

COBB COUNTY SCHOOL DISTRICT

Food and Nutrition Services Salary Schedule

2025-2026

School Food Service Manager

STEP	ADP (0-500)	ADP (501-800)	ADP (801-1100)	ADP (1101-1400)	ADP (1401-1700)	ADP (1701-2000)	ADP (2001-2300)	ADP (2301+)
	NFS1	NFS2	NFS3	NFS4	NFS5	NFS6	NFS7	NFS8
1	35,784	37,467	39,151	40,835	42,519	44,203	45,887	47,571
2	36,392	38,104	39,817	41,530	43,242	44,955	46,667	48,380
3	37,011	38,752	40,494	42,236	43,977	45,719	47,461	49,202
4	37,640	39,411	41,182	42,954	44,725	46,496	48,267	50,039
5	38,280	40,081	41,882	43,684	45,485	47,287	49,088	50,889
6	38,930	40,762	42,594	44,426	46,258	48,090	49,922	51,754
7	39,592	41,455	43,318	45,182	47,045	48,908	50,771	52,634
8	40,265	42,160	44,055	45,950	47,845	49,739	51,634	53,529
9	40,950	42,877	44,804	46,731	48,658	50,585	52,512	54,439
10	41,646	43,606	45,565	47,525	49,485	51,445	53,405	55,365
11	42,354	44,347	46,340	48,333	50,326	52,319	54,313	56,306
12	43,074	45,101	47,128	49,155	51,182	53,209	55,236	57,263
13	43,806	45,868	47,929	49,991	52,052	54,113	56,175	58,236
14	44,551	46,647	48,744	50,840	52,937	55,033	57,130	59,226
15-17	45,308	47,440	49,572	51,705	53,837	55,969	58,101	60,233
18-20	46,078	48,247	50,415	52,584	54,752	56,920	59,089	61,257
21-23	46,862	49,067	51,272	53,478	55,683	57,888	60,093	62,299
24-26	47,658	49,901	52,144	54,387	56,629	58,872	61,115	63,358
27-29	48,469	50,749	53,030	55,311	57,592	59,873	62,154	64,435
30+	49,293	51,612	53,932	56,252	58,571	60,891	63,210	65,530

FLSA Category - Exempt

Annual salaries are based on 184 days per year; 8 hours per day

Annual salaries are rounded to nearest dollar

Note: Floating Managers are paid on the NFS1 schedule and are eligible for educational supplement, if applicable.

**School Food Service Manager
2025-2026**

Step Placement/Evaluation of Previous Experience

Employees will be assigned a salary level based on appropriate experience. One step is granted for each year of verified same-type work experience. All experience must be listed on the original application and verified by completing the appropriate **Cobb County School District** Experience Verification Form. **It is the responsibility of the employee to obtain documentation to verify qualifications and work experience.**

A maximum of 3 years of credit will be given for active duty military experience. Additional years may be granted, year for year, for verified similar work experience. **Form DD214 must be submitted for review.**

Budget permitting, a step may be granted, annually, at the beginning of each work year upon **satisfactory** completion of a year of service (see Step Credit Schedule). The following exceptions apply:

- An employee who does not work a sufficient number of days to qualify for 1-year of service credit or
- An employee who receives an unsatisfactory annual evaluation (**Policy/Rule reference: GBA-R (9)**)

Educational Supplements

School Food Service Manager, MIT and Key Person employees are paid an out-of-scale amount for having a college degree. **It is the employee's responsibility to obtain an official transcript.**

Educational Supplement	Annual Supplement
Associate Degree	\$1,004.29
Bachelor Degree	\$2,008.58
Master Degree	\$3,012.87

Additional Supplements	Annual Supplement
Multi-unit	\$5,415.11