

COBB COUNTY SCHOOL DISTRICT

Food and Nutrition Services Salary Schedule

2023-2024

School Food Service Manager

STEP	ADP (0-500)	ADP (501-800)	ADP (801-1100)	ADP (1101-1400)	ADP (1401-1700)	ADP (1701-2000)	ADP (2001-2300)	ADP (2301+)
	NFS1	NFS2	NFS3	NFS4	NFS5	NFS6	NFS7	NFS8
1	34,275	35,888	37,501	39,114	40,727	42,340	43,953	45,566
2	34,858	36,498	38,139	39,779	41,420	43,060	44,700	46,341
3	35,451	37,119	38,787	40,456	42,124	43,792	45,460	47,129
4	36,053	37,750	39,447	41,143	42,840	44,537	46,233	47,930
5	36,666	38,392	40,117	41,843	43,568	45,294	47,019	48,745
6	37,290	39,044	40,799	42,554	44,309	46,064	47,818	49,573
7	37,924	39,708	41,493	43,277	45,062	46,847	48,631	50,416
8	38,568	40,383	42,198	44,013	45,828	47,643	49,458	51,273
9	39,224	41,070	42,916	44,761	46,607	48,453	50,299	52,145
10	39,891	41,768	43,645	45,522	47,400	49,277	51,154	53,031
11	40,569	42,478	44,387	46,296	48,205	50,114	52,024	53,933
12	41,258	43,200	45,142	47,083	49,025	50,966	52,908	54,850
13	41,960	43,934	45,909	47,884	49,858	51,833	53,807	55,782
14	42,673	44,681	46,690	48,698	50,706	52,714	54,722	56,730
15-17	43,399	45,441	47,483	49,526	51,568	53,610	55,652	57,695
18-20	44,136	46,213	48,290	50,367	52,444	54,521	56,598	58,675
21-23	44,887	46,999	49,111	51,224	53,336	55,448	57,561	59,673
24-26	45,650	47,798	49,946	52,095	54,243	56,391	58,539	60,687
27-29	46,426	48,611	50,795	52,980	55,165	57,350	59,534	61,719
30+	47,215	49,437	51,659	53,881	56,103	58,325	60,546	62,768

FLSA Category - Exempt

Annual salaries are based on 188 days per year; 8 hours per day

Annual salaries are rounded to nearest dollar

Note: Floating Managers are paid on the NFS1 schedule and are eligible for educational supplement, if applicable.

**School Food Service Manager
2023-2024**

Step Placement/Evaluation of Previous Experience

Employees will be assigned a salary level based on appropriate experience. One step is granted for each year of verified same-type work experience. All experience must be listed on the original application and verified by completing the appropriate **Cobb County School District Experience Verification Form**. **It is the responsibility of the employee to obtain documentation to verify qualifications and work experience.**

A maximum of 3 years of credit will be given for active duty military experience. Additional years may be granted, year for year, for verified similar work experience. **Form DD214 must be submitted for review.**

Budget permitting, a step may be granted, annually, at the beginning of each work year upon **satisfactory** completion of a year of service (see Step Credit Schedule). The following exceptions apply:

- An employee who does not work a sufficient number of days to qualify for 1-year of service credit **or**
- An employee who receives an unsatisfactory annual evaluation (**Policy/Rule reference: GBA-R (9)**)

Educational Supplements

School Food Service Manager, MIT and Key Person employees are paid an out-of-scale amount for having a college degree. **It is the employee's responsibility to obtain an official transcript.**

Educational Supplement	Annual Supplement
Associate Degree	\$961.96
Bachelor Degree	\$1,921.21
Master Degree	\$2,881.96

Additional Supplements	Annual Supplement
Multi-unit	\$5,186.89