolwide Plan - 34 CFR § 200.26

7. Describe how the school regularly monitors and the implementation of, and results achieved by, the schoolwide program, using data from the State's annual assessments and other indicators of academic achievement. *SWP Checklist 3(a)*

SCHOOL RESPONSE: The East Cobb administrative team and faculty will regularly monitor the growth of the students through common, formative, summative, and standardized assessments and will adjust instructional strategies as needed. The East Cobb administrative team will provide time for and monitor weekly professional learning communities (CCCs) where the teachers regularly monitor student progress, appropriate strategies, and adjust instructional practices.

8. Describe how the school determines whether the schoolwide program has been effective in increasing the achievement of students in meeting the challenging State academic standards, particularly for those students who had been farther from achieving the standards. *SWP Checklist 3(b)*

SCHOOL RESPONSE: East Cobb Middle School determines its schoolwide program's effectiveness through pre- and post-scores on local common assessments, standardized assessments, student and parent surveys, CTLS Data and Dashboard and classroom observations.

9. Describe how the schoolwide plan will be revised, as necessary, based on regular monitoring to ensure continuous improvement of students in the schoolwide program. SWP Checklist 3(c)

SCHOOL RESPONSE: East Cobb's Guiding Coalition and administrative team will review the plan monthly to assess if we, as a school, are implementing the strategies in place to ensure student success and parent involvement. If strategies are being followed but not successful, revisions will be made as needed to support and promote student achievement and parent involvement

Schoolwide Plan Reform Strategies – *Section 1114(b)(7)(A)(i-iii)(I-V)*

10. Address the reform strategies the school will implement to meet the school needs, including a description of how such strategies will: Provide opportunities for all children, including all subgroups defined in section 1111 (c)(2), to meet the State's challenging academic standards. **Evidence to support** this statement includes: Specific schoolwide plan action steps, the method for monitoring and evaluating those action steps and the schoolwide plan student groups page specifically identifying supports to assist various student groups in meeting the State's challenging academic standards, where applicable. *SWP Checklist 2(a)*

11. Address the reform strategies the school will implement to meet the school needs, including a description of how such strategies will: use methods and instructional strategies that strengthen an academic program in the school, will increase the amount and quality of learning time, and help provide an enriched and accelerated curriculum, which may include programs, activities, and courses necessary to provide a well-rounded education. **Evidence to support this statement includes: Specific schoolwide plan action steps, the method for monitoring and evaluating those action steps, where applicable.** *SWP Checklist 2(b)*

12. Address the reform strategies the school will implement to meet the school needs, including a description of how such strategies will: address the needs of all children in the school, but particularly the needs of those at risk of not meeting the challenging State academic standards through activities which may include - counseling, school-based mental health programs, specialized instructional support services and other strategies to improve students' skills outside the academic subject areas. Evidence to support this statement includes: Specific schoolwide plan action steps, the method for monitoring and evaluating those action steps, where applicable. SWP Checklist 2(c)(i)

13. Describe the implementation of your schoolwide tiered model to prevent and address problem behavior and early intervening services, coordinated with similar activities and services carried out under the Individuals with Disabilities Education Act (20 U.S.C. 1400 et seq.). SWP Checklist 2.c(iii)

SCHOOL RESPONSE: The Positive Behavior Intervention and Supports (PBIS) philosophy involves teaching behavior expectations and reinforcing them with positive rewards. This is implemented school-wide to reduce discipline and the number of instructional days missed due to consequences. Incentives are provided to promote positive behavior. Some of the incentives include:

- Fresh Air Time (monthly)
- REP Stores for points earned redemption
- Monthly drawings

14. <u>Describe professional development</u> and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data from academic assessments, and to recruit and retain effective teachers, particularly in high need subjects. *SWP Checklist 2.c(iv)*

SCHOOL RESPONSE: Following Cobb County School District's model, East Cobb Middle School will provide professional learning during protected scheduled times when Cobb Collaborative Communities (CCCs) meet. Professional development will be provided when grade level CCCs meet during clusters. Professional development will be provided in areas identified as a deficiency and/or need and addressed in the Title I School Improvement Plan (SIP). Targeted professional development will be in the areas of:

- EL strategies utilizing the "I Can" descriptors" (all academic teachers),
- IXL training (all academic teachers),
- Ellevation training on how to utilize the data and incorporate best instructional practice for EL learners,
- RTI training (data collection and progress monitoring for academic teachers),
- Membean training (ELA teachers,
- Continuous training on Cobb County School District's CTLS utilization and program updates.

Teachers will also participate in CCCs with their common grade level subject area. In their CCCs, which meet at least once a week, they will collaboratively:

- Plan using the Georgia Standards of Excellence (GSE), CTLS Teach, and CTLS Assess to develop unit plans and common assessments,
- Monitor student progress and adjust instruction, as needed,
- Develop unit plans and lessons centered on the 4 Questions and using the workshop model,
- Prioritize standards and create learning targets using the "I Can, In Order To" format,
- Incorporate informational texts and literature in the content area to support unit standards once a week (Language Arts, Science, and Social Studies teachers), and
- Assign 2 practice skills in IXL each week (Language Arts and Math teachers) to support student mastery of the standards, and
- Plan for IXL implementation (Math--> during Math and Science classes; ELA--> during ELA and SS classes) during intervention time.

The following initiatives will be used to improve instruction and use of data from academic assessments:

- Mentor support from veteran teachers for teachers that are new to our building,
- Instructional Coaching for any teacher in need of support,
- Implementation of the workshop model in all content areas,
- Weekly collaborative team meetings focused on instruction and common assessment data,
- Targeted professional learning, facilitated by district and local academic coach, that are aligned to East Cobb's academic goals,
- Monthly instructional technology trainings as needed,
- Local and district ESOL training focused on the "I Can" descriptors and best instructional practices for EL learners.

15. **ONLY MIDDLE AND ELEMENTARY SCHOOL RESPONSE REQUIRED** Describe the transition activities provided for preschool children to kindergarten, 5th grade students to 6th grade and 8th grade students to 9th grade. *SWP Checklist 2.c(v)*

SCHOOL RESPONSE: East Cobb Middle School and Wheeler High School counselors meet with 8th grade students to discuss high school course offerings, activities, and high school operations.

- Classroom sessions with the counselor are held to provide students with expectations relative to course requirements, credits, and specialized programs.
- 8th grade students visit Wheeler High School to preview its offerings, meet staff, student leaders, and tour the building.
- 8th grade families are provided the opportunity to attend a Rising 9th Grade Night where graduation requirements, course offerings, program opportunities, and general information is provided.
- During a presentation from district leaders and local school counselors, 8th grade students learn about various magnet school offerings around the county (CITA, Pebblebrook, South Cobb, Osborne, Campbell, Kennesaw Mountain, Wheeler, and North Cobb) and the application process. 8th graders and their families can visit the magnet high schools to learn more about their magnet programs.
- 8th grade counselor hosts magnet school application sessions to help students with related tasks.

East Cobb offers the following classes that will lead into the high school CTAE courses and increase awareness of opportunities for post-secondary education and the workforce:

- Business
- Engineering
- Family and Consumer Science.

Counselors visit all middle school students in classrooms throughout the year to assist students in establishing *Naviance* accounts, participating in Naviance lessons, and completing interest inventories in an effort to prepare students for college, career, and life readiness after high school. Each year middle and high school students participate in various learning activities that will introduce them to both career opportunities, colleges of interest, and life skills. Students can access Naviance from home and school using their school login.

In July, East Cobb Middle School hosts the Wildcat Prowl, which allows students and parents to tour the school and meet staff.

- In late August, East Cobb Middle School hosts an Open House for all grade levels, where families are invited to attend a meeting where they will meet their student's teachers, learn about grade level curriculum, and school-wide expectations.
- In March and April, rising 6th graders visit East Cobb to tour the building, speak to student leaders, and listen to a presentation regarding the classes, clubs, typical school schedule for 6th grade students, and school expectations.
- In March, rising 6th graders and their families are invited to attend the Rising 6th Grade Night, where families may tour the school, meet 6th grade staff, view a musical presentation from the fine arts department, listen to curriculum and grade level information, and ask questions.

In July, rising 6th graders are invited to participate in Rising 6th Grade Camp, which is a one-day camp for students to tour the building, "have class" in 6th grade classrooms on topics such as PBIS, school-wide expectations, the 6th grade schedule, and clubs.

Comprehensive Needs Assessment – Section 1114(b)(1)(A)

16. Cobb County's schoolwide plans are based on a comprehensive needs assessment of the entire school, that considers information on the academic achievement of children in relation to the challenging State academic standards, particularly the needs of those children who are failing, or are at-risk of failing, to meet the State academic standards and any other factors as determined by the local educational agency. **Evidence to support this statement includes: The comprehensive needs assessment section of the schoolwide plan.** *SWP Checklist 1*