

EGAA-R Workers' Compensation

7/19/12

RATIONALE/OBJECTIVE:

Workers' Compensation is a no-fault, state supervised system established under the Workers' Compensation Act (O.C.G.A. § 34-09-1) to pay medical expenses and lost earnings to employees who are injured on the job. In Georgia employers with three or more employees are required to provide workers' compensation insurance or by funding approved plans of self-insurance.

RULE:

All employees of the Cobb County School District (District) are covered under Georgia's Workers' Compensation Act for injuries arising out of and in the course of employment. The District is self-insured meaning the District sets asides funds annually to pay for medical and indemnity costs associated with its workers' compensation claims.

District employees are required to be treated by a physician from the employer's posted Panel of Physicians for on job injuries. Employee medical and wage loss benefits are paid within the statutory limits established by the Georgia legislature.

Adopted: 1976

Reclassified an Administrative Rule: 9/1/04

Revised: 10/12/83; 8/8/84; 1/11/06

Revised and recoded: 7/19/12 (Previously coded as Administrative Rule GBGD)

Legal Reference

O.C.G.A. 34-09-0002	Worker's Compensation; applicability of chapter to employers and employees-Generally
O.C.G.A. 34-09-0008	Liability of principal contractor or subcontractor for employee injuries
O.C.G.A. 34-09-0015	Procedure for settlement between parties generally; approval by board; finality of settlement; lump sum settlements
O.C.G.A. 34-09-0017	Grounds for denial of compensation; burden of proof in establishing grounds for denial
O.C.G.A. 34-09-0019	Penalty for false or misleading statements when obtaining or denying benefits
O.C.G.A. 34-09-0012	Employer's record of injuries; availability of board records; supplementary report on termination of disability; penalties; routine reports
O.C.G.A. 33-34-0008	Rules re: efficient settlement of first-party property damage claims
O.C.G.A. 34-09-0001	Workers' Compensation - Definitions
O.C.G.A. 34-09-0120	Employer's duty to insure payment of compensation
O.C.G.A. 34-09-0150	Group self-insurance funds - legislative intent
O.C.G.A. 34-09-0201	Employer required to maintain panel of physicians