

COBB COUNTY SCHOOL DISTRICT

Food and Nutrition Services Salary Schedule

2025-2026

Food Service Assistant, Manager In Training, Key Person

STEP	FSA	MIT/KEY
	NW14	NF02
1	16.87	18.25
2	17.19	18.78
3	17.40	19.08
4	17.69	19.38
5	18.03	19.64
6	18.25	19.97
7	18.51	20.28
8	18.84	20.56
9	19.09	20.91
10	19.31	21.17
11	19.65	21.54
12	19.90	21.90
13	20.14	22.17
14	20.45	22.54
15-17	20.70	22.89
18-20	20.97	23.21
21-23	21.23	23.59
24-26	21.51	23.95
27-29	21.73	24.31
30+	22.03	24.65

School Food Service Assistant - 176 days per year

MIT/Key Person - 184 days per year

Lunchroom Monitor: \$10.92 per hour

Step Placement/Evaluation of Previous Experience

Employees will be assigned a salary level based on appropriate experience. One step is granted for each year of verified same-type work experience. All experience must be listed on the original application and verified by completing the appropriate Cobb County School District Experience Verification Form. **It is the responsibility of the employee to obtain documentation to verify qualifications and work experience.**

A maximum of 3 years of credit will be given for active duty military experience. Additional years may be granted, year for year, for verified similar work experience. **Form DD214 must be submitted for review.**

Budget permitting, a step may be granted, annually, at the beginning of each work year upon **satisfactory** completion of a year of service (**see Step Credit Schedule**). The following exceptions apply:

- * An employee who does not work a sufficient number of days to qualify for 1-year of service credit **or**
- * An employee who receives an unsatisfactory annual evaluation (**Policy/Rule reference: GBA-R (9)**)

School Food Service Assistant; MIT; Key Person positions

Employees must earn 30 Training-In-Depth hours during the first 12 weeks of employment. FSA's working less than 4 hours per day will not have summer pay monies deducted from their check and therefore, will not receive summer pay.

Employees who work 4 hours or more per day will have 15% pay deducted each pay period for summer pay, paid in June and July. An additional 2.5% will be deducted each pay period from August through December for winter pay, paid in January.

Educational Supplements

Manager In Training and Key Person employees are paid an out-of-scale amount for having a college degree. **It is the employee's responsibility to obtain an official transcript.** Business College: If clock hours are given in lieu of quarter hours, each year of business college must constitute 792 clock hours.

Supplement	Hourly Supplement
Associate Degree	\$0.6845
Bachelor Degree	\$1.3693
Master Degree	\$2.0537