

# COBB COUNTY SCHOOL DISTRICT

## Food and Nutrition Services Salary Schedule

2023-2024

### Food Service Assistant, Manager In Training, Key Person

STEP	FSA	MIT/KEY
	NW14	NF02
1	15.80	17.11
2	16.10	17.61
3	16.30	17.89
4	16.56	18.17
5	16.89	18.41
6	17.09	18.72
7	17.34	19.01
8	17.65	19.28
9	17.88	19.60
10	18.09	19.85
11	18.41	20.20
12	18.64	20.53
13	18.86	20.78
14	19.15	21.13
15-17	19.39	21.46
18-20	19.64	21.76
21-23	19.89	22.11
24-26	20.15	22.45
27-29	20.35	22.79
30+	20.63	23.11

School Food Service Assistant - 180 days per year

MIT/Key Person - 188 days per year

Lunchroom Monitor: \$10.92 per hour

### Step Placement/Evaluation of Previous Experience

Employees will be assigned a salary level based on appropriate experience. One step is granted for each year of verified same-type work experience. All experience must be listed on the original application and verified by completing the appropriate Cobb County School District Experience Verification Form. **It is the responsibility of the employee to obtain documentation to verify qualifications and work experience.**

A maximum of 3 years of credit will be given for active duty military experience. Additional years may be granted, year for year, for verified similar work experience. **Form DD214 must be submitted for review.**

Budget permitting, a step may be granted, annually, at the beginning of each work year upon **satisfactory** completion of a year of service (**see Step Credit Schedule**). The following exceptions apply:

- \* An employee who does not work a sufficient number of days to qualify for 1-year of service credit **or**
- \* An employee who receives an unsatisfactory annual evaluation (**Policy/Rule reference: GBA-R (9)**)

### School Food Service Assistant; MIT; Key Person positions

Employees must earn 30 Training-In-Depth hours during the first 12 weeks of employment. FSA's working less than 4 hours per day will not have summer pay monies deducted from their check and therefore, will not receive summer pay.

Employees who work 4 hours or more per day will have 15% pay deducted each pay period for summer pay, paid in June and July. An additional 2.5% will be deducted each pay period from August through December for winter pay, paid the first paycheck in January.

### Educational Supplements

Manager In Training and Key Person employees are paid an out-of-scale amount for having a college degree. **It is the employee's responsibility to obtain an official transcript.** Business College: If clock hours are given in lieu of quarter hours, each year of business college must constitute 792 clock hours.

Supplement	Hourly Supplement
Associate Degree	\$0.64
Bachelor Degree	\$1.28
Master Degree	\$1.92