

# **School Improvement Action Plan**



School Year:	2024 - 2025
School Name:	Argyle Elementary
Principal Name:	Dr. Georgette Clinton
Date Submitted:	6/14/2024
Revision Dates:	6/17/2024, 7/22/2024

Distric		Cobb County School District			
Name	?				
Schoo	School Argyle Elementary				
Name	?				
Team	Lead	Dr. Georgette Clinton			
Posi	ition	Principal			
Ema	ail	Georgette.clinton@cobbk12.org			
Pho	ne	678-842-6800			
	Federal Funding Options to Be Employed (SWP Schools) in This Plan				
		(Select all that apply)			
Х	Traditional funding (all Federal funds budgeted separately)				
	Conso	lidated funds (state/local and federal funds consolidated) - Pilot systems <b>ONLY</b>			
	"Fund 400" - Consolidation of Federal funds only				
		Factor(s) Used by District to Identify Students in Poverty			
		(Select all that apply)			
Х	Free/Reduced meal applications				
	Community Eligibility Program (CEP) - Direct Certification ONLY				
	Other (if selected, please describe below)				

In developing this plan, briefly describe how the school sought and included advice from individuals (teachers, staff, other school leaders, paraprofessionals, specialized instructional support personnel, parents, community partners, and other stakeholders).

References: Schoolwide Checklist 3.b.[Sec. 2103(b)(2)]

School Response: This plan was developed using the input acquired during meetings with parents, staff, and community stakeholders. Meetings were held throughout the year to inform stakeholders of the strengths and areas of need for Argyle Elementary. Feedback from those meetings was used to develop the plan being presented. Meetings included grade level collaborative meetings (CCCs), Guiding Coalition meetings, full staff meetings, parent input meetings and Building Leadership Team (BLT) meetings.

#### **IDENTIFICATION of STAKEHOLDERS**

Stakeholders are those individuals with valuable experiences and perspective who will provide the team with important input, feedback, and guidance. Stakeholders must be engaged in the process to meet requirements of participating federal programs. Documentation of stakeholder involvement must be maintained by the school. Suggested stakeholder participation includes the following roles. **A parent is required**.

Positions and Roles to consider when developing the SIP Committee.

- 1. Administrative Team
- 2. Content or Grade Level Teachers
- 3. Local School Academic Coaches
- 4. District Academic Coaches
- 5. Required: At least one Parent (Non CCSD Employee)
- 6. School Counselors
- 7. Parent Facilitators
- 8. Media Specialists
- 9. Public Safety Officers
- 10. Business Partners
- 11. Social Workers
- 12. Faith Based Community Leaders
- 13. School Technology Specialists
- 14. Community Health Care Providers
- 15. Universities or Institutes of Higher Education

#### **COMMITTEE MEMBERS SIGNATURE PAGE**

The comprehensive needs assessment (CNA) and school improvement team (SIP) team consist of people who are responsible for working collaboratively throughout the needs assessment and plan development process. Ideal team members possess knowledge of programs, the capacity to plan and implement the needs assessment, and the ability to ensure stakeholder involvement. Documentation of team member involvement must be maintained by the school. Multiple meetings should occur and a sign in sheet must be maintained for each meeting.

Meeting Date(s): 4/19/2024; 4/30/2024; 5/3/2024; 5/17/2024, 6/11/2024, 8/2/2024, 8/9/2024

Position/Role	Printed Name	Signature
Principal/Team Leader	Georgette Clinton	
Assistant Principal	LeShon Graham	
Instructional Specialist	Balisha Johnson	
Instructional Specialist	Lisa Kelley	
Student Support	Joseph Wang	
Parent Liaison	Zoila Hill	
Bookkeeper	Ana Conde Cueva	
Andrea Moon	Interventionist	
Beth Dettelbach	Interventionist	
Jenifer Mitacek	Interventionist	
Alma Hernandez	Parent	
Zarea Ocampo	Parent	
Carmen Mojica	Parent	

### **Comprehensive Needs Assessment Evaluation of Goal(s)**

(References: Schoolwide Checklist Section 1114(b)(1)(A))

Collaborate with your team to complete the questions below regarding the progress the school has made toward each goal in the FY24 School Improvement Plan (SIP).

Previous Year's Goal #1	The percentage of students in first through fifth grade demonstrating grade level proficiency or higher on the Reading Inventory Assessment will increase from 42.98% (106 students) on the May 2023 administration to 52.98% (137 students) on the May 2024 administration.		
	Was the goal met? $\square$ YES $\boxtimes$ NO		
What data supports the outcome of the goal?	Data from the end of the year Reading Inventory supports the findings. According to the data, 47.16% of students ended the school year at a level of proficient or higher.		
Reflecting on Outcomes			
If the goal was <b>not met</b> , what actionable strategies could be implemented to address the area of need?	es could be implemented to reading instruction.		
If the goal was <b>met or exceeded</b> , what processes, action steps, or interventions contributed to the success of the goal and continue to be implemented to sustain progress?			

Previous Year's Goal #2	The percentage of students in kindergarten through fifth grade demonstrating grade level proficiency or higher on the Math Inventory will increase from 58.94% (136 students) on the May 2023 administration to 68.94% (178 students) on the May 2024 administration.			
	Was the goal met? ☐ YES ☒ NO			
What data supports the outcome of the goal?	Data from the end of the year Math Inventory supports the findings. 54.02% of students in grades kindergarten through fifth grade scored at proficient or higher.			
	Reflecting on Outcomes			
If the goal was <b>not met</b> , what actionable strategies could be implemented to address the area of need?  Further support of students in the below basic and basic areas is needed. This can be accomplished by providing students with interventions and small group instruction that is in addition to the support that is provided during or math instruction.				
If the goal was <b>met or exceeded</b> , what processes, action steps, or interventions contributed to the success of the goal and continue to be implemented to sustain progress?				

# Comprehensive Needs Assessment – Summary of Findings (Schoolwide) Section 1114(b)(1)(A)

Data Strengths	Concerns	Multiple Data Sources	
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ELA	passages has continued to increase as evidenced by both advancing independent reading levels and an overall increase in the percentage of students scoring proficient or higher on the Reading Inventory.  Students in all grades have demonstrated a developing understanding of grade aligned elements of the RACES strategy as evidenced by writing portfolios, journals and Write Score data.	order "beyond text" understanding of passages. Comparing and contrasting story elements within literary text is an area of needed growth along with understanding causal relationships within informational text.  K-5 students have demonstrated challenges with the process of writing in all genre areas.	FRA ELF Report RI Milestones NSGRA Priority Standards Checklists Writing Folders/Journals Guided Rdg. Checklists Running Records CFAs GKIDS RTI Data
Math	In Kindergarten, student strengths include addition and subtraction by solving problems with the representation of their choice. Students were able to explore number lines, ten frames, number paths, number bonds, and part- part- total boards. Using these tools in small groups and providing options has positively impacted student achievement.  In 1st grade, students can compare and order sets	Various students in 2 <sup>nd</sup> to 4 <sup>th</sup> grade have shown misconceptions with place value understanding. This makes adding/subtracting with regrouping difficult for these particular students.  Students in 1 <sup>st</sup> grade struggle with using	CFAs MI Milestones RTI Data GKIDS GloSS Pre/Post Unit Assessments Milestones Reflex Math

	notation (>, <, =), find the unknown in	Second grade students struggle with their	
	addition/subtraction sentence, group objects by	automaticity of math facts.	
	2s, 5s, 10s in order to count, rote count beginning	-	
	at 1 or at another number by 1s, and rote count by	_ ,	
	2s, 5s and 10s to 100 beginning at 2, 5, 10.	constraints and heavy focus on assessments. This	
	In 2 <sup>nd</sup> grade, students have increased accuracy in	took away from teaching time, making the math	
	the area of math fact acquisition	block short.	
		Students in 4 <sup>th</sup> grade struggle with the distributive	
	to effectively reteach content to mastery, multiple		
	small group instruction including WIN time. Lastly,	·	
	the students were highly motivated to master	Students in 5 <sup>th</sup> grade struggle visualizing fractions.	
	their facts due to Reflex.		
	In 4 <sup>th</sup> grade, students can add/subtract with		
	regrouping, model multiplication in a variety of		
	ways and recognize the two-dimensional elements		
	of three-dimensional shapes. In 5 <sup>th</sup> grade, students have been successful with		
	Numbers and Operations (multiplying, dividing		
	with standard algorithm in word problems);		
	Measurement and Data (volume, coordinate		
	planes); Representational and Standard algorithm		
	strategies.		
Science			
Social Studies			
Dissipline / Cabasi			
Discipline / School Climate Data			
Cilliate Data			
Professional Learning	Workshop Model Training (Reading, Math,		Agendas
What's been provided?	Writing)		Sign-In Sheets
What is the impact?	Next Steps in Guided Reading Training		
·	Mentor Text Training (refresher)		

	Write Score Training (refresher) Early Literacy Framework Training Cobb Collaborative Communities Training (refresher) Data Team Process Training Trauma-Informed Practices Training	
Other		

# Comprehensive Needs Assessment – Summary of Findings (Student Groups) Section 1114(b)(1)(A)

Data	Student	Groups	Strengths	Concerns	Multiple Data Sources
ELA	<ul><li>☒ Econ. Disadvantaged</li><li>☐ Special Ed.</li><li>☐ Race / Ethnicity</li></ul>	☐ Foster/Homeless ☐ Migrant	and those needing support through EIP and special education services improved in their	Students in sub-groups as well as in the general education population in K-5 continue to show deficits with vocabulary acquisition as well as comprehension of more complex text.	FRA RI NSGRA Write Score Milestones
Math	<ul><li>☑ Econ. Disadvantaged</li><li>☑ Special Ed.</li><li>☐ Race / Ethnicity</li></ul>	<ul><li>☑ English Learners</li><li>☐ Foster/Homeless</li><li>☐ Migrant</li></ul>	significant discrepancies among	Differential rates of improvement: Special Education students in 3 <sup>rd</sup> and 4 <sup>th</sup> grade showed varying rates of progress in math skills, specifically with	CFA Data Reports (CTLS) Post-Test Data Reports (CTLS) Milestones

			subgroup performed as well as other students in all math domains.	numbers and operations. These students demonstrated limited advancement compared to their peers.	
Science	☐ Econ. Disadvantaged ☐ Special Ed.	☐ Foster/Homeless			
	☐ Race / Ethnicity	☐ Migrant			
Social Studies	<ul><li>☐ Econ. Disadvantaged</li><li>☐ Special Ed.</li></ul>	<ul><li>☐ English Learners</li><li>☐ Foster/Homeless</li></ul>			
	☐ Race / Ethnicity	☐ Migrant			
Discipline /	☐ Econ. Disadvantaged				
School Climate	☐ Special Ed.	☐ Foster/Homeless			
Data	☐ Race / Ethnicity	☐ Migrant			
	☐ Econ. Disadvantaged	☐ English Learners			
Professional Learning	☐ Special Ed.	☐ Foster/Homeless			
	$\square$ Race / Ethnicity	☐ Migrant			
	☐ Econ. Disadvantaged	$\square$ English Learners			
Other	☐ Special Ed.	☐ Foster/Homeless			
	☐ Race / Ethnicity	☐ Migrant			

Statement of Concern #1	Over 50 percent of students are falling below grade level proficiency in reading.
Root Cause #1 - (Within control) Impacts which system(s):  ☐ Coherent Instruction ☐ Professional Capacity ☐ Effective Leadership ☐ Supportive Learning Environment ☐ Family Engagement	Some teachers struggle to accurately identify and successfully implement high-impact strategies that effectively address student deficits in reading.
Root Cause #2 - (Within control) Impacts which system(s):  ☐ Coherent Instruction ☐ Professional Capacity ☐ Effective Leadership ☐ Supportive Learning Environment ☐ Family Engagement	Some teachers face challenges in differentiating instruction that is tailored to the various needs of diverse learners.
Root Cause #3 - (Within control) Impacts which system(s):  Coherent Instruction Professional Capacity Effective Leadership Supportive Learning Environment Family Engagement	
Contributing Factors (Outside of control)	*Student attendance *Parent engagement (at school and at-home support) *Discomfort with academic level conversations *Language barriers *Economic status

### Goal

Specific, Measurable, Achievable, Relevant, Timebound The percentage of 1st – 2nd grade students scoring withing the "Prepared" range will increase from 32% (25 students) to 42% (33 students) as measured by the 2024-2025 Spring Lexile proficiency from the Beacon assessment.

The percentage of students scoring within the "Met" range will increase from 21% (30 students) to 31% (45 students) as measured by the 2024-2025 EOG ELA Assessment.

Statement of Concern #2	Over 40 percent of students are falling below grade level proficiency in math.
Root Cause #1 - (Within control) Impacts which system(s):  ☐ Coherent Instruction ☐ Professional Capacity ☐ Effective Leadership ☐ Supportive Learning Environment ☐ Family Engagement	Some teachers struggle to accurately identify and successfully implement high-impact strategies that effectively address student deficits in reading.
Root Cause #2 - (Within control)  Impacts which system(s):  ☐ Coherent Instruction ☐ Professional Capacity ☐ Effective Leadership ☐ Supportive Learning Environment ☐ Family Engagement	Some teachers face challenges in differentiating instruction that is tailored to the various needs of diverse learners.
Root Cause #3 - (Within control) Impacts which system(s):  Coherent Instruction Professional Capacity Effective Leadership Supportive Learning Environment Family Engagement	
Contributing Factors (Outside of control)	*Student attendance *Parent engagement (at school and at-home support) *Discomfort with academic level conversations *Language barriers *Economic status

	2024-2025 K-2 Math Goal: The percent of 1st – 2nd grade students scoring within the "Prepared" range will increase from 35% (36 students) to 45% (46 students) as measured by the 2024-2025 Spring administration of the Beacon assessment.
Goal	
Specific, Measurable, Achievable, Relevant, Timebound	2024-2025 3-5 Math Goal: The percent of students scoring within the "Proficient and Distinguished" range will increase from 19% (28 students) to 29% (42 students) as measured by the 2024-2025 EOG Math Assessment.

	School Improvement Goals Include goals on the parent compacts and policy						
	Literacy Focus:  K-2 Literacy Goal: The percent of 1st – 2nd grade students scoring withing the "Prepared" range will increase from 32%						
Goal #1	(25 students) to 42% (33 students) as measured by the 2024-2025 Spring Lexile proficiency from the Beacon assessment.						
	3-5 Literacy Goal: The percent of 3 <sup>rd</sup> -5 <sup>th</sup> grade students scoring within the "Met" range will increase from 21% (30 students) to 31% (45 students) as measured by the 2024-2025 EOG ELA Assessment.						
	Math Focus:						
	K-2 Math Goal: The percent of 1st – 2nd grade students scoring within the "Prepared" range will increase from 35% (36 students) to 45% (46 students) as measured by the 2024-2025 Spring administration of the Beacon assessment.						
Goal #2	3-5 Math Goal: The percent of students scoring within the "Proficient and Distinguished" range will increase from 19% (28 students) to 29% (42 students) as measured by the 2024-2025 EOG Math Assessment.						
Goal #3							
Goal #4							

	Title I Personnel/Positions Hired to Support the School Improvement Goals  SWP Checklist 2.c(iv) - Section 1114(b)(7)(A)(i-iii)(I-V)							
Position	Supports Goal(s)	Supports which system(s)	How will the primary actions of this position support the implementation of the School Improvement Plan?					
Title I Tutors	⊠ Goal 1 ⊠ Goal 2 □ Goal 3 □ Goal 4	<ul> <li>☑ Coherent Instruction</li> <li>☐ Professional Capacity</li> <li>☐ Effective Leadership</li> <li>☒ Supportive Learning Environment</li> <li>☐ Family Engagement</li> </ul>	Title I tutors will provide instructional interventions for students who are not proficient in math and reading. They will facilitate small group differentiated lessons that supplement classroom instruction and help close learning gaps.					
Parent Facilitator	⊠ Goal 1 ⊠ Goal 2 □ Goal 3 □ Goal 4	<ul> <li>□ Coherent Instruction</li> <li>□ Professional Capacity</li> <li>□ Effective Leadership</li> <li>□ Supportive Learning Environment</li> <li>⋈ Family Engagement</li> </ul>	Parent Facilitator will support parent engagement efforts and daily interactions with families. The facilitator will also support ongoing communication through CTLS. Engagement activities will include parent nights (literacy and math), and initiatives through parent meetings, professional learning about the importance of parent involvement and communication between the school and home.					
	☐ Goal 1 ☐ Goal 2 ☐ Goal 3 ☐ Goal 4	☐ Coherent Instruction ☐ Professional Capacity ☐ Effective Leadership ☐ Supportive Learning Environment ☐ Family Engagement						
	☐ Goal 1 ☐ Goal 2 ☐ Goal 3 ☐ Goal 4	☐ Coherent Instruction ☐ Professional Capacity ☐ Effective Leadership ☐ Supportive Learning Environment ☐ Family Engagement						

	Literacy Foo	cus:					
GOAL #1	K-2 Literacy Goal: The percentage of 1st – 2nd grade students scoring within the "Prepared" range will increase from 32% (25 students) to 42% (33 students) as measured by the 2024-2025 Spring Lexile proficiency from the Beacon assessment.						
	3-5 Literacy Goal: The percentage of 3 <sup>rd</sup> -5 <sup>th</sup> grade students scoring within the "Met" range will increase from 21% (30 students) to 31% (45 students) as measured by the 2024-2025 EOG ELA Assessment.						
<b>Action Step(s)</b> SWP Checklist 2.a, 2.b, 2.c(i), 2.c(ii), 2.c(iv),2.c(v)	Resources	Funding Source(s) SWP Checklist 5.e	Start Date	How will the action step be implemented and monitored? What artifacts will be collected to demonstrate implementation?  SWP Checklist 3.a 34 CFR § 200.26	How will the action step be evaluated for impact? What evidence will be collected to demonstrate impact? SWP Checklist 3.b 34 CFR § 200.26	People Responsible	
Utilize Title I Tutors and EIP teachers to provide additional support for students who are below grade level in reading during the daily intervention block as evidenced by common assessments.	Amira  Beacon  Small Group Readers- decodables, leveled readers	Title I EIP	8/2024	Implementation Performance Target: 100% of teachers will provide a schedule indicating students who will receive additional support.  Implementation Plan:  August: Develop a rank order of students K-5 using RI and Beacon to identify students in need of reading support.	Evaluation Performance Target: From the first Beacon assessment to the second Beacon assessment, 42% (33 students) will increase their Beacon score from "Prepared" as measured by the Beacon assessment administration 3 times throughout the school year.	Administrators Instructional Specialists Teachers Tutors	
				August: Determine targeted groups based on reading proficiency levels.  Quarterly: Review student assessment data during CCCs and determine proficiency levels and regroup students as needed.  Artifacts: Rank order list Grouping Schedule	Evaluation plan: Teachers will review Beacon scores to determine tutoring effectiveness quarterly.  In addition, teachers will review common assessments to ensure progress is occurring and revise instruction as needed.  Evidence: Student data growth reports from Amira and Beacon assessments.		

					School common assessment spreadsheet	
Teachers will implement the RACES Strategy to support K-5 student development daily when responding to reading as evidenced by student completed RACE(S) graphic organizers.	Graphic Organizer Classroom Reading Resources	Title I EIP	10/2024	Implementation Performance Target: 100% of teachers will incorporate the RACES strategy during the Balanced Literacy Block Implementation Plan: September: Baseline data will be collected prior to instruction  October: PL-RACES Strategy as an instructional strategy  Weekly (October-May): Incorporate the use of RACES during the literacy block through graphic organizers  Monthly (beginning Oct.): Teachers will discuss and analyze student work samples using the RACES graphic organizer during CCC. Teachers will determine if students need additional guidance using graphic organizer.  Artifacts:	Evaluation Performance Target: 60% of all students who use RACE(S) strategy will increase their rubric scores throughout the school year. (Quarterly)  Evaluation plan:  Teachers will analyze student writing samples to determine if RACE(S) strategy is having an impact on their overall writing scores. (Rubric)  Teachers will adjust instruction as necessary.  Evidence: Student work samples indicating use of the RACES strategy. Completed scored writing rubrics CCC minutes	Administrators Instructional Specialists Teachers
				RACES Graphic Organizer  Student work samples		

	Moth Footier								
	Math Focus	5.							
	K-2 Math Goal: The percent of 1st – 2nd grade students scoring within the "Prepared" range will increase from 35% (36 students) to 45% (46 students) as measured by the 2024-2025 Spring administration of the Beacon assessment.								
GOAL #2	3-5 Math Goal: The percent of students scoring within the "Proficient and Distinguished" range will increase from 19% (28 students) to 29% (42 students) as measured by the 2024-2025 EOG Math Assessment.								
Action Step(s)  SWP Checklist 2.a, 2.b, 2.c(i), 2.c(ii), 2.c(iv),2.c(v)	Resources	Funding Source(s) SWP Checklist 5.e	Start Date	How will the action step be implemented and monitored? What artifacts will be collected to demonstrate implementation?  SWP Checklist 3.a	How will the action step be evaluated for impact? What evidence will be collected to demonstrate impact? SWP Checklist 3.a	People Responsible			
Utilize Title I Tutors and EIP teachers to provide additional support for students who are below grade level in math proficiency during the daily intervention block as evidenced by common assessments.	Beacon Classroom Math instructional materials	Title I EIP	8/2024	Implementation Performance Target: 100% of teachers will provide a schedule indicating students who will receive additional support.  Implementation Plan:  August: Develop a rank order of students K-5 using MI and Beacon to identify students in need of math support.  August: Determine targeted groups based on math proficiency levels.  Quarterly: Review student assessment data during CCCs and determine proficiency levels and regroup students as needed.  Artifacts: Rank order list Grouping Schedule	Evaluation Performance Target: 50% of students will increase their Beacon score from the August administration to December Administration. 75% of students will increase their Beacon score from the December to May.  Evaluation plan: Teachers will review Beacon scores to determine tutoring effectiveness quarterly.  In addition, teachers will review common assessments to ensure progress is occurring and revise instruction as needed.  Evidence:	Administrators Instructional Specialists Teachers			

					Student data growth reports from Amira and Beacon assessments.  School common assessment spreadsheet	
Teachers will implement the 3 Read Strategy to support student problem solving in mathematics weekly as evidenced by completed student graphic organizers.	Beacon Graphic Organizers Classroom instructional materials	Title I EIP	8/2024	Implementation Performance Target: 100% of teachers will incorporate the 3 Read strategy during the Math Block weekly.  Implementation Plan:  September: PL-3 Read Protocol as an instructional strategy  Weekly (September-May): Incorporate the use of 3 Read during the math block  Monthly (beginning Sept.): Teachers will discuss and analyze student work samples using the 3 read protocol graphic organizer during CCC. Teachers will determine if students need additional guidance using graphic organizer.  Artifacts: Completed 3 Read Organizers CCC minutes	Evaluation Performance Target: 60% of students will improve word problem scores as evidenced by common math assessments.  Evaluation plan: Teachers will administer common math assessments including word problems monthly.  Teachers will analyze common math assessments to ensure students are correctly implementing the 3 Read Protocol.  Teachers will determine the percentage of word problems answered correctly when the 3 Read protocol is implemented by students.  Teachers will collect the percentages of students answering word problems correctly and maintain a data spreadsheet for the entire school year. (monthly)  Evidence:	Administrators Instructional Specialists Teachers

	Student work samples indicating use of the 3 Read strategy.	

Actions to Support Student Groups in Meeting School Improvement Goals							
	<b>Group(s)</b> a, 2.b, 2.c(i), 2.c(ii)	Action steps to improve/support achievement of student groups	Resources	Funding Source			
<ul><li>☑ Econ. Disadvantaged</li><li>☑ Special Ed.</li><li>☐ Race / Ethnicity</li></ul>	<ul><li>☑ English Learners</li><li>☐ Foster/Homeless</li><li>☐ Migrant</li></ul>	Free tutoring for student needing support in reading and math.  Work with social worker to identify and support needs of foster and homeless students  Provide additional small group instruction as needed.	Instructional materials  Student school supplies	Title I 20-Day Fund			
<ul><li>□ Econ. Disadvantaged</li><li>□ Special Ed.</li><li>□ Race / Ethnicity</li></ul>	<ul><li>☑ English Learners</li><li>☐ Foster/Homeless</li><li>☐ Migrant</li></ul>	ESOL support to increase proficiency in ELA and Math. Provide additional small group instruction; ESOL teachers collaborate with General Education teachers to plan for and provide differentiated instruction	Instructional materials  Student school supplies	Title I Funds  Local School Funds			
<ul><li>□ Econ. Disadvantaged</li><li>□ Special Ed.</li><li>☑ Race / Ethnicity</li></ul>	<ul><li>☐ English Learners</li><li>☐ Foster/Homeless</li><li>☐ Migrant</li></ul>	Provide additional differentiated small group instruction  Review student group data to ensure all students are making progress and revise instructional strategies as needed.	Instructional materials Student school supplies	Title I Funds  Local School Funds T			
<ul><li>□ Econ. Disadvantaged</li><li>☑ Special Ed.</li><li>□ Race / Ethnicity</li></ul>	<ul><li>☐ English Learners</li><li>☐ Foster/Homeless</li><li>☐ Migrant</li></ul>	Work with SSA and special education teachers to address IEP goals and objectives. Special education and general education teachers collaborate to plan and provide specialized instruction.	Instructional materials  Student school supplies	Title I Funds  Local School Funds			
<ul><li>□ Econ. Disadvantaged</li><li>□ Special Ed.</li><li>□ Race / Ethnicity</li></ul>	☐ English Learners ☐ Foster/Homeless ☐ Migrant						

Family Engagement Plan to Support School Improvement ( <u>F</u>	Required Compone	nts)			
Family Engagement Activities (Must be listed in the school policy)	Date(s) Scheduled	Date Completed	Stand	"Shall" Standard(s) Addressed	
1. Required Annual Title I Meeting – Deadline September 29, 2023  Parents will learn about Title I, how our school spends Title funds (budget snapshot), highlights of the schoolwide plan, description of curriculum and assessments used, our school compacts and policies, professional qualifications of our teachers, and opportunities for family engagement including use of the family resource center.	9/12/2024		<ul><li>□ 1</li><li>□ 2</li><li>□ 3</li></ul>	□ 4 □ 5 □ 6	
2. Required Fall Input Survey/ Evaluation (secondary method) — Deadline October 31, 2023  Parents will have the opportunity to assist in planning future family engagement activities, revising our school policy and compact, and considering how to spend our family engagement funds.	10/15-10/18/2024		□ 1 □ 2 □ 3	□ 4 □ 5 ⊠ 6	
3. Required Spring Input Meeting and Survey (primary method) – Deadline April 29, 2024  Parents will have the opportunity to assist in planning future family engagement activities, revising our school policy and compact, and considering how to spend our family engagement funds.	4/17/2024		□ 1 □ 2 □ 3	□ 4 □ 5 ⊠ 6	
4. Described FOUD Duilding Staff Connector Operatorities (Described and to be listed in the Delian)	9/16/2023				
4. Required FOUR Building Staff Capacity Opportunities (Do not need to be listed in the Policy) Teacher will continue to learn about the value and utility of contributions of parents including how to	12/2/2023		□ 1	□ 4	
reach, communicate with, and work with parents to implement parent programs and build ties between the parents and school	12/10/2024		□ 2 図 3	□ 5 □ 6	
Deadlines: PL#1 9/22/23   PL#2 12/8/23   PL#3 2/16/24   PL#4 4/29/24	4/28/2024		△ 3	⊔в	
5. Required Transition Activities for parents of students entering or exiting our school (Multiple options,	3/20/2027				
not just visit the school) Parents will have an opportunity to learn about the next grade level in their child's education. Briefly describe the transition activities here:			□ 1 □ 2 □ 3	<ul><li></li></ul>	
6. Required: Provide information related to school and parent/programs meetings in a format and	List documents trans		□ 1	□ 4	
language parents can understand. SWP Checklist 5.d	All communication sent home in paper form will be translated to Spanish. Information sent via CTLS will translate to the student's home language.		□ 2 □ 3	⊠ 5 □ 6	

School D	School Developed Family Engagement Activities (Required for "Shall's" 2 and 6)									
School Developed Family Engagement Activities (Must be listed in the school policy)	"Shall" Addressed	Goal(s) Addressed	Resources	Funding Source(s) SWP Checklist 5.e	Date	How is the activity monitored, and evaluated? Include data/artifacts to be collected as evidence.	Team Lead			
Literacy Night	□ 1 ⋈ 2 □ 3 □ 4 □ 5 ⋈ 6	⊠ Goal 1 □ Goal 2 □ Goal 3 □ Goal 4	Literacy take- home books and hands-on activities	Title I Local School Funds	11/7/2024	Sign-in sheets	Administrators Academic Coaches and Parent Facilitator: Balisha Johnson Lisa Kelley Zoila Hill Administrators			
Math Night	□ 1 ⋈ 2 □ 3 □ 4 □ 5 ⋈ 6	☐ Goal 1 ☑ Goal 2 ☐ Goal 3 ☐ Goal 4	Family resources to assist with student learning at home (Math games, manipulatives)	Title I Local School Funds	2/6/2024	Sign-in sheets	Administrators Academic Coaches and Parent Facilitator: Balisha Johnson Lisa Kelley Zoila Hill Administrators			
	□ 1 ⊠ 2 □ 3 □ 4 □ 5 ⊠ 6	☐ Goal 1 ☐ Goal 2 ☐ Goal 3 ☐ Goal 4								

#### GaDOE required six "Shall's". Each shall must be addressed at least once during the school year:

- 1. Assist parents in understanding state academic standards, state and local assessments, and how to monitor their child's academic progress.
- 2. Provide materials and training to help parents work with their child to improve academic achievement. (Ex. Literacy training, technology training)
- 3. Educate school staff in the value and utility of the contributions of parents, and how to reach, communicate with, and partner with parents to implement parent programs to build ties between parents and the school.

- 4. Coordinate and integrate parent programs and activities with other Federal, State, and local programs (Preschool to Kindergarten, transitions, parent resource centers, etc.) to support parents in more fully participating in their child's education.
- 5. Ensure information related to school and parent programs/meetings are sent in a format and language parents can understand.
- 6. Provide other reasonable support for parental involvement activities as parents may request. These are school developed activities based upon parent input. (#14 in list of "shalls" and "mays")

### **School Improvement Plan Required Questions**

**Schoolwide Plan Development** – *Section 1114(2)(B) (i-iv)* 

- 1. Cobb County's schoolwide plans are developed during a 1-year period; unless the school is operating a schoolwide program on the day before the date of the enactment of Every Student Succeeds Act, in which case such school may continue to operate such program but shall develop amendments to its existing plan during the first year of assistance after that date to reflect the provisions of the section. **Evidence to support this statement includes: The dated schoolwide plans, dated budget meeting agendas and signature pages, and dated committee and input meeting signature pages.** *SWP Checklist 5(a)*
- 2. Cobb County's schoolwide plans are developed with the involvement of parents and other members of the community to be served and individuals who will carry out such plan, including teachers, principals, other school leaders, paraprofessionals present in the school, administrators (including administrators of programs described in other parts of this title), the local educational agency, to the extent feasible, tribes and tribal organizations present in the community, and , if appropriate specialized instructional support personnel, technical assistance providers, school staff, if the plan relates to a secondary school, students, and other individuals determined by the school. Evidence to support this statement includes: The schoolwide plan committee signature page and the Family Engagement fall and spring input meetings. Schoolwide Checklist 5(b)
- 3. Cobb County's schoolwide plans remains in effect for the duration of the school's participation under Sec. 114(b)(1-5) of ESSA, except that the plan and its implementation shall be regularly monitored and revised as necessary based on student needs to ensure that all students are provided opportunities to meet the challenging State academic standards. Evidence to support this statement includes: The Title I midyear and end of year monitoring of SWP goals, monitoring and approving all Title I expenditures, and revision dates listed on the SWP cover page. SWP Checklist 5(c)
- 4. Cobb County's schoolwide plans are available to the local education agency, parents, and the public, and the information contained in such plan shall be in an understandable and uniform format and, to the extent practicable, provided in a language that the parents can understand. Evidence to support this statement includes: Every Title I school post the Title I plan, Title I budget, and Family Engagement Components on the school's website and in multiple languages. SWP Checklist 5(d)
- 5. Describe how the schoolwide plan has been developed in coordination and integration with other Federal, State and local services, resources, and programs, such as programs supported under this Act, violence prevention programs, nutrition programs, housing programs, Head Start programs, adult education programs, career and technical education programs, and schools implementing comprehensive support and improvement activities or targeted support and improvement activities under section 1111 (d), if appropriate and applicable. SWP Checklist 5(e) Include district initiatives that are supported with Title I Funds (For example: Early Literacy Framework (ELF), Math Fluency Initiative (MFI), LETRS, Read 180, etc.)

  SCHOOL RESPONSE:

This plan was developed using the input acquired during meetings with parents, staff, and community stakeholders. Meetings were held throughout the year to inform stakeholders of the strengths and areas of need for Argyle Elementary. Feedback from those meetings was used to develop the plan being presented.

Argyle Elementary will integrate state and local funds and community support in several ways. Title II will provide professional development support for staff. Title III will provide language proficiency support. Argyle will utilize Twenty-day funds for tutoring support of our students struggling to meet state standards. Community Partners will provide volunteers and support for our parent-nights. These programs will work together to meet the needs of the students and families identified in the CNA and through our parent and family surveys.

#### ESSA Requirements to Include in the Schoolwide Plan – Section 1116(B)(1)

6. Jointly develop with, and distribute to, parents and family members of participating children a written parental and family engagement involvement policy, agreed on by such parents, that shall describe the means for carrying out the requirements of Subsections (c) through (f). Parents shall be notified of the policy in an understandable and uniform format and, to the extent practicable, provided in a language the parents can understand. Such policy shall be made available to the local community and updated periodically to meet the changing needs of parents and the school. Evidence to support this statement includes Posting every Title I school's parent policy on the school's website in multiple languages where practicable, Fall and Spring input meeting agendas and sign in sheets providing parents the opportunity to assist in the development of the school's parent policy, compact and parent engagement budget.

SWP Checklist 4

#### **Evaluation of the Schoolwide Plan** - 34 CFR § 200.26

7. Describe how the school regularly monitors and the implementation of, and results achieved by, the schoolwide program, using data from the State's annual assessments and other indicators of academic achievement. SWP Checklist 3(a)

**SCHOOL RESPONSE**: Argyle Elementary will regularly monitor the schoolwide plan through weekly CCC meetings with each grade level team as well as with the BLT. Collaborative sessions will include a review of school-wide, grade specific, and student specific goals and progress toward meeting those goals. This will occur through a structure data team process including the use of SMART goals and progress monitoring processes. Insufficient progress will lead to a determination of root causes and the development of an action plan for professional development, differentiation, and adjustments in practices for instructional staff, academic coaches, and administrators. Much of the progress monitoring will also take place as part of the MTSS meetings with teachers, SSA, administrators, families, and the MTSS facilitator.

8. Describe how the school determines whether the schoolwide program has been effective in increasing the achievement of students in meeting the challenging State academic standards, particularly for those students who had been farther from achieving the standards. SWP Checklist 3(b)

SCHOOL RESPONSE: Success in increasing the achievement of students in meeting standards is determined using CCSD district assessments such as Beacon. More frequent monitoring occurs using local school assessments including running records, teacher created assessments, and graded student work. Data conversations take place weekly during CCC, RTI, and BLT meetings. SMART goals are set for student growth and progress. Progress monitoring aids in determining if students are meeting targets or not. Corresponding instructional practices including RTI interventions, differentiated/scaffolded instruction, and the Argyle Intervention Block (AIB) are evaluated and adjusted when students are not making continual progress toward meeting SMART goals. Successful practices are celebrated and incorporated for future student support.

9. Describe how the schoolwide plan will be revised, as necessary, based on regular monitoring to ensure continuous improvement of students in the schoolwide program. SWP Checklist 3(c)

**SCHOOL RESPONSE**: Argyle's CCCs, BLT, PAC, Guiding Coalition, and Parent Input meetings will include a review as scheduled in the Title I plan as well as on a quarterly basis. Teams will review goals and triangulate data from Amira, Beacon, Common Formative Assessments (CFAs), and other sources as results are available. Teams will determine if student growth is evident or if student progress is not taking place. Based on the assessment results, the team will determine if the plan needs to be revised or if we will stay the course with practices being implemented.

#### **Schoolwide Plan Reform Strategies** – *Section 1114(b)(7)(A)(i-iii)(I-V)*

- 10. Address the reform strategies the school will implement to meet the school needs, including a description of how such strategies will: Provide opportunities for all children, including all subgroups defined in section 1111 (c)(2), to meet the State's challenging academic standards. Evidence to support this statement includes: Specific schoolwide plan action steps, the method for monitoring and evaluating those action steps and the schoolwide plan student groups page specifically identifying supports to assist various student groups in meeting the State's challenging academic standards, where applicable. SWP Checklist 2(a)
- 11. Address the reform strategies the school will implement to meet the school needs, including a description of how such strategies will: use methods and instructional strategies that strengthen an academic program in the school, will increase the amount and quality of learning time, and help provide an enriched and accelerated curriculum, which may include programs, activities, and courses necessary to provide a well-rounded education. **Evidence to support this statement includes: Specific schoolwide plan action steps, the method for monitoring and evaluating those action steps, where applicable.** *SWP Checklist 2(b)*
- 12. Address the reform strategies the school will implement to meet the school needs, including a description of how such strategies will: address the needs of all children in the school, but particularly the needs of those at risk of not meeting the challenging State academic standards through activities which may include counseling, school-based mental health programs, specialized instructional support services and other strategies to improve students' skills outside the academic subject areas. Evidence to support this statement includes: Specific schoolwide plan action steps, the method for monitoring and evaluating those action steps, where applicable. SWP Checklist 2(c)(i)
- 13. Describe the implementation of your schoolwide tiered model to prevent and address problem behavior and early intervening services, coordinated with similar activities and services carried out under the Individuals with Disabilities Education Act (20 U.S.C. 1400 et seq.). SWP Checklist 2.c(iii)

**SCHOOL RESPONSE**: Our schoolwide plan and student needs will be monitored, and action plans will be developed using MTSS. As student data becomes available from the local school, district, and state assessments, data team meetings will be conducted. MTSS meetings will take place monthly for progress monitoring, the development or review of interventions will take place, and recommendations for student services such as EIP support and special education will occur.

14. <u>Describe professional development</u> and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data from academic assessments, and to recruit and retain effective teachers, particularly in high need subjects. *SWP Checklist 2.c(iv)* 

SCHOOL RESPONSE: Cobb Collaborative Communities- Focused professional development based on high standards of teaching and learning is essential to improving teaching and increasing student achievement. It must be focused on what teachers district-wide and in the individual schools need to know and be able to do for their students. Ultimately, professional development should build "professional communities" committed to higher student learning.

Continuous learning opportunities that are focused, reflective, and coherent are essential. The following are research-based practices in professional development that support career-long development of teaching and student learning:

- Provide on-going learning opportunities for all
- Improve teaching and learning
- Target student outcomes and goals of schools and districts
- Set time aside to allow teachers to implement new techniques learned and to plan collaboratively
- Establish study groups (e.g., book studies, professional magazine articles, etc)
- Involve all teachers including, Special Education, ESOL, paraprofessionals and specialists (music, art, science, math and physical education)

At Argyle, teachers will participate in weekly CCC meetings. Meetings will be focused on data analysis, instructional planning, and intervention action plan development. Additionally, teachers will be provided with on-going professional learning with a focus on our school-wide goals related to literacy and math. Support for teachers will also include modeled lessons, support with district resources, and support with planning and assessment development.

15. **ONLY MIDDLE AND ELEMENTARY SCHOOL RESPONSE REQUIRED** Describe the transition activities provided for preschool children to kindergarten,  $5^{th}$  grade students to  $6^{th}$  grade and  $8^{th}$  grade students to  $9^{th}$  grade. *SWP Checklist 2.c(v)* 

**SCHOOL RESPONSE**: -Spring visits/school tours for incoming Kindergarten students

- -Prospective kindergarten student/parent orientation in May and August
- -Orientation and shadow days for rising 6th grade students. Our 5th graders visit Campbell Middle School and have a chance to ask questions, get a tour of the school, meet middle school staff, and speak with established middle school students.
- -Family meeting with Argyle and middle school staff to discuss middle school course offerings, student and family support programs, student needs during the transition; registration for classes, etc.

16. **ONLY HIGH SCHOOL RESPONSE REQUIRED** Describe how the school prepares and makes aware of opportunities for postsecondary education and the workforce, which may include career and technical education programs and broadening secondary school students' access to coursework to earn postsecondary credit while still in high school (such as Advanced Placement, International Baccalaureate, dual or concurrent enrollment, or early college high schools. *SWP Checklist 2.c(ii)* 

**SCHOOL RESPONSE**: NA – Argyle is an elementary school.

#### **Comprehensive Needs Assessment** – Section 1114(b)(1)(A)

17. Cobb County's schoolwide plans are based on a comprehensive needs assessment of the entire school, that considers information on the academic achievement of children in relation to the challenging State academic standards, particularly the needs of those children who are failing, or are at-risk of failing, to meet the State academic standards and any other factors as determined by the local educational agency. **Evidence to support this statement includes: The comprehensive needs assessment section of the schoolwide plan.** *SWP Checklist 1*